

# PHILANTHROPY 100

Curated by Philanthropy Unbound/Unboxed Philanthropy, **Philanthropy 100** is a list of people, organizations and companies making a positive difference in our world. It is broken into four categories – Individuals, Nonprofit Organizations, Foundations and Corporations.

Some on the list may challenge your assumptions on philanthropy. It is more than just financial contributions – it is love of humankind, and the desire to promote the welfare of others. This list highlights those who represent this in multiple ways - from dedicating a professional career and nurturing inclusive nextgen leadership, to thinking of creative ways to make substantial investments in social justice and civil rights reform. The corporations, foundations, organizations, and individuals listed represent different entry points into philanthropy that work together to produce a collective impact.

## FOUNDATIONS

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1

### **Annie E. Casey Foundation**

FOUNDATION | [aecf.org](http://aecf.org)

The Annie E. Casey Foundation, based in Baltimore, is devoted to developing a brighter future for millions of children at risk of poor educational, economic, social and health outcomes. The foundation makes grants that help federal agencies, states, counties, cities and neighborhoods create more innovative, cost-effective responses to the issues that negatively affect children. Recently, the U.S. Children's Bureau, Casey Family Programs, the Annie E. Casey Foundation and Prevent Child Abuse America partnered to launch a national effort to prove it is possible to fundamentally rethink child welfare by creating the conditions for strong, thriving families where children are free from harm. The initiative, *Thriving Families, Safer Children: A National Commitment to Well-Being* will work across the public, private and philanthropic sectors to assist jurisdictions in developing more just and equitable systems that benefit all children and families and break harmful intergenerational cycles of trauma and poverty.



THE ANNIE E. CASEY  
FOUNDATION

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2

### **Borealis Philanthropy**

FOUNDATION | [borealisphilanthropy.org](http://borealisphilanthropy.org)

Borealis Philanthropies brings funders together to expand resources for and amplify the impact of constituency-led work to win dignity and liberation for all communities. The organization uses its ten collaborative funds to create opportunities for donors to learn from the field and direct resources to innovative leaders, organizations, and movements. Recently, it helped establish a legal fund for journalists of color.



### 3 **Brooklyn Community Foundation**

FOUNDATION | [brooklyncommunityfoundation.org](http://brooklyncommunityfoundation.org)

The Brooklyn Community Foundation is the first and only public foundation solely dedicated to Brooklyn's charitable community, working in partnership with generous donors and community leaders to bolster vital nonprofits, strengthen neighborhoods, and increase opportunities for youth. Since its founding in 2009, the Foundation has provided in excess of \$50 million in grants to more than 300 nonprofits throughout the borough. Recently, the foundation released the findings of its Brooklyn Restorative Justice Project, a four-year school-based pilot program in partnership with the NYC Department of Education and the Mayor's Leadership Team on School Climate and Discipline. The project—which focused on a small cohort of Brooklyn secondary schools—aimed to implement restorative justice as an alternative to punitive discipline.



### 4 **Charles Stewart Mott Foundation Foundation**

FOUNDATION | [mott.org](http://mott.org)

The Charles Stewart Mott Foundation supports nonprofit organizations working to strengthen Flint, Michigan and communities around the world. In addition to strengthening the civic space, enhancing community philanthropy, increasing access to justice, and other special initiatives, the foundation has been looking for innovative ways involve community in its grantmaking. In 2019, residents were able to submit their input on how to distribute funds throughout Flint.



### 5 **Children's Investment Fund Foundation**

FOUNDATION | [ciff.org](http://ciff.org)

The Children's Investment Fund Foundation (CIFF) is an independent philanthropic organization that works with a wide range of partners to transform the lives of children in developing countries. As the world's largest philanthropy that focuses specifically on improving children's lives, the foundation supports bold ideas for children to survive and thrive, today and in the future. Recently, CIFF has announced its joint work with ClimateWorks Foundation. They are supporting an innovative new platform to accelerate clean power technical assistance - The Clean Power Hub. The Clean Power Hub speeds clean power capacity development through practical, action-oriented guidance and expert support to power sector practitioners working to integrate larger shares of renewable energy.



### 6 **Conrad N. Hilton Foundation**

FOUNDATION | [hiltonfoundation.org](http://hiltonfoundation.org)

The Conrad N. Hilton Foundation works to improve the lives of individuals living in poverty and experiencing marginalization throughout the world. Since its inception, the foundation has awarded more than \$1.8 billion in grants, distributing \$110 million in the U.S. and around the world in 2018 alone. Recently, alongside peer funders and state government, and in partnership with the Public Health Institute, the foundation supported a statewide fund to help California interrupt and reduce the community spread of COVID-19 by strengthening the public health infrastructure of local counties.



## 7 East Bay Community Foundation

FOUNDATION | [ebcf.org](http://ebcf.org)

The East Bay Community Foundation (EBCF) partners with donors, social movements, and the community to eliminate structural barriers, advance racial equity, and transform political, social, and economic outcomes for all who call the East Bay home. In light of the pandemic, the foundation has launched the COVID-19: A Just East Bay Response Fund, which to date has provided \$5M in grants to non-profits who are providing critical services; addressing the economic impacts of the pandemic in low-income communities; and fighting for important policies to protect essential workers, renters, and low-income families.



## 8 Eddie C. and C Sylvia Brown Family Foundation

FOUNDATION | [bcf.org](http://bcf.org)

The Brown Family Foundation, based in Baltimore, was established at the Baltimore Community Foundation in 1994 as a vehicle for the family to support charitable organizations addressing community needs in the areas of health, the arts, and K-12 education. Recently, the Brown Family Foundation launched the COVID-19 Evolving Community Needs Fund to meet immediate, intermediate and long-range needs arising from the pandemic.



## 9 Emerson Collective

FOUNDATION | [emersoncollective.com](http://emersoncollective.com)

Emerson Collective is a social change organization that uses a broad range of tools including philanthropy, impact investing, and policy solutions to create the greatest good for the greatest number of people. The organization works to renew some of society's most calcified systems, creating new possibilities for individuals, families, and communities. Recently, the American Cancer Society and Emerson Collective partnered to launch grants to encourage collaborative online research.



## 10 Ford Foundation

FOUNDATION | [fordfoundation.org](http://fordfoundation.org)

The Ford Foundation, based in NY, is dedicated to reducing poverty and injustice; strengthening democratic values; promoting international cooperation; and advancing human achievement. It has devoted its time to building individual leadership, strong institutions, and innovative ideas. Recently, the foundation announced that it will be awarding 160M to minority arts groups.



