



Curated by Unboxed Philanthropy Advisors, Philanthropy 100 is a list of people, organizations and companies making a positive difference in our world. It is broken into four categories - Individuals, Non-Profit Organizations, Foundations and Corporations.

Some on the list may challenge your assumptions on philanthropy. It is more than just financial contributions - it is love of humankind, and the desire to promote the welfare of others. This list highlights those who represent this in multiple ways - from dedicating a professional career and nurturing inclusive nextgen leadership, to thinking of creative ways to make substantial investments in social justice and civil rights reform. The corporations, foundations, organizations, and individuals listed represent different entry points into philanthropy that work together to produce a collective impact.

FOUNDATIONS

1 Alabama Power Foundation

FOUNDATION | powerofgood.com

Guided by the mission to elevate the state and to improve the quality of life for Alabamians, the **Alabama Power Foundation** is committed to empowering communities and bridging the gaps of inequity to create a better Alabama for all. The foundation is the state's largest corporate foundation, funded entirely through resources independent of Alabama Power customers. Foundation grants have led to the creation of more than 90 education programs, impacting the lives of thousands. Alabama Power Company employees and retirees clock more than 90,000 volunteer hours annually. Through the ABC Trust program, energy bills for 100,000 households have been paid over the last 25 years. Since its inception, the Alabama Power Foundation has given out more than \$250 million in funding and grants.



2 American Muslim Community Foundation

FOUNDATION | amuslimcf.org

The **American Muslim Community Foundation (AMCF)** is a national community foundation that was founded in 2016. AMCF is dedicated to creating donor advised funds and giving circles, distributing grants, partnering on fiscal sponsorships, and building endowments for the American Muslim community. With a vision of leading sustainable and strategic Muslim philanthropy for today and for future generations, AMCF has committed initiatives to address social basic needs, racial justice, and health equity by distributing more than \$10,000,000 to more than 600 nonprofits. The foundation is relaunching its Interfaith Giving Circle, Confronting Hate, which helps combat xenophobia, Islamophobia, and anti-semitism by supporting organizations committed to promoting understanding.



3 The Asian American Foundation (TAAF)

FOUNDATION | taaf.org

The Asian American Foundation (TAAF) was founded in 2021 by a group of prominent Asian Americans and Pacific Islanders to support 23 million Asian American and Pacific Islanders, and to create a national infrastructure for a community that has faced an increasing number of racial attacks. TAAF provides critical infrastructure, resources, and support to address anti-AAPI hate and violence, and to build safety and resilience in the community. The foundation's education initiative aims to accelerate and expand efforts to teach AAAP studies as part of inclusive history in K-12 in all 50 states, and to expand AAAP Studies in higher education. Its narrative change initiative aims to develop pipelines of future AAAP creatives and executives, to elevate authentic reporting and stories that combat harmful stereotypes, and to celebrate AAAP narratives. Finally, TAAF's resources and representation initiative provides resources to AAAP organizations that have been long overlooked and disproportionately underfunded.



4 Benevolent Missions International (BMI)

FOUNDATION | eyemissions.com

Benevolent Missions International (BMI) provides ophthalmic care to the underserved in many areas around the world. Over the past 50 years, more than 1,500 volunteers have worked together, examining and treating more than 125,000 patients and performing 50,000 eye surgeries in areas around the world where eye care was previously unaffordable. The foundation has made over 100 mission trips to Africa, Belize, Bolivia, Costa Rica, El Salvador, and Fiji. BMI provides healthcare education and medical/surgical clinics by recruiting volunteer healthcare professionals and lay personnel, providing cost-free healthcare services, furnishing essential equipment and supplies, educating local healthcare workers to medically care for their people, and equipping mission sites with educational materials for ongoing training. The goal of BMI is to ultimately develop each site into a self-sufficient mission, with well-equipped healthcare facilities staffed and operated by local medical personnel and volunteers.



5 Black Belt Community Foundation (BBCF)

FOUNDATION | blackbeltfound.org

The Black Belt Community Foundation (BBCF) aims to improve the quality of life for people living in the Black Belt region of Alabama. It is committed to helping them achieve their full potential. The foundation provides grants to community-based organizations in the region to support their work in areas such as education, health, and economic development. The mission of the Black Belt Community Foundation is to forge a collective stream of giving that transforms its 12-county region and connects those interested in having an impact in the region with nonprofits that are making a difference today. Founded in 2004 with the idea that those living and working in the Black Belt best know the area's challenges and opportunities, the Black Belt Community Foundation actively puts needed resources into the region that make a lasting impact. Since 2004, BBCF has granted in excess of \$3 million to non-profit organizations throughout the 12-county region it serves, to bolster programs primarily in the arts, community and economic development, education, and health and wellness.



6 Boston Arts Academy Foundation

FOUNDATION | bostonartsacademy.org

Boston Arts Academy (BAA) is a public high school for the visual and performing arts located in Boston, Massachusetts, that offers a rigorous arts-based, college preparatory academic curriculum and a competitive arts curriculum to students who reflect the diversity of Boston's neighborhoods. The school has transformed the lives of more than 1,500 city youth. The Boston Arts Academy Foundation was established in 1999 to support BAA's mission to educate the next generation of artists, scholars, and global citizens. The foundation has raised over \$14 million in support of the school and to enhance the students' experience. It has launched the Building Our Future campaign to raise \$32 million over six years to support arts programming at the new Boston Arts Academy building. The new facility provides better rehearsal studios, high-tech fashion and fine art studios, a cutting-edge STEAM laboratory, a rooftop recital hall, and professional theaters.