## 11 Foundation For A Just Society

FOUNDATION | [fjs.org](http://fjs.org)

Foundation For A Just Society (FJS), based in NY, works to advance the human rights of marginalized women, girls, and LGBTQIA+ people globally. The organization makes grants to local, national, regional, and global organizations and networks that make long term advancements towards the rights of women, girls, and LGBTQIA+ people. The grantmaking areas of priority are Francophone West Africa, Mesoamerica, South and Southeast Asia, and the US Southeast. Recently, FJS released a statement regarding the racial injustices that have taken place this summer.



## 12 Global Fund for Women

FOUNDATION | [globalfundforwomen.org](http://globalfundforwomen.org)

The Global Fund for Women has spent the last 30+ years supporting gender justice across the globe. Recently, the Fund announced its Adolescent Girls Advisory Council, which is made up of 12 girls from 12 different countries around the globe. The Council is driving key strategic decisions across the organization, including how to redistribute funds and other resources through the Adolescent Girls' Rights program.



## 13 Grantmakers For Girls of Color (G4GC)

FOUNDATION | [grantmakersforgirlsofcolor.org](http://grantmakersforgirlsofcolor.org)

Grantmakers for Girls of Color (G4GC) is a leading philanthropic organization dedicated to cultivating investments in support of girls of color (Black, Indigenous, Latinx, Asian and Pacific American) in the United States. G4GC mobilizes philanthropic resources so girls and gender expansive youth of color can achieve equity and justice in this critical moment in history — and in the future. In May, G4GC launched the Love is Healing COVID-19 Response Fund, its first grantmaking milestone as an organization, and has awarded more than \$2.5 Million to more than 90 organizations across the country. Both this fund, and the Black Girl Freedom Fund (which Dr. Monique Morris, executive director of G4GC has helped spearhead) aim to set a different precedent for supporting Black girls and women.



## 14 Imperative Fund

FOUNDATION | [theimperativefund.org](http://theimperativefund.org)

The Imperative Fund is dedicated to the wealth, health and connectedness of Black people. The Fund's objective is to implement strategic investments that create wealth; improve health; and increase social, economic & cultural ties among Black people in the U.S., Africa, and throughout the diaspora. The newly launched fund is spearheaded by Ade Oguntoye and Alexangra Bastien.



## 15 LeBron James Family Foundation

FOUNDATION | [lebronjamesfamilyfoundation.org](http://lebronjamesfamilyfoundation.org)

The LeBron James Family Foundation (LJFF) invests its time, resources, and attention in the kids of LeBron's hometown of Akron, Ohio. Through its I PROMISE program, the foundation serves more than 1,400 Akron-area students by providing them with the programs, support, and mentors they need to succeed in school and beyond. Recently, the foundation announced that it is launching the I Promise Huddle, a recurring initiative designed to unite diverse voices and turn the desire for change into action.



## 16 MacArthur Foundation

FOUNDATION, NY | [macfound.org](http://macfound.org)

The John D. and Catherine T. MacArthur Foundation supports creative people, effective institutions, and influential networks building a more just, verdant, and peaceful world. The MacArthur Foundation tackles issues all across the world, and addresses some of society's most pressing social challenges. Recently, the foundation announced \$25 million in grants to address anti-Black racism, support Native Americans impacted by COVID-19, strengthen voter education and mobilization, and combat voter suppression. This represents the first set of grants made from MacArthur's \$125 million social bond proceeds.



## 17 The Nathan Cummings Foundation

FOUNDATION, NY | [nathancummings.org](http://nathancummings.org)

The Nathan Cummings Foundation is a multigenerational family foundation, rooted in the Jewish tradition of social justice, working to create a more just, vibrant, sustainable, and democratic society. The foundation primarily funds grants in four programmatic areas: racial and economic justice, inclusive clean economy, voice, creativity and culture, and corporate/political accountability.



## 18 Open Society Foundations

FOUNDATION | [opensocietyfoundations.org](http://opensocietyfoundations.org)

Open Society Foundations, active in more than 120 countries and all seven continents, has worked tirelessly to promote democracy, transparency, and freedom of speech. The network of foundations, partners, and projects has outdone itself year after year, and has continued to solve the world's most intractable problems. Recently, the organization announced a \$1 billion gift to launch the Open Society University Network, an unprecedented initiative to defend academic freedom and critical thinking. It also announced investments of \$220 million to build power in Black communities, promote bold new anti-racist policies in U.S. cities, and help first-time activists stay engaged.

**OPEN SOCIETY  
FOUNDATIONS**

## 19 Pivotal Ventures

FOUNDATION | [pivotalventures.org](http://pivotalventures.org)

Pivotal Ventures is an investment and incubation company created by Melinda Gates to advance social progress in the United States, enabling better lives for more people. Recently, in partnership with MacKenzie Scott and the Charles and Lynn Schusterman Family Foundation, Pivotal Ventures launched the Equality Can't Wait Challenge, which will award \$40 million to help expand women's power and influence in the United States by 2030.



## 20 Poise Foundation

FOUNDATION | [poisefoundation.org](http://poisefoundation.org)

The Poise Foundation, based in Pittsburgh, works to assist the Black community in achieving self-sustaining practices, through strategic leadership, collective giving, grantmaking and advocacy. The foundation envisions a Pittsburgh Region in which all members of the Black community are empowered and self-sufficient. Recently, the Poise Foundation and the United Way partnered in releasing a Community Pulse Report. The report aims to keep track of a consistent set of indicators for taking the pulse of Pittsburgh during these difficult times and to further inform policy makers, nonprofit leaders, reporters, and more.



## 21 Reliance Foundation

FOUNDATION | [reliancefoundation.org](http://reliancefoundation.org)

The Reliance Foundation, based in India, has significantly contributed to and made measurable progress toward its vision of an inclusive India. The Foundation's primary objective is to create and support meaningful activities through innovative institutions to address some of India's most pressing developmental challenges. Reliance Industries Limited (RIL), through the Foundation, have assisted more than 38 million people across India in more than 38,000 villages and several urban locations.



## 22 Robert Wood Johnson Foundation

FOUNDATION | [rwjf.org](http://rwjf.org)

The Robert Wood Johnson Foundation (RWJF), based in NJ, is the nation's largest Foundation dedicated to health. The Foundation conducts/supports research, provides resources and grants, and provides leadership opportunities - all with the purpose of alleviating the nation's health disparities and improving health outcomes. Recently, the Foundation partnered with NPR and the Harvard T.H. Chan School of Public Health to examine the disproportionate "Impact of the Coronavirus" on America's households.



## 23 The Loveland Foundation

FOUNDATION | [thelovelandfoundation.org](http://thelovelandfoundation.org)

Established in 2018 by Rachel Cargle, The Loveland Foundation is committed to showing up for communities of color in unique and powerful ways, with a particular focus on Black women and girls. The foundation has dedicated itself to healing, and was born out of the success of Rachel's birthday fundraiser, Therapy for Black Women and Girls. The Loveland Therapy Fund provides financial assistance to Black women and girls seeking therapy, nationally.



## 24 Third Wave Fund

FOUNDATION | [thirdwavefund.org](http://thirdwavefund.org)

The Third Wave Fund is an activist fund led by and for women of color, intersex, queer, and trans people under 35 years of age. The Fund resources and supports youth-led Gender Justice activism to advance the political power, well-being, and self determination of communities of color and low-income communities. Recently, Co-Directors Ana Conner and Kiyomi Fujikawa were interviewed in United for a Fair Economy's State of the Dream Report.



## 25 Why Not Foundation

FOUNDATION | [whynotfoundation.org](http://whynotfoundation.org)

The Why Not Foundation works to inspire the lives of children, empower them to ask "Why Not?" and teach them to never give up. Founded in 2012, the Russell Westbrook Why Not? Foundation is dedicated to supporting community based education and family service programs while encouraging youth to believe in themselves. Recently, Russell Westbrook has announced that he will be working with the Mayor's Fund for Los Angeles on its Angeleno Campaign. The campaign's aim is to raise \$10 million to provide cash assistance to LA families most in need of income during the COVID-19 pandemic.



## CORPORATIONS

### 26 Abbott

CORPORATION | [abbott.com](http://abbott.com)

Abbott has worked diligently in its purpose of making the world a better place through health technology. Abbott believes "at our healthiest, we can unlock all that life has to offer." Recently, Abbott became the first anchor sponsor of the American Diabetes Association's Health Equity Now initiative, with a three year, \$5 million commitment.



### 27 Airbnb

CORPORATION | [airbnb.com](http://airbnb.com)

Airbnb is a worldwide company dedicated to connection and belonging. With over 5M active listings worldwide, anyone can find a place to rest their head in nearly any location. Recently, in partnership with Color Of Change and with guidance from civil rights and privacy rights organizations, Airbnb is launching Project Lighthouse, a groundbreaking effort by a consumer tech company to collect the data needed to measure and evaluate discrimination on its platform in the US so it can take additional action against it.



### 28 Blackline

CORPORATION | [blackline.com](http://blackline.com)

Blackline is a leading provider of cloud software that automates and controls accounting processes. It is the only financial close software provider to make the top 10 on the 2020 G2 list of the "Best Products for Finance." Recently, Blackline CEO Therese Tucker was named a Top Woman Leader in SaaS by The Software Report.



### 29 Bombas

CORPORATION | [bombas.com](http://bombas.com)

Bombas believes that a more comfortable world is a better world. For every item purchased, Bombas donates an item to someone affected by homelessness. With over 3,000 giving partners and 43,382,091 items donated across all 50 states, Bombas's reach and impact is extensive.



### 30 Cotopaxi

CORPORATION | [cotopaxi.com](http://cotopaxi.com)

Cotopaxi weaves its motto "Do Good," throughout the company and its clothing. As a B Corporation, Cotopaxi places 1% of its total revenue towards addressing poverty and supporting community development. According to the organization's impact report, in 2019, the Cotopaxi Foundation gave more than \$300,000 to partners to alleviate poverty; they distributed 5,000+ malaria-preventing bed nets in Latin America and Ecuador; and Cotopaxi employees spent 1,300+ of their work hours volunteering.



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## DocuSign

CORPORATION | [docusign.com](https://docusign.com)

DocuSign has been on a mission to accelerate business and simplify life for companies and people around the world. Today, more than 500,000 customers and hundreds of millions of users in over 180 countries use DocuSign to accelerate the process of doing business and to simplify people's lives. Recently, as part of its drive to create a significant and sustained impact on the world's environment, DocuSign announced a new commitment to The Wilderness Society, the leading American conservation organization working to protect the nation's wildlands.



32

## EatOkra

CORPORATION | [eatokra.com](https://eatokra.com)

EatOkra, founded in 2016, is an app that helps people find Black-owned restaurants in over 20 cities, and has thousands of restaurants currently registered on the app. The founders of the app noted that EatOkra's inception was, "fueled by the energy surrounding on-going discussions on the preservation of Black lives and Black spaces." EatOkra has helped small Black owned businesses who may have been of extinction due to the pandemic, survive and thrive by directly driving funds to them.



33

## Esusu Financial

CORPORATION | [esusurent.com](https://esusurent.com)

Esusu Financial is aiming to use data informed decision making to advance humanity. The pandemic has placed a financial burden on millions of Americans and especially those from traditionally marginalized communities. Esusu is stepping in to help by supporting saving and pooling money for big purchases, and committing to helping people fix their credit. Recently, Esusu closed a \$2.3 million seed round, and has committed to closing credit inequity. In response to the CoVID-19 pandemic, they also launched the Esusu Rent Relief Fund, which has helped many stay sustainably housed during the crisis.



34

## Etsy

CORPORATION | [etsy.com](https://etsy.com)

Etsy is a global marketplace for unique and creative goods, aimed at "keeping commerce human." As COVID-19 cases continue to rise, Etsy has spent time advocating, and urging congress to help sustain micro-businesses. As an organization of, not apart from, the community, the organization has committed \$1M toward justice reform and Black-Led Institutions.



35

## General Mills

CORPORATION | [generalmills.com](https://generalmills.com)

General Mills is the second largest branded natural and organic food producer in the US. General Mills has worked during the pandemic to ensure people who need food receive it. Recently, the General Mills Foundation has expanded its COVID-19 charitable response to \$14 million since March 2020 due to growing hunger rates. This includes an additional \$4 million of supplemental philanthropic funding for nonprofit organizations working to alleviate growing food insecurity. The response also includes a "manufacture to donate" initiative that is providing \$5 million worth of food for Feeding America to distribute within its network of 200 food banks.



## 36 Google

CORPORATION | [google.org](https://google.org)

Google has taken on the arduous task of organizing the world's information, and making it universally accessible and useful, well. With its global reach, Google has had a history of not just being of the world, but in it, and has aimed to have a positive impact on pressing issues. Recently, Google has pledged that it will run solely on carbon free energy by 2030.



## 37 Hydro Flask

CORPORATION | [hydroflask.com](https://hydroflask.com)

HydroFlask makes gear that reflects and moves people toward nature. Their program, Parks For All, represents their commitment to benefitting public green spaces and promoting happy outdoor living. To date, they have been able to support more than 90 nonprofits and donate over \$1.5M in funds.



## 38 JP Morgan Chase

CORPORATION | [jpmorganchase.com](https://jpmorganchase.com)

JPMorgan Chase & Co (JPMC) is one of the oldest financial institutions in the United States. With over \$2.6T+ client assets under management, 100+ global markets, and 250K+ employees, its reach is wide - and its impact is wider. Recently, JPMC has expanded its work with addressing racial and economic inequality, and has expanded support in light of the COVID-19 pandemic.