7 Coastal Community Foundation

FOUNDATION | coastalcommunityfoundation.org

Coastal Community Foundation of South Carolina Inc. is the largest grantmaking entity in South Carolina, serving donors and nonprofits in nine counties of the Lowcountry region. Coastal Community Foundation's investment philosophy has two key objectives: to provide sufficient income for current charitable support, and to preserve the purchasing power of the foundation's assets through capital appreciation. Created in 1974 with a gift of \$9,000 from the Historic Rotary Club of Charleston, the foundation manages investments of \$220 million and distributes in excess of \$20 million in grants to the community. Donors to 650+ funds direct grants to more than 700 non-profit organizations each year.



8 The Eli and Edythe Broad Foundation

FOUNDATION | broadfoundation.org

The Eli and Edythe Broad Foundation envisions a world where everyone can shape and participate in a sustainable, equitable economy that serves the public good and builds a brighter future. The foundation sees its community as a place of opportunity where all Angelenos, inclusive of their backgrounds, have pathways and tools to grow and thrive. It invests in organizations, initiatives, and leaders that boldly address the challenges of our time and expand opportunity for Los Angeles' historically marginalized communities, with a focus on entrepreneurship for the public good in education, science, and the arts.



9 Foundations for Social Change

FOUNDATION | forsocialchange.org

Foundations for Social Change is a charitable organization that develops innovative programs to help vulnerable populations. Through a bold entrepreneurial mindset, it aims to find solutions to ongoing social issues such as homelessness. The organization's New Leaf Project provides direct cash transfers to recently homeless individuals in Vancouver, Canada. The project was conducted as a randomized controlled trial (RCT), which is the gold standard of scientific research, and allows the organization to compare its support efforts to others. The organization's approach has been shown to be cost-effective, with every dollar invested in the program resulting in a \$2.33 reduction in costs to the public system. Foundations for Social Change conducts ground-breaking research and development and uses the knowledge it gains to inform unique ideas that challenge current systems to work more effectively.



10 Gulf Coast Community Foundation (GCCF)

FOUNDATION | mgccf.org

The Gulf Coast Community Foundation (GCCF) is a non-profit organization whose primary mission is to increase philanthropy across the lower six counties of South Mississippi. It promotes charitable giving, empowers donors, and improves the community by facilitating investment in a variety of charitable causes. Established in 1989, GCCF has distributed over \$90 million to more than 100 funds that help local grassroots organizations achieve their charitable objectives. It achieves these ends by distributing grants, providing donor services, contributing responsive leadership to the community's changing needs, and developing and managing a comprehensive pool of funds. GCCF donors include individuals, families, corporations, private foundations, agencies, and other organizations with a vision for improving the quality of life for South Mississippians.



11 John Templeton Foundation

FOUNDATION | [templeton.org](https://www.templeton.org)

The **John Templeton Foundation** is dedicated to funding research and catalyzing conversations that inspire people with awe and wonder. The foundation's vision is to become a global impetus for discoveries that contribute to human flourishing, and its purpose is to enable people to create lives of purpose and meaning. The foundation funds work on subjects ranging from black holes and evolution to creativity, forgiveness, and free will. It also encourages civil, informed dialogue among scientists, philosophers, theologians, and the public at large. The foundation's grantees produce field-leading scholarship across the sciences, theology, and philosophy. Grantees have opened critical new topics to scientific investigation. In addition to supporting academic research, the foundation funds a wide range of media to raise awareness about discoveries in ways that are clear and thought-provoking. Since its establishment, John Templeton Foundation has given over \$2 billion in funding.



12 Joy Taylor Foundation

FOUNDATION | [joytaylorfoundation.com](https://www.joytaylorfoundation.com)

The **Joy Taylor Foundation's** mission is to serve the homeless and survivors of domestic violence; and to promote education and youth empowerment in the communities of Los Angeles, Miami, Pittsburgh and New York City. Joy has hosted events such as girls' football camps at the Los Angeles Super Bowl in 2022, and is involved in community outreach to the homeless. The foundation has partnered with Beauty 2 the Streetz and Urban Resource Institute (URI), feeding 400+ people and offering showers, hair washes, cosmetics and most importantly connection—all while providing innovative prevention and intervention programs and direct services for domestic violence and homeless families.



13 Legal Foundation of Washington (LFW)

FOUNDATION | [legalfoundation.org](https://www.legalfoundation.org)

The **Legal Foundation of Washington (LFW)** provides civil legal aid to low-income people in Washington state. LFW has more than 35 years of experience raising, managing, and distributing funds to achieve equal civil justice for low-income people. It envisions a society where poverty and race are not impediments, and seeks to ensure access to civil legal aid for all people in Washington and to improve equity in the civil justice system. The foundation serves tens of thousands of low-income people each year by investing in civil legal aid organizations across Washington. It brings its expertise about the state's civil legal aid system to ensure thoughtful grantmaking, and receives support from public and private partners who are committed to equal justice and system reform. Since 1984, the foundation has distributed more than \$200 million to Washington's legal aid community.



14 Living Goods

FOUNDATION | [livinggoods.org](https://www.livinggoods.org)

Living Goods partners with governments to provide cost-effective, digitized community health services. They aim to save lives at scale by supporting digitally-empowered community health workers. It has been in operation for 15 years and has achieved several milestones, most recently the launch of its 2022-2026 Strategic Plan. In Uganda, a randomized controlled trial showed that Living Goods-supported community health workers reduced under-5 mortality by 27% and stunting by 7%, all for less than \$2 per person annually.



15 McKnight Foundation

FOUNDATION | mcknight.org

The **McKnight Foundation** aims to improve the quality of life for present and future generations. The foundation was established in 1953 by William L. McKnight, an American businessman and former chairman of the board of 3M. Headquartered in Minneapolis, the foundation's work focuses on the arts, community, education, environment, international support, and neuroscience. It maintains a strong commitment to diversity, equity, and inclusion, and seeks to support organizations that are working to create a more just and equitable society. Through an inclusive process, McKnight designed an entirely new program focused on building a more equitable and inclusive Minnesota. The Vibrant & Equitable Communities program is one of the largest programs at McKnight, projected to make \$32 million or more in grants annually.

MCKNIGHT FOUNDATION

16 Mellon Foundation

FOUNDATION | mellon.org

The Andrew W. Mellon Foundation, known simply as the **Mellon Foundation**, was established in 1969 by Ailsa Mellon Bruce and Paul Mellon through the consolidation of the Avalon Foundation and the Old Dominion Foundation, and named after their father, Andrew W. Mellon. The foundation's mission is to strengthen, promote, and defend the arts and humanities as essential to democratic societies. Mellon has held true to its founding commitments, offering expertise and counsel in addition to funding. The foundation supports projects carried out by people, organizations, and institutions that unlock deeper understanding and activate cultural expression. Mellon has expanded on these core principles by actively prioritizing social justice across all of its grantmaking. The Foundation's vision for the future, rooted in its historic belief in the transformative power of the arts and humanities, centers on justice. It has four core program areas: higher learning, public knowledge, arts and culture, and humanities-in-place. It also has several signature Presidential Initiatives, including Imagining Freedom, The Monuments Project, and grantmaking in Puerto Rico.

THE
ANDREW W.
MELLON
FOUNDATION

17 PADI AWARE Foundation

FOUNDATION | projectaware.org

The **PADI (Professional Association of Diving Instructors) AWARE Foundation** aims to promote global ocean conservation through local action. It was launched in 2021 as a collaboration between PADI and Project AWARE, which have been working together for 30 years to address critical issues impacting ocean health. The foundation is backed by the power of the PADI brand and is supported by the world's largest global network of dive centers and resorts, as well as dive instructors worldwide. The foundation's mission is to address key threats to the ocean and create ocean change in its dive communities around the world. It offers various courses and programs to educate divers and non-divers alike on ocean conservation and how to take action. The foundation also provides grants to support conservation programs and initiatives. To date, PADI AWARE has provided critical resources to over 50 community projects across 17 countries—from coral reef restoration to climate change mitigation—and has made a commitment to provide over \$5 million in funding by 2025.



18 The Pollination Project

FOUNDATION | thepollinationproject.org

The **Pollination Project** is a global community in 120 countries that believes in the power of ordinary people to do extraordinary things. It seeks to normalize grassroots leadership and place it within the context of self-organized communities of practice that foster mutual support for a kinder, more compassionate world. The foundation's seed funding ranges from \$1,000 to \$10,000, and is awarded in collaboration with a network of 65 grant advisors and five country coordinators, each an expert in their respective fields. The Pollination Project's core theory includes connecting with its grassroots changemakers, offering seed funding to allow them to focus on the issues closest to their hearts, and uplifting the voices of diverse and marginalized leaders whose work is overlooked by larger institutional funders. Through education and narrative change, TAFF works to create solutions for belonging.



19 RYTHM Foundation

FOUNDATION | rythmfoundation.org

RYTHM Foundation is a social impact initiative that aims to empower lives and transform communities through grantmaking, volunteer engagement, and investing in human development programs. The name RYTHM is an acronym for 'Raise Yourself To Help Mankind' and reflects the organization's commitment to playing a pivotal role in achieving the United Nations Foundation's Sustainable Development Goals (SDGs). With core values built on the principles of empowerment, volunteerism, and resilience, the foundation has made a positive difference in more than 15 countries through its community projects, with more than 100,000 beneficiaries. It has also collaborated with up to 75 strategic partners since 2005. Some of the foundation's flagship initiatives include Taarana School, Maharani School Programme, and Jaguh RF. The foundation has won CSR awards for empowering children with disabilities in Ghana.



20 Sarkeys Foundation

FOUNDATION | sarkeys.org

Sarkeys Foundation is a private foundation that provides support to the state of Oklahoma through gifts and grants to charitable, scientific, and educational institutions. The foundation was established in 1962 by Sarkeys J. Sarkeys, who was born in Lebanon in 1874. More than 60 years later, the trustees and staff have furthered the foundation's commitment by providing free conference facilities, non-profit grants, board retreats and more to hundreds of charitable and non-profit organizations. The foundation has dedicated more than \$131.5 million to help meet needs of nonprofits in communities across the state.



21 Sisters of Charity Foundation of South Carolina

FOUNDATION | sistersofcharitysc.com

The Sisters of Charity Foundation of South Carolina is a ministry of the Sisters of Charity Health System. The foundation is committed to reducing poverty in South Carolina through action, advocacy, and leadership. The foundation was endowed with assets of \$82.5 million by the Sisters of Charity of St. Augustine in 1996 with the intent to serve people experiencing poverty in South Carolina. Its mission is to reduce poverty through action, advocacy, and leadership, and its vision is that all people in South Carolina have the resources to live out of poverty. Since 1996, the foundation has distributed nearly \$81 million to over 3,100 nonprofits working to reduce poverty in the lives of individuals and families in the Palmetto State.