## 39 Kroger

CORPORATION | [thekrogerco.com](https://thekrogerco.com)

Kroger ranks as one of the world's largest food retailers; with nearly 2,800 stores in 35 states, under two dozen banners and annual sales of more than \$121.1 billion, Kroger's impact is far and wide. Recently, The Kroger Co. has begun offering customers rapid antibody COVID-19 testing and plans to roll out the service to all of its 2,200-plus pharmacies. It stands as the nation's first retailer to offer the antibody testing solution to customers.



## 40 Maven Clinic

CORPORATION | [mavenclinic.com](https://mavenclinic.com)

The Maven Clinic empowers women and families to take care and take on the world. Maven has supported over 5M families in 175 member countries. Recently, the Maven Clinic partnered with Emily Oster, New York Times-bestselling author of "Cribsheet: A Data-Driven Guide to Better, More Relaxed Parenting, From Birth to Preschool" and professor of economics at Brown University, to develop the COVID-19 Child Care Decision Tool, a free, evidence-based tool for parents to assess the risks, benefits, and their unique circumstances to make the best schooling and child care decisions for their family.



## 41 Netflix

CORPORATION | [about.netflix.com](https://about.netflix.com)

Netflix is a leading streaming entertainment service with 193 million paid memberships in over 190 countries. Recently, Netflix has been expanding his impact, on and off the screen. In these past few months, Netflix has pledged to invest \$120M into HBCUs and donated another \$773,000 to a second COVID-19 Recovery Fund established by the UK's Flim and TV Charity fund.

**NETFLIX**

## 42 Nike

CORPORATION | [about.nike.com](https://about.nike.com)

Nike, based in Ohio, has done justice to its mission of bringing inspiration and innovation to every athlete in the world. Over the past five years, Nike has invested \$417 million to drive positive impact around the world – \$130 million of which helped advance equality and level the playing field for all. Recently, Nike released this statement on its 40M commitment to the Black community.



## 43 Patagonia

CORPORATION | [patagonia.com](https://patagonia.com)

Patagonia is boldly "in business to save our home planet." The company aims, and succeeds, at using their resources to do something about our planet's climate crisis. Patagonia Action Works, built to connect individuals to organizations working on environmental issues within communities, has given out over \$100M to its grantees since 1985. Recently, Patagonia hired Beth Thoren, an environmental leader and advocate, to the position of Environmental Action & Initiatives Director, EMEA. In this role, she will help Patagonia to address its commitment to reach carbon neutrality by 2025 across the business and supply chain and support over 1,000 grassroots environmental NGOs worldwide.

**patagonia®**

## 44 Progressive Insurance

CORPORATION | [progressive.com](https://progressive.com)

Progressive Insurance is a leading auto insurance company. During the pandemic, the company has been driving change through the Progressive Insurance Foundation. Progressive has used the Foundation to fund a total donation of \$8 million to the National Alliance to End Homelessness, Feeding America, and the American Red Cross.

**PROGRESSIVE®**

## 45 Salesforce

CORPORATION | [salesforce.com](https://salesforce.com)

Salesforce is the world's #1 customer relationship management (CRM) platform. Over 100,000 businesses use Salesforce to accelerate their business growth. Recently, Salesforce CEO Marc Benioff gave \$30 Million to UCSF to research root causes of homelessness and potential solutions. The \$30 million contribution is the largest-ever private donation to fund homelessness research.



## 46 Sony

CORPORATION | [sony.net](http://sony.net)

Sony has worked hard to fulfill its purpose of filling the world with emotion, through the power of creativity and technology. The company started in Japan and continues to spread innovation through its products all across the world. Recently, Sony provided the first major corporate contribution to UNHCR's COVID-19 appeal. Sony gave through the "Sony Global Relief Fund for COVID-19", through which a \$3 million contribution will be made to help protect refugees from the threat of this pandemic. Through the \$100 million "Sony Global Relief Fund for COVID-19", Sony will provide support in three areas: assistance for individuals and organizations engaged in frontline medical and first responder efforts such as UNHCR; support for children and educators who must now work remotely; and support for members of the creative community in the entertainment industry, which has been greatly impacted by the spread of the virus.

**SONY**

## 47 Synchrony

CORPORATION | [synchrony.com](http://synchrony.com)

Synchrony is a premier consumer financial services company delivering customized financing programs across key industries including retail, health, auto, travel and home, along with award-winning consumer banking products. Recently, PEOPLE Magazine, in partnership with Great Place to Work, ranked the company #8 on its 50 Companies That Care list for 2020 – topping the list for financial services companies. Also, Synchrony has deepened its partnerships with national non-profits by committing \$5 million to help communities hit hard by the pandemic and an additional \$5 million to help small businesses recover and grow. Synchrony launched a new digital resource center, Synchrony Connect for Small Business, to provide small business leaders with free advice, insights, and best practices.

 **synchrony**<sup>™</sup>

## 48 TwoBlindBrothers

CORPORATION | [twoblindbrothers.com](http://twoblindbrothers.com)

Two Blind Brothers (2BB) is a clothing brand created for the sole purpose of funding research on curing blindness. The founders, Bradford and Bryan Manning, were both diagnosed with an eye disease that causes blindness over time. Now, they use their clothing brand to do their part in ensuring that one day, no one needs to lose their sight. Last year's proceeds alone helped fund 30,678 hours of clinical studies through Foundation Fighting Blindness.

**TW ● BLIND  
BR ● THERS**

## 49 Warby Parker

CORPORATION | [warbyparker.com](http://warbyparker.com)

Warby Parker works to provide high-quality, better-looking prescription eyewear at a fraction of the going price. As socially conscious as it is successful, Warby Parker partners with non-profits like VisionSpring to ensure that for every pair of glasses sold, a pair is distributed to someone in need. Understanding that almost one billion people worldwide lack access to glasses, which means that 15% of the world's population cannot effectively learn or work, Warby Parker works tirelessly to help those in need.

**WARBY PARKER**

## 50 WNBA

CORPORATION | [wnba.com](http://wnba.com)

The Women's National Basketball Association (WNBA) is a professional basketball league in the United States. Outside of showcasing some of the top talent in women's basketball, the WNBA has a history of being agents of change and activism. Recently, players highlighted the unjust murder of Breonna Taylor. During games, they wore shirts demanding justice, and even commissioner Cathy Englebert made sure to mention Taylor immediately at the trophy ceremony for the Seattle Storm. Also, players joined LeBron James' "More Than a Vote" initiative, and were active in urging their communities to vote.



# NON-PROFITS

## 51 American Indigenous Business Leaders (AIBL)

NON-PROFIT | [aibl.org](http://aibl.org)

American Indigenous Business Leaders is a non profit that provides business and entrepreneurship education to Native American and Alaska Native students pursuing careers in business, entrepreneurship or related fields. Founded in 1994, American Indigenous Business Leaders (AIBL) developed from a concern from tribal leaders about the need for educated and experienced members to contribute to tribal economic development. Nationally, AIBL currently has 75 chapters and stands out in its efforts to equip the next generation of American Indian and Alaskan Native business leaders.



## 52 Association of Black Foundation Executives (ABFE)

NON-PROFIT | [abfe.org](http://abfe.org)

ABFE, based out of NY, is the oldest affinity group in philanthropy, and serves the field by promoting responsive philanthropy in Black communities. ABFE offers a number of research, professional development and philanthropic advising services to the sector, nationwide. Recently, ABFE released a report on combatting anti-black racism in collaboration with The Bridgespan Group. With over 900+ members, (which includes foundations, philanthropy serving organizations, corporations, and industry partners) ABFE's influence has resulted in millions of dollars being poured into Black-led social change organizations.



## 53 Bebashi: Transition to Hope

NON-PROFIT | [bebashi.org](http://bebashi.org)

Bebashi was founded in 1985 as the first African American organization in the United States to address the AIDS crisis. It is a full-service HIV/AIDS organization with a special interest in serving low-income people of color with HIV. Their mission is to empower people to enhance the quality of their health and overall well-being by providing access to culturally sensitive high quality healthcare, HIV/AIDS services, health education, and social services. Just this year they have provided care to over 20,000 people and families. Bebash addresses the wide ranging needs of their clients through providing case management; HIV counseling and testing; pregnancy counseling and testing; housing counseling; breast cancer screenings; as well as an emergency food cupboard, and a criminal justice program.



## 54 Black Girls Code

NON-PROFIT | [blackgirlscode.com](http://blackgirlscode.com)

Launched in 2011, Black Girls Code (BGC) is a non-profit organization that focuses on empowering girls of color to pursue STEM careers through providing them with technology education. Since its launch BGC has not slowed down, expanding to 15 chapter cities in the U.S. and abroad, hosting weekend workshops, after-school programs, summer camps, and many other enrichment opportunities for more than 20,000 girls. With the goal of training 1.4 million girls by 2040, BGC is building the next generation of tech innovators who will completely change the face of the industry.



## 55 Cities United

NON-PROFIT | [citiesunited.org](http://citiesunited.org)

Cities United, based in Louisville, Kentucky, is a national collective that is working to eliminate violence related deaths among African-American men and boys in American cities. In partnership with Cities United, mayors and city officials from 130 partner cities have committed themselves to reducing homicide rates by 50% by 2025. As its national network expands, Cities United continues its mission to restore hope and build safer and healthier communities.



## 56 Coded By Kids

NON-PROFIT | [codedbykids.com](http://codedbykids.com)

Based in Philadelphia, Coded by Kids is a non profit that provides web development, digital design and tech startup skills to young people who are 8-24 years old. Founded by Sylvester Mobley in 2014, Coded by Kids was started to address the inequity and lack of diversity in the technology sector. In 2020, Coded by Kids launched the citywide initiative, Opportunity and Equity or OnE Philadelphia.



## 57 Congreso de Latinos Unidos

NON-PROFIT | [congreso.net](http://congreso.net)

Congreso de Latinos Unidos is a multi service non profit with a mission to strengthen predominantly Latino communities through educational, housing and health programs. Founded in 1977, Congreso de Latinos Unidos, headquartered in one of the poorest communities in Philadelphia, uses a client centered and data driven approach which has contributed to the organization's success and growth over the last 43 years.



## 58 Deep Blu Womyns Company

NON-PROFIT | [bluwomyn.com](http://bluwomyn.com)

Deep Blu Womyn Company works to liberate individuals, groups, organizations, and companies from the shackles of fear, capitalism, and othering that manifests in our oppression of each other and ourselves. Although only recently launched in 2014, the Company helped raise over \$1M for a community park redevelopment, raised over \$20k in funds to redevelop the grounds of a local elementary school, and more.



## 59 Diving With A Purpose

NON-PROFIT | [divingwithapurpose.org](http://divingwithapurpose.org)

Based in Nashville, TN, Diving With a Purpose (DWP) is a non profit dedicated to preserving and protecting historical discoveries relevant to the African diaspora, primarily related to the Atlantic Slave Trade. DWP provides youth and adults education, training, and ocean conservation. DWP is also a partner with the Slave Wrecks Project, an international collective using underwater archaeology to learn more about the Atlantic Slave Trade.



## 60 Feeding America

NON-PROFIT | [feedingamerica.org](http://feedingamerica.org)

The Feeding America network is America's largest domestic hunger-relief and food rescue organization. Through a nationwide network of 200 member food banks and 60,000 food pantries, Feeding America provides meals to more than 46 million people annually. In 2020, Feeding America has made a sizeable impact during the Coronavirus pandemic by partnering with a number of celebrities, athletes and organizations to provide meals to struggling American families.



## 61 Girls for Gender Equity

NON-PROFIT | [ggenyc.org](http://ggenyc.org)

The Brooklyn, NY based non-profit, Girls for Gender Equity (GGE), is an intergenerational organization committed to the physical, psychological, social, and economic development of girls and women. GGE's mission is to address and eradicate gender-based violence against Black girls, including cisgender and transgender black girls. GGE's passion for creating a safer world for all Black girls has led to the creation of the National Agenda for Black Girls, a collaborative project engaging organizations across the United States who are committed to the well-being of Black girls.



## 62 Grantmakers in Health (GIH)

NON-PROFIT | [gih.org](http://gih.org)

Based in Washington D.C., Grantmakers In Health (GIH) is a nonprofit, educational organization dedicated to helping foundations and corporate giving programs improve the health of all people. GIH, the largest national organization of health funders, has created a diverse constituency of approximately 240 philanthropic organizations who are working together to strengthen the knowledge, skills, and capacity of health grantmakers. As they have for over 35 years, GIH will continue working to help the country achieve better health through better philanthropy.



## 63 GrassRoots Foundation

NON-PROFIT | [grassrootscommunityfoundation.org](http://grassrootscommunityfoundation.org)

GrassROOTS Community Foundation (GCF) is a training organization with an emphasis on public health and social action. Co-founded by Dr. Janice Johnson Dias and Tariq "Black Thought" Trotter of The Roots, GCF supports, develops and tailors wellness programs for women and girls, particularly those who grew up in economic distress. They also advocate for policies and practices that reduce racial and gender disparities and foster equity. GCF recently partnered with Uzima Dance Fitness and St. Matthew AME Church to provide food for families in Newark and the Oranges of NJ, and Southeast Atlanta.