22 Sitka Legacy Foundation

FOUNDATION | sitkalegacy.org

Sitka Legacy Foundation supports local resiliency and self-reliance in Sitka, Alaska. The foundation is committed to maintaining Sitka as a vital, progressive, and healthy locale where people can live, work, raise families and retire. It promotes individual, family, and business philanthropy and provides grants to local projects and organizations. The foundation is building two long-term charitable endowments for the local community, an operating endowed fund, and a grantmaking endowed fund.



23 The Southern Reconstruction Fund

FOUNDATION | southernreconstructionfund.org

The Southern Reconstruction Fund is a non-profit organization that aims to strengthen the American South by transforming communities most affected by racial injustice into beacons of health and prosperity. The organization is committed to promoting truth, reconciliation, and equitable development for African Americans, ethnic minorities, and other vulnerable populations across the southeast. It facilitates transformative investments, connections, and technical assistance in up to six southern communities. The Fund stewards and invests gifts entrusted to it by families, foundations, corporations, and individuals committed to bolstering wealth creation, social mobility, and better health outcomes for those most affected by unjust American policies across the South.



24 Theiel Fellowship

FOUNDATION | thielfellowship.org/hewlett.org

The Thiel Fellowship is a two-year program founded by technology entrepreneur and investor Peter Thiel in 2011. It aims to benefit young people who want to build something new and are willing to skip or step away from college to receive a \$100,000 grant and support from the Thiel Foundation's network of founders, investors, and scientists. The program is open to youth aged 22 and younger and is designed to encourage young people to pursue their ideas and chart their own course, instead of following a traditional track. The program has been featured in several publications including The New York Times, TechCrunch, and The Wall Street Journal.

THIEL Fellowship

25 The Tory Burch Foundation

FOUNDATION | toryburchfoundation.org

The Tory Burch Foundation aims to empower women and women entrepreneurs by providing access to capital, education, and digital resources. The foundation was established in 2009 by Tory Burch, and offers capital programs, fellowships (including external fellowships) to help women entrepreneurs. Its Interactive Guide Funding Finder helps entrepreneurs find the right capital options for their businesses. Additionally, the foundation has partnered with Bank of America to provide \$100 million in capital commitments to support women-owned businesses.

TORY BURCH  FOUNDATION

CORPORATIONS

26 Alter Eco

CORPORATION | alterecofoods.com

Alter Eco, founded in 2005 with the goal of bringing delicious foods to conscious consumers, is a food company that creates clean and green snacks for mind, body, and soil, that restores rather than depletes. The company believes that climate change and inequality are the two greatest challenges of our lifetime, and are inextricably linked. This is the awareness behind its establishment of the Alter Eco Foundation and its mission to help farmers transition their crops to regenerative agriculture. The foundation's aim is to make this model available to the entire cocoa industry and beyond, expediting adoption within global supply chains through advocacy and education. In 2022, Alter Eco donated \$30,000 to support Planting Justice programs and volunteered at the Food Forest Farm in El Sobrante, California. It also diverted 17.7 million wrappers from landfill and saved 4,151 pounds of virgin plastic from entering its supply chain. To date, Alter Eco has helped 230 farmers and 570 acres of land make the transition to regenerative farming practices, and those numbers continue to rise. Through agroforestry, Alter Eco is combating climate change one ecosystem at a time.

alter
eco

27 Apolis

CORPORATION | apolisglobal.com

Apolis is a small group of social entrepreneurs who believe that the most valuable practice in creating lasting change is by investing in people. Their model of Advocacy Through Industry is founded on the simple idea that people can live better lives when they are given equal access to the global marketplace. Apolis offers a range of products including customizable market bags and wine totes, which are handcrafted in Bangladesh by hundreds of women who receive Fair Trade-certified wages, annual profit dividends, and a retirement fund. Once produced, the bags are shipped to Los Angeles, California, where the team prints one-of-a-kind customizations onto the bags. Apolis believes that the commonality between currencies, flags, and languages is people. It is people who are the innovators, the advocates, and the revolutionaries.

APOLIS

28 AppLovin

CORPORATION | [AppLovin.com](https://www.applovin.com)

AppLovin, founded by Adam Foroughi in 2012, is a company that provides mobile apps and game platforms for developers. Operating from its Palo Alto headquarters in California, the enterprise offers a comprehensive platform that enables developers to effectively market, monetize, analyze, and publish their applications. AppLovin is committed to making a positive impact across communities through active employee engagement. It donates to various causes. To further its philanthropic efforts, AppLovin operates a donation matching program that matches donations of \$25 or more made by employees to qualifying nonprofits. Notably, AppLovin has supported causes in education, health, disaster relief, and diversity and inclusion. In addition, the company actively supports a range of social initiatives including Code.org, UNICEF Innovation Fund, and Girls Who Code.



29 CBRE

CORPORATION | [cbre.com](https://www.cbre.com)

CBRE is a global leader in commercial real estate services and investment that maintains a strong commitment to corporate responsibility and sustainability. With more than 115,000 professionals in more than 100 countries, CBRE provides a wide range of services to both occupiers and investors of real estate, such as leasing, property management, project management, capital markets advisory, and investment management. In 2010, CBRE launched its shelter program, partnering with U.S. housing nonprofits to create and rebuild projects for homeless shelters, transitional housing, and private residences. The company initiated its Green Machine Campaign in 2022 with a mission to plant one million trees.