## 64 Helena

NON-PROFIT | [helena.org](http://helena.org)

Founded in 2015, Helena is a non-profit think-tank and issue-focused organization. The goal of the organization is to gather multi-generational innovators and leaders to discuss global problems; and create and fund solutions to those problems that are especially relevant to people under the age of 25. Helena is defined by three core ideas: equal representation of generations, intellectual diversity, and sustained collaboration and action. It has already recruited names such as Deepak Chopra, Zoe Saldana and General Stanley McChrystal. Using collaborative innovation in a creative and new way, Helena is determined to shape a better future.

**HELENA**

## 65 ImmSchools

NON-PROFIT | [immschools.org](http://immschools.org)

ImmSchools is non-profit based in New York and Texas. It was founded by three formerly undocumented educators. Its mission is to transform schools into safe and welcoming spaces for undocumented students and their families. Through partnering with K-12 schools and educators, ImmSchools is providing professional development training and workshops which equip teachers and school staff as they move towards creating immigrant friendly policies. Recently, ImmSchools has been raising funds to provide financial assistance to immigrant families in financial crises due to the Coronavirus.



## 66 Karamu House

NON-PROFIT | [karamuhouse.org](http://karamuhouse.org)

Located in Cleveland, OH., Karamu House is a performing arts, community educational center and more notably, America's oldest producing African American theatre. Karamu House has a strong historical legacy, which gave a platform to acclaimed Black artists such as Langston Hughes, Robert Guillaume and Ruby Dee. Even after 105 years, Karamu House continues to uphold its mission to produce professional theatre, provide arts education, and present programs for all people while honoring the African American experience.



## 67 LULAC

NON-PROFIT | [lulac.org](http://lulac.org)

Started in 1929, LULAC is the largest and oldest Hispanic organization in the United States. LULAC's mission is to improve the lives of Hispanic Americans through establishing community based programs that focus on economic and educational empowerment and political engagement. Since its founding, LULAC, has established more than 1,000 LULAC councils, 67 community technology centers, and 18 educational service centers in 37 states.



## 68 Marcy Lab School

NON-PROFIT | [marcylabschool.org](http://marcylabschool.org)

The Marcy Lab School, launched in 2018 by two former Teach for America alum, has a mission to create an alternative pathway into high-growth tech careers for underrepresented and underserved youth. Marcy Lab School prepares young adults through project-based learning, mentorship and apprenticeships all while confronting inequities in the professional world, particularly in the technology sector. They are making an impact with their flagship program, Marcy Lab School Software Engineering Fellowship, which equips young adults over the course of ten months for entry level software engineer positions.



## 69 Minkwon Center for Community Action

NON-PROFIT | [minkwon.org](http://minkwon.org)

Founded in 1984, Minkwon Center is a community based organization in Flushing, NY focused on meeting the needs of the Korean, Asian American and immigrant communities through five major program areas. Initially started to provide services to the Korean American community, Minkwon has expanded its scope to elevate the voices of many marginalized groups and promote community action and civic engagement.



## 70 One Race Movement

NON-PROFIT | [oneracemovement.com](http://oneracemovement.com)

OneRace is an organization that exists to confront the social evil of racism and provoke a movement of racial reconciliation across Atlanta, the Southeast, and the nation. In June 2020, following the death of George Floyd, One Race Movement organized "One Race One Blood" to renounce racism and declare unity among all races, denominations, and cultures. One Race Movement demonstrates how the connection and relationship among Christians is necessary to bring about change and that the church should be a vocal presence in the fight against racial injustice.



## 71 Philabundance

NON-PROFIT | [philabundance.org](http://philabundance.org)

Founded in Philadelphia in 1984, Philabundance started as a small food rescue organization operating out of a Subaru, and has grown into the Delaware Valley's largest hunger relief organization. Philabundance acquires, rescues and distributes food to 90,000 people weekly in nine counties in Pennsylvania and New Jersey. Also a proud member of Feeding America, a nationwide network of food banks, Philabundance has used a collaborative approach, working through a network of 350 partners, to reach the most needy and food insecure communities in the region.



## 72 PolicyLink

NON-PROFIT | [policylink.org](http://policylink.org)

PolicyLink is a national research and action institute advancing racial and economic equity by Lifting Up What Works®, using data as a tool to create a more equitable nation. In October 2020, PolicyLink began a \$1.4 million partnership with Tableau that will significantly expand the power and utility of the National Equity Atlas, a data and policy tool and America's most detailed report card on racial and economic equity. Through using data to create a clearer picture about America's social disparities, PolicyLink is creating an equitable economy, healthy communities of opportunities, and a more just society for all



## 73 Project Home

NON-PROFIT | [projecthome.org](http://projecthome.org)

Project HOME is a Philadelphia non-profit that has been dedicated to ending and preventing homelessness since 1989. Project HOME (Housing, Opportunities for Employment, Medical Care, Education) empowers people to break the cycle of homelessness, through providing a continuum of services, which includes street outreach, supportive housing, and educational services.



74

## Sage

NON-PROFIT | [sageusa.org](https://sageusa.org)

Established in 1978, Services & Advocacy for LGBTQ Elders (SAGE) is America's oldest and largest non-profit organization dedicated to improving the lives of lesbian, gay, bisexual and transgender older adults, focusing on the issue of LGBTQ aging. Through initiatives like SAGE Table, which aims to fight isolation in the LGBTQ community through the power of intergenerational connections, the issue of aging in the LGBTQ community has become more visible. As they have for the past 40 years, SAGE continues to work to achieve a high quality of life for LGBTQ older people, through providing community and promoting positive images of LGBTQ life in later years.



75

## Women's Refugee Commission

NON-PROFIT | [womensrefugeecommission.org](https://womensrefugeecommission.org)

Women's Refugee Commission (WRC) is an advocacy organization that works to improve the lives and protect the rights of refugee women, children and youth. Through research, field visits and advocacy, WRC creates recommendations and tools to guide government and humanitarian organizations in meeting the needs of refugee women and children. Considered some of WRC's most relevant work in the U.S., Women's Refugee Commission is one of two Washington non profits leading the reunification efforts of migrant children that were separated from their parents due to the federal government's "zero tolerance" immigration policies.



# INDIVIDUALS

76

## Angela Davis

INDIVIDUAL | [nytimes.com](https://nytimes.com)

Angela Davis is a prison abolition activist, scholar, writer and professor who became internationally known for her imprisonment and trial in the early 1970s. Later acquitted of all charges, Davis continued her work on racial justice issues, women's rights and criminal justice reform. In 1997, Davis co-founded Critical Resistance, a grassroots organization working toward the dismantling of prisons, or what Davis and others have called the prison-industrial complex. Davis would later become a Professor Emerita at UC Santa Cruz and author of numerous books, including 'Women, Culture & Politics.'