30 Chobani

CORPORATION | [Chobani.com](https://www.chobani.com)

Chobani specializes in producing and marketing Greek yogurt and various dairy goods. Hamdi Ulukaya, an immigrant to the U.S., founded the company in 2005 with a vision of creating a healthier world through food made of natural ingredients and no artificial flavors or preservatives. Chobani prioritizes giving back to communities by donating millions of products each year to schools, food pantries, and non-profit organizations to combat food insecurity and improve access to healthier food choices. It also supports immigrants, refugees, and underrepresented people by advocating for policies that address hunger for American children, and provides opportunities for fair education and employment. Chobani has furthered its initiative by introducing the Community Impact Fund, a \$100,000 annual fund to support grantmaking that helps to expand economic opportunity and promote entrepreneurship for residents of Chenango, Delaware, Madison, and Otsego counties in the state of New York; and by providing direct financial assistance to individuals for credit repair, building, or business development.



31 Deloitte

CORPORATION | [Deloitte.com](https://www.deloitte.com)

Deloitte is a global brand where professionals provide audit, consulting, financial advisory, risk management, tax, and related services to select clients. Deloitte's dedication to sustainability, fairness, and trust is exemplified by its shared core commitments and values, particularly in the areas of education and workforce development, financial inclusion, and health equity. Deloitte's consulting practices extend its impact by fostering collaboration among NGOs, government agencies, and businesses to tackle social issues at their root, thus driving system-wide change. Observed annually for the past two decades, Deloitte's IMPACT Day affords the support and mentorship of Deloitte professionals to individuals, groups, and companies with social initiatives in over 150 countries and territories.



32 Ecolab

CORPORATION | ecolab.com

Ecolab is a global company of scientists, engineers, and technical specialists that provides solutions and services to address both known and emerging public health and food safety issues. The company maintains a strong focus on sustainability and social responsibility, as evidenced by its recognition as one of the World's Most Admired Companies by Fortune magazine. Ecolab has set ambitious goals to reduce its environmental footprint, increase its use of renewable energy sources, eliminate single-use plastics from its operations, and support water access projects in over 100 countries. In addition, the company has developed the Ecolab Science Certified program to help businesses commit to rigorous health and public safety standards. The program promotes science-based solutions to reduce water, energy, waste, and greenhouse gas emissions while improving operational efficiencies and sustainability. Independent audits by Ecolab specialists ensure that standards are met before awarding the Ecolab Science Certified seal, showcasing a business's commitment to cleanliness and safety. Ecolab Science Certified counts 22,000+ seals in North America, in establishments such as restaurants, hotels, hospitals, schools, and retail stores.



33 EO Products

CORPORATION | eaton.com

Founded in 1995, **EO Products** manufactures plant-based body care products. The company is committed to using safe, natural, organic, and sustainably farmed ingredients and is transparent about every ingredient in every bottle. EO Products also donates personal care products and makes financial contributions to organizations that serve the community, creating local job opportunities and offering employees paid time off to volunteer. The company's two brands, EO and Everyone, both offer soothing pure essential oils blended in safe, effective natural products. EO helps you create meditative moments of self-care through aromatherapy.



34 Fairphone

CORPORATION | Fairphone.com

Fairphone, a smartphone producer, designs phones to last longer and be more environmentally friendly. The company's mission is make a fairer future possible through creating a market for smartphones produced with sustainable materials, in factories with fair wages and safe working conditions. Having sold over 200,000 Fairphones since 2013, the company has achieved e-waste neutrality by recycling and reusing materials such as recycled plastic and fairtrade gold. Fairphone partners with factories that provide fair wages and safe working conditions, ensuring decent work in manufacturing in various localities and creating a positive impact on both people and environments.



35 Grove Collaborative

CORPORATION | Grove.co

Grove Collaborative delivers home essentials, including household cleaning, personal care, beauty, and pet products, as an eco-friendly and sustainable option. With a robust network of over 150 partners, Grove Collaborative has emerged as a leading brand that upholds high standards of non-toxic, effective, sustainable, and cruelty-free products and practices. Additionally, the company remains committed to meaningful social initiatives such as donating cleaning products to U.S. public schools during the pandemic, supporting anti-racism organizations, and actively working towards reducing carbon emissions through offsetting and the use of renewable energy sources.



36 Just Impact

CORPORATION | justimpactadvisors.org

Just Impact is a grantmaking and advisory group that focuses on ending mass incarceration in the United States. The organization offers grants management, strategic assessments, donor education, and high-impact funding opportunities to its network of donors. With a mission to end mass incarceration, which the advisors believe is a social and economic disaster, Just Impact works with donors of all types to achieve maximum impact of their investment towards this end. Just Impact looks for sparks created by strategically coordinated, talented people on the ground, and provides support to achieve both individual wins and open the way for efforts to activate others. The group also executes a national strategy that centers on local, directly impacted knowledge and leadership, supporting movement through seasons of rapid change and high growth as well as times of recovery, evaluation, and planning. Just Impact funds dynamic campaigns that feed off of each other and consistently generate new efforts, while growing the number of people who are committed to this work. The team has advised on more than \$250 million in grantmaking to the field. These funds have launched and scaled organizations that are now key leaders in the national ecosystem of the effort to end mass incarceration.