77

## Ayanna Pressley

INDIVIDUAL | [pressley.house.gov](https://pressley.house.gov)

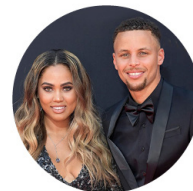
Congresswoman Ayanna Pressley is a U.S. Representative representing Massachusetts' 7th Congressional District and a barrier breaking public servant who has been active in public service for over 25 years. Representing the most diverse, yet most unequal district in the state of Massachusetts, Pressley describes herself as an activist and survivor and is the first woman of color to be elected to Congress from the Commonwealth of Massachusetts. Elected in 2018, during her first term in Congress, she has introduced legislation to ensure fair compensation for low-wage workers, to support survivors of sexual assault and harassment and to transforming the criminal justice system.



## 78 Ayesha and Stephen Curry

INDIVIDUAL | [eatlearnplay.org](http://eatlearnplay.org)

Stephen, three time NBA champion; and Ayesha, an entrepreneur, host and best selling author, are both passionate about unlocking the potential of every child and propelling them to success. For years, the Currys have given to various organizations and causes ranging from My Brother's Keeper to empower young black men and Howard University to establish its first Division I golf program. Through their giving, specifically through their foundation, Eat.Learn.Play, the Currys have provided millions of meals to people since the nation first became effected by the Coronavirus.



## 79 Boyan Slat

INDIVIDUAL | [theoceancleanup.com](http://theoceancleanup.com)

Boyan Slat is the founder and CEO of The Ocean Cleanup, a Dutch foundation which develops advanced systems to rid the world's oceans of plastic. Starting the company at the age of 18, Slat developed technologies that would passively clean river and ocean waters more efficiently and cost effectively. In 2020, the Ocean Cleanup released it's first product, a pair of sunglasses made from recycled plastic retrieved from the Great Pacific Garbage Patch. Proceeds from sales will be used to fund the nonprofit's mission to clean the world's oceans of plastics and debris.



## 80 Chadwick Boseman

INDIVIDUAL | [thehypemagazine.com](http://thehypemagazine.com)

Best known for his character, Marvel's Black Panther, Chadwick Boseman gave his time and resources to multiple causes, most notably his commitment to visiting children living with cancer at St. Jude's Hospital and other childhood cancer treatment centers. Boseman kept in contact with some of the children being treated at St. Jude, as he quietly fought colon cancer before succumbing to it in April 2020. Boseman's legacy lives on through his film credits, but also through his selfless generosity.



## 81 Damon Williams

INDIVIDUAL | [airgoradio.com](http://airgoradio.com)

Damon A. Williams is a movement builder, organizer, hip-hop performing artist, educator, media maker and co-host of AirGo. He is the co-director of the #LetUsBreathe Collective, an artistic activist organization that aims to hold up an abolitionist lens; working to build power, creativity and give a platform to voices within the Black community.



## 82 Edgar Villanueva

INDIVIDUAL | [decolonizingwealth.com](http://decolonizingwealth.com)

Edgar Villanueva is an award winning author, globally-recognized expert on social justice philanthropy and an outspoken advocate for Native Americans rights. Edgar serves as Chair of the Board of Directors of Native Americans in Philanthropy, NDN Collective, and is a Board Member of the Andrus Family Fund, a national foundation that works to improve outcomes for vulnerable youth. Edgar also serves as Senior Vice President at the Schott Foundation for Public Education where he oversees grant investment and capacity building supports for education justice campaigns across the United States.



## 83 Greta Thunberg

INDIVIDUAL | [ted.com](https://www.ted.com)

Greta Thunberg is a Swedish climate youth activist who sparked the International School Climate Movement, Fridays for Future - to fight climate change. Thunberg has been honored with numerous awards, including being nominated for a Nobel Peace Prize and being named Time Magazine's Person of the Year in 2019. Since her rise to notoriety, Thunberg has traveled the world, meeting with global leaders and speaking at assemblies to demand climate solutions and a recommitment to the Paris Agreement.



## 84 Idris Elba

INDIVIDUAL | [ifad.org](https://www.ifad.org)

Idris Elba is an internationally known British actor, filmmaker and humanitarian. Known in America by his role as Stringer Bell on the HBO series The Wire, he has committed himself to causes ranging from poverty, HIV/AIDS and youth programs. Elba is a Goodwill Ambassador of the Prince's Trust, a charity Elba credits with helping to launch his career, which offers grants and mentoring opportunities to young people. In April 2020, Elba was appointed UN Good will Ambassador for International Fund for Agricultural Development (IFAD) to address issues related to food security, climate change and environmental conservation.



## 85 Ilhan Omar

INDIVIDUAL | [ilhanomar.com](https://www.ilhanomar.com)

Rep. Ilhan Omar represents Minnesota's 5th Congressional District in the U.S. House of Representatives, which includes Minneapolis and the surrounding suburbs. Even before starting her career in public office, Omar has been an advocate for racial and social equity and immigrant rights. With prior experience as a policy analyst, organizer, public speaker and advocate, Rep. Omar was sworn into office in January 2019, making her the first Somali-American Member of Congress, the first woman of color to represent Minnesota, and one of the first two Muslim-American women elected to Congress.



## 86 Jacqueline Bouvier Copeland

INDIVIDUAL | [blackphilanthropymonth.com](https://www.blackphilanthropymonth.com)

Anthropologist and author, Dr. Jacqueline Bouvier Copeland is the founder of Black Philanthropy Month and the WISE Fund. Since 2011, Black Philanthropy Month has reached approximately 17 million people across the United States and African Diaspora and has celebrated the legacy of Black philanthropy and funding. Dr. Copeland is also the co-founder of Pan-African Women's Philanthropy Network (PAW/PNet), a global association of African-descent and allied women leaders, donors and activists of all backgrounds.



## 87 Jeffrey Brown

INDIVIDUAL | [shop.shoprite.com](http://shop.shoprite.com)

Jeffrey Brown, CEO of Brown Super Stores, is the owner of 12 supermarkets in the Philadelphia area. Jeffrey made a name for himself while building a local grocery store chain, primarily in low income communities that were considered food deserts. Along with providing greater food access in these communities, Brown is lauded for partnering with local nonprofits to employ formerly incarcerated individuals in his grocery stores. Of the 2,500 employees at Brown's supermarkets, 700 are formerly incarcerated individuals. Brown has also used his grocery stores as a central hub for the community, providing health services, credit unions and distributing unpurchased food to local food rescue programs.



## 88 Jewel Burks Solomon

INDIVIDUAL | [jewelburks.com](http://jewelburks.com)

Nashville native and Howard University alumna, Jewel Burks Solomon is the Head of Google for Startups in the US. In 2013, Solomon launched PartPic, a visual recognition for industrial parts, which she later sold to Amazon. Solomon, the first person and Black woman to step into this newly developed position at Google, is responsible for equipping underrepresented start up founders by connecting them to Google technologies and resources.



## 89 LeBron James

INDIVIDUAL | [lebronjamesfamilyfoundation.org](http://lebronjamesfamilyfoundation.org)

LeBron James is one of the most acclaimed NBA players of all time. His foundation, The LeBron James Family Foundation is a major contributor to The Boys and Girls Club of America, the Children's Defense Fund and ONEXONE among others. So far his crowning (charitable) achievement is his support for the I Promise School in Akron, Ohio which is specifically aimed at supporting at-risk children and providing them with a stable learning environment both at school and at home. James' foundation donates more than \$1 million per year to the school, which goes toward teacher salaries and keeping class sizes manageable.



## 90 Loren Harris

INDIVIDUAL | [ballmergroup.org](http://ballmergroup.org)

Loren Harris is the Executive Director of National Impact at Ballmer Group, which uses philanthropy and civic activism to help ensure that a person thrives through a healthy birth and stable family; a safe childhood and adolescence; a good education; and a career that can support a family. Addressing structural challenges to equity and justice have been motivating factors driving Harris' career. He has been active in the philanthropy sector for more than twenty years, working to address the most urgent social issues of our time. He also founded and operated KIREN Legacy Enterprises, a social enterprise focused on improving the impact of institutional and individual philanthropy.



## 91 MacKenzie Scott

INDIVIDUAL | [forbes.com](https://www.forbes.com)

Novelist, philanthropist and Amazon shareholder, MacKenzie Scott, has pledged to donate the majority of her fortune to charity. By July 2020, Scott donated \$1.7 billion to 116 organizations focused on issues such as racial justice, LGBTQ equality, climate change and global health. Scott stands out from her billionaire peers because she has given unrestricted contributions directly to programs and organizations in which she has little or no prior relationship. Scott is taking an unusual and courageous path in how she is using her wealth for change; by giving others the power and agency to use the money as they wish.



## 92 Melissa Bradley

INDIVIDUAL | [ureeka.biz](https://www.ureeka.biz)

Entrepreneur, investor and professor, Melissa Bradley is a co-founder of Ureeka, a tech platform that provides small businesses with mentorship and capital to thrive. Melissa is also a Managing Partner of 1863 Ventures, a business development program that provides financing and support to entrepreneurs from historically marginalized communities.



## 93 Patrisse Cullors

INDIVIDUAL | [patrissecullors.com](https://www.patrissecullors.com)

New York Times best selling writer, organizer, educator and Los Angeles native, Patrisse Cullors is Co-Founder and Executive Director of the Black Lives Matter Global Network and the Founder of grassroots Los Angeles-based organization Dignity and Power Now. Starting off as a Twitter hashtag, Black Lives Matter has become a global movement and international organization with dozens of chapters around the world campaigning against anti-black racism.



## 94 Reginald Dwayne Betts

INDIVIDUAL | [dwaynebetts.com](https://www.dwaynebetts.com)

Reginald Dwayne Betts is an author, lawyer and activist for juvenile justice reform. Betts, who was incarcerated at 16 and served eight years in prison, has authored three books of poetry and a memoir. Using his time in prison to inspire his work, Betts writings illustrate the injustices within the criminal justice system.



## 95 Rihanna

INDIVIDUAL | [fentybeauty.com](https://www.fentybeauty.com)

Rihanna has been a cultural influence since she released her first album in 2005, and as she has matured as an artist she has also grown as a philanthropist. In 2012, the singer launched her charity, the Clara Lionel Foundation which promotes children receiving access to a proper education and healthcare. Since 2016, she has been the Global Ambassador to Global Partnership for Education. To honor her, in 2017 Rihanna was given the Humanitarian of the Year Award by Harvard University for her involvement in worthy causes, including the construction of an oncology and nuclear medicine research center in her hometown of Bridgetown, Barbados.



**96**

**Robert F. Smith**

INDIVIDUAL | [vistaequitypartners.com](http://vistaequitypartners.com)

Robert F Smith, CEO of Vista Equity Partners, is one of the wealthiest people in America. More recently known as the man who paid off the Morehouse graduates' loans, he has been making waves in both the private equity space and the philanthropic space.



**97**

**Seitu Jemel Hart**

INDIVIDUAL | [cietour.org](http://cietour.org)

Seitu Jemel Hart is CEO of Careers in Entertainment, founded by the Will & Jada Smith Foundation. Hart is a cultural & civic entrepreneur designing and creating strategies that bring more sustainability to new ideas that support collective impact models. Careers in Entertainment (CIE) creates access; introduces opportunity; and promotes inclusion for young people and their families who want to work in entertainment. Utilizing his experience at the intersection of the philanthropic, nonprofit and entertainment sectors, as CEO, Hart is bringing the entertainment industry to cities around the country, exposing students and their families to careers in front of and behind the camera.



**98**

**Sherrie Deans**

INDIVIDUAL | [nbpafoundation.com](http://nbpafoundation.com)

Sherrie Deans is the Acting Chief Operating Officer at National Basketball Players Association (NBPA). Prior to becoming the COO, Deans worked as the Executive Director for the NBPA Foundation, the charitable arm of the NBPA, leading the philanthropic efforts of the NBPA and its 450 NBA player members. The work of the Foundation includes preserving the legacy of the players, and investing in national and global programs that enrich the lives of those in need.



**99**

**Tarana Burke**

INDIVIDUAL | [metoomvmt.org](http://metoomvmt.org)

Activist, community organizer and sexual violence survivor, Tarana Burke is the founder of the culture shifting #Me too movement. Tarana founded Me too in 2006 as a resource and support network for women, particularly Black women and girls, who have experienced sexual violence. In 2017, the #Me too hashtag went viral and drew the world's attention to the magnitude of the problem of sexual violence against all women. In 2017, Tarana was named Time Magazine's Person of the Year and the 2019 Sydney Peace Prize, and has received numerous other awards and honors. Tarana continues to lead Me too, expanding its reach using the me too.act too platform to help all people, whether Black, disabled, queer or trans find their "unique healing journey".



**100**

**Taraji P. Henson**

INDIVIDUAL | [twitter.com](http://twitter.com)

Taraji P. Henson is an American actress singer, and author. She is known for various roles in both the film and TV industry, and won a Golden Globe for the role of 'Cookie Lyon' on the hit series Empire. Although her acting contributions have been notable, Taraji's impact stretches much farther than fictional TV shows; she is the founder of the Boris Lawrence Henson Foundation. The Foundation helps make mental health resources accessible for the Black community.



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