37 King Arthur Baking Company

CORPORATION | kingarthurbaking.com

King Arthur Baking Company has provided bakers with flour since 1790. In 1896, the Sands, Taylor & Wood Company introduced their new product: King Arthur Flour, milled from a unique blend of 100% hard wheat with no additives needed to enhance its baking qualities or appearance. In 2022, King Arthur Baking introduced the company's 2030 People and Planet goals to restore nature and build an equitable world. A 100% employee-owned benefit corporation, King Arthur Baking has been recognized as one of the Best Places to Work in Vermont since 2006. King Arthur Baking's work is grounded in its values of Quality, Community, Employee-Ownership, Passion, and Stewardship and is committed to food justice, donating \$285,278 to food justice causes. To date, King Arthur Baking has donated 4,214,642 pounds of food to Feeding America.



38 Loblaw Companies Limited

CORPORATION | Loblaw.ca

Loblaw Companies Limited is a Canadian company that operates a network of food and pharmacy stores across the country. The company firmly believes in upholding social responsibility and ensuring environmental sustainability, and has gained recognition for its commendable efforts to address social equity in diverse domains. By 2040, Loblaw aims to significantly reduce greenhouse gas emissions and waste generation, striving to achieve net-zero emissions. Loblaw has taken notable strides to enhance the well-being and inclusion of both its workforce and customers. Initiatives include encouraging colleagues to add pronouns to their uniform badges, implementing inclusive washroom signage across all stores, and providing paid parental leave for employees. Further, Loblaw actively supports various social initiatives such as the President's Choice Children's Charity, which constitutes the largest non-governmental provider of in-school hunger and nutrition programs in Canada.



39 Lush

CORPORATION | weare.lush.com

Lush is an ethical cosmetics company that specializes in creating handmade products derived from natural ingredients sourced responsibly from around the globe. The company's mission is to lead a transformative movement in the cosmetics industry with the aim of protecting our planet. This vision is actualized by prioritizing the development of products that promote healthy skin and hair, while ensuring that no harm is caused to animals or the environment. Lush actively backs various causes including human rights, climate change mitigation, and fair-trade certification, among others, and proudly underscores that 67% of its supply chain is built on direct relationships with manufacturers and growers in the UK. Since 2008, the company has adopted 100% plastic-free packaging, highlighting its commitment to sustainability.



40 Manimal Tales

CORPORATION | manimaltales.com/pages/reading-is-a-gift

Manimal Tales is an online platform providing tailored books suitable for people of all ages and occasions. The extensive collection features a variety of genres including adventure tales, animal narratives, photo stories, and books promoting positive values. To add a personal touch, you can customize the book by incorporating names, photos, and other details, effectively making your child or adult reader the protagonist of the story. A portion of Manimal Tales' sales is allocated to Room To Read, a non-profit organization dedicated to facilitating literacy among underprivileged children across the globe.



41 Radiant

CORPORATION | radiantstrategies.co

Radiant is a boutique consulting practice that aims to change the subject in philanthropy with work practices rooted in equity, human flourishing, and joy. Founded by Hali Lee and Letarik Amare, Radiant is based on the belief that collective action is the key to making a positive impact on the world. The consulting practice works with clients to create innovative solutions to complex problems. The company also incubates Freedom School for Philanthropy, inspired by the Freedom Schools established during the Civil Rights era, providing an equity-focused Curriculum for Individual Donors (Curriculum Build, Pilot Cohorts, & Refining Curriculum).



42 REBBL

CORPORATION | rebbl.co

REBBL is a company that produces organic functional drinks. It was created to empower people and the planet, and to address the issue of human trafficking. REBBL sources its ingredients through ethical, impact sourcing practices that help to develop communities and prevent worker exploitation. The company is committed to creating a future without human trafficking in partnership with Not For Sale, and donates 2.5% of its revenue of net sales to support survivors of human trafficking and exploitation. REBBL protects 411 square miles of rainforest through work with AFIMAD. Last year alone, REBBL helped over 80,000 people by providing access to an array of services such as skills training, jobs, access to capital, clean water, social services, education, and trafficking prevention.



43 Saalt

CORPORATION | saalt.com

In February of 2018, **Saalt** was launched with the vision of making life-changing period and body care products accessible to everyone. Saalt creates premium, reusable products that are better for our bodies and planet using design-thinking innovation to get the best performance without sacrificing comfort or convenience. The company helps to keep toxins out of our ecosystems and out of our bodies by meticulously monitoring its supply chain and sourcing high-quality, medical-grade materials, manufactured using clean and ethical standards. Access to period care products and facilities has impacts that go far beyond the classroom, which is why Saalt invests in communities through product donations as well as in projects supporting clean water facilities like latrines and boreholes. As a certified B Corp, Saalt gives 2% to donate to period care in regions with the most need, and helps fund initiatives in menstrual health, girls' education, and sustainability. Since its launch, Saalt has donated over 60,000 of its products to women and girls in need in 50 countries.



44 Slack

CORPORATION | Slack.com

Slack provides cloud-based collaboration tools for teams. The company holds a strong commitment to fostering innovation and inclusivity by developing products that enhance collaboration across diverse platforms and devices. Slack has implemented a comprehensive social impact strategy that centers around four key areas: promoting diversity and inclusion; supporting education; protecting the environment; and engaging with the community. The Slack Fund, an investment initiative, was created to further the company's social impact efforts by partnering with companies at the forefront of future developments, with a focus on workplace collaboration, employee experience, mental health, and more.



45 Symbotic

CORPORATION | [Symbotic.com](https://www.symbotic.com)

Symbotic develops automated warehouse solutions using robotics and artificial intelligence. The company was founded in 2007 by Rick Cohen, who wanted to create a better way to distribute products from manufacturers to consumers. Symbotic uses its technology to help retailers optimize their inventory management, reduce labor costs, and improve customer satisfaction. The company also donates a portion of its profits to various charitable causes such as Feeding America, which provides meals to millions of Americans facing hunger; Boys & Girls Clubs of America, which offers after-school programs for youth; and The Trevor Project, which provides crisis intervention and suicide prevention services for LGBTQ+ youth.



46 Ten Thousand Villages

CORPORATION | [tenthousandvillages.com](https://www.tenthousandvillages.com)

Ten Thousand Villages is a fair-trade nonprofit that markets handcrafted products made by disadvantaged artisans from more than 120 artisan groups in more than 35 countries. It was founded in 1946 by Edna Ruth Byler, who was moved to take action by the poverty she witnessed during a trip to Puerto Rico. The company sells a variety of products online and through its stores. Ten Thousand Villages also invests in partnerships that empower women and marginalized communities, practices minimizing environmental impact, and celebrates craft and culture by showcasing the diversity of artisans' skills and traditions. Ten Thousand Villages is one of the world's largest and oldest fair-trade organizations, a founding member of the World Fair Trade Organization (WFTO), and a certified member of the Fair Trade Federation (FTF).



47 Toast

CORPORATION | [Toast.org](https://www.toast.org)

Toast, a Massachusetts-based company, provides POS, online ordering, and payroll solutions for restaurants. Toast has been recognized through various awards and recognition for its commitment to three impact pillars: food, community, and environment. The company has hosted 20 volunteer events across the U.S. and Ireland to provide food assistance to people in need. It partners with ReFED to fight food loss and waste, and participates in Hunger Action Month and Food Bank Day events. To further its initiatives, Toast's platform offers fundraising tools connecting restaurants to over two million registered charities. It is also committed to creating an inclusive workplace environment and maintaining multiple employee resource groups including Multigrain, a group that serves as a community for Toasters and its allies who identify as LGBTQIA+, and Council of Advocates For Equity (CAFE), a platform to unite employees from diverse backgrounds and perspectives.



48 Traditional Medicinals

CORPORATION | [traditionalmedicinals.com](https://www.traditionalmedicinals.com)

Traditional Medicinals is a company that believes in the power of medicinal herbs to create change. Founded in 1974 by herbalist Rosemary Gladstar and community activist Drake Sadler, Traditional Medicinals planted the seeds for the founders' shared vision of a new kind of herbalism that prioritizes people, product, and planet over profit. Nearly fifty years later, the company is still going strong, partnering with suppliers and sourcing communities around the world to access the best ingredients. As a certified B Corp and a registered California benefit corporation, Traditional Medicinals continues to improve its partner-centered, people-first approach to produce an engaged, vibrant community and enhance the well-being of all involved. In 2022, the company invested over \$157,541 in fair premiums for sourcing communities.



49 Unilever

CORPORATION | unilever.com

Unilever, a multinational consumer goods company, is dedicated to creating a more sustainable future. The company produces popular brands in various categories such as food, beverages, personal care, household, and health and wellness. Unilever's Compass, a new, fully integrated corporate strategy, implements proactive measures to improve human health, protect the environment, and promote inclusivity. To achieve its sustainability goals, the Compass strategy aims to reduce logistics emissions and explore diverse transportation methods, focusing on nature and agriculture regeneration through initiatives like peatland restoration, soil health improvement, water consumption reduction, and biodiversity preservation. Additionally, the strategy seeks to prioritize improving living standards by ensuring fair wages and safe working conditions.



50 Wear the Peace

CORPORATION | wearthepeace.com

Wear The Peace is a clothing brand that was founded in 2016 by Murad Nofal and Mustafa Mabruk. The founders' aim was to create a brand that raises awareness of the atrocities happening around the world, while simultaneously giving back with every purchase. For every article of clothing sold, the company donates a brand new article of clothing to a human in need. It works with Helping Hand for Relief and Development, which sends the clothing to refugee camps around the world. Wear The Peace has donated 162,463 articles of clothing and raised \$2,100,000 to date. It has also donated 100% of profits from accessories and caps to different humanitarian causes, sending girls in conflict areas to school, feeding families in famine-stricken countries, building water wells, and other initiatives. All Wear The Peace clothing is screen printed and embroidered in Chicago, Illinois at Culture Studio, a manufacturer that focuses on good health, safety, and fair compensation.



NON-PROFITS

51 ALMA Backyard Farms

NON-PROFIT ORGANIZATION | almabackyardfarms.com

Founded in 2013, **ALMA Backyard Farms** is an urban farm inspired by the voices and ideas shared by juvenile offenders and prisoners eager to transform their lives and communities by giving back to their communities. The farm's mission is to reclaim lives of formerly incarcerated people, repurpose land into productive urban farms, and reimagine community as a place for people and plants to thrive. Recognizing that Los Angeles is a place where no life or space is wasted, ALMA creates multiple opportunities for women and men who were incarcerated to become agents of health, safety and community in low-income neighborhoods in Southern California. ALMA now holds a total of five urban farm sites that create opportunities for healing and restoration through food, employment and education. ALMA site locations include West Compton, South Los Angeles, East Los Angeles, San Pedro 1.0 and San Pedro 2.0.



52 Asian American/Pacific Islanders in Philanthropy (AAPIP)

NON-PROFIT ORGANIZATION | aapip.org

To build a more just and equitable society, **Asian Americans/Pacific Islanders in Philanthropy (AAPIP)** aims to expand and mobilize philanthropic resources for Asian Americans, Native Hawaiians, and Pacific Islanders. Currently, for every \$100 awarded by foundations, only 20 cents is designated for these communities. The membership-based organization was established in 1990 to address this inequity, moving money and building power for philanthropic resources and advocacy. AAPIP has a Justice, Equity, Diversity, and Inclusion (JEDI) plan that includes equitable recruitment and retention practices for staff, board members, and volunteers; non-violent space and structure for processing hurt and harm; and ongoing evaluation of what program participants desire in outreach. They also have a National Giving Circle Network that provides resources and support to giving circles across the country.



53 The Black Violin Foundation (BVF)

NON-PROFIT ORGANIZATION | blackviolinfoundation.org

The Black Violin Foundation Inc. (BVF) is a non-profit organization that aims to empower youth by providing access to quality music programs that encourage creativity and innovation. It is the blending of genres fused with their classical training that gives Black Violin musicians their unique sound. The foundation offers scholarships of up to \$2,500 to young students who would like to continue their musical education through a program of their liking that fosters musical creativity and innovation. Several programs are offered to support these musicians, including the James Miles Musical Innovation Grant for Continuing Education, the Dreamer Instrument Access Program, and the Dreamer Diversity Equity & Inclusion Grant. Programs range from private lessons to college courses and summer music camps, awarding bi-annually up to 20 applicants per scholarship cycle. Recipients are required to submit a follow-up report on their musical progress after having received their scholarship and entering their music program.



54 BLCK VC

NON-PROFIT ORGANIZATION | blckvc.org

BLCK VC is a non-profit organization that aims to connect, engage, empower, and advance Black venture investors. The organization is transforming the venture capital industry to mirror the diverse demographics of the United States. BLCK VC equips Black investors with the access, education, and community they need to accelerate their careers in venture capital. The organization is driving the industry forward by pushing venture capital firms to become more inclusive in their hiring, deal flow, and portfolios. BLCK VC works to transform venture capital into an inclusive engine for change and generational wealth creation by shifting the demographics of the venture industry to mirror the diversity of this nation. In the short term, the organization strives to double the percentage of Black investors and Black partners in venture capital to 6% and 4%, respectively, by 2024.



55 CoThinkk

NON-PROFIT ORGANIZATION | cothinkk.org

CoThinkk is a giving circle that brings together community leaders who care about the economic and social well-being of communities of color in Asheville and Western North Carolina. Helmed by Black, Native, Latinx, and AAPI leaders, it is a collective of social change philanthropists, grassroots community leaders, change agents, and co-conspirators whose work centers on racial equity. With a mission to accelerate positive changes in communities of color in Asheville and Western North Carolina by investing their time, talent, and treasure in social change philanthropy, it aims to create supportive networks, accelerate systemic change, and seed new initiatives that will lead to economic and social well-being of these communities.



56 The Cupcake Girls

NON-PROFIT ORGANIZATION | thecupcakegirls.org

The Cupcake Girls is a non-profit organization that provides confidential support to those involved in the sex industry, as well as trauma-informed outreach, advocacy, holistic resources, and referral services to provide prevention and aftercare to those affected by sex trafficking. The team at The Cupcake Girls strives for nuance, compassion, and innovation every day by working with hundreds of volunteers and community partners to provide excellent care while maintaining holistic balance to ensure longevity and health. The organization's core values include respect, resources, and relationships, and aims to empower program participants in their pursuits through these values. The Cupcake Girls is committed to social equity. The organization comprises a team of leaders, mentors, advocates, volunteers, and resource partners who provide diverse support with an emphasis on empowering program participants in their pursuits to thrive and to become balanced—mentally, emotionally, physically, spiritually, financially, and relationally.



57 The Debt Collective

NON-PROFIT ORGANIZATION | debtcollective.org

The Debt Collective is a membership-based union for debtors and their allies. It has its roots in the Occupy Wall Street movement. In 2012, some of the founders of the Debt Collective helped write the Debt Resisters' Operations Manual and launch the Rolling Jubilee, a mechanism for purchasing portfolios of people's debt on secondary debt markets – and cancelling it. Using crowdfunded donations, the Rolling Jubilee abolished more than \$32 million of medical, student, payday loan, and probation debt. The Debt Collective has also organized the nation's first student debt strike in collaboration with members who had attended Corinthian Colleges, a predatory for-profit college chain, initiating an ongoing campaign that has helped win changes to federal law and over \$2 billion in student debt abolition to date. Along with their major accomplishments, the organization has also published a manifesto, *Can't Pay Won't Pay: The Case for Economic Disobedience and Debt Abolition*, outlining a vision for debtor organizing that goes far beyond student debt to include housing debt, bail and probation debt, credit card debt, utility debt, municipal debt, and more.



58 Enjuba

NON-PROFIT ORGANIZATION | enjuba.com

Enjuba actively enhances literacy and executive function for Ugandan children through spelling bees, locally relevant children's books, and early childhood programs. Its recent achievements encompass training over 10,000 teachers, involving more than 1.5 million children in spelling bees, distributing 500,000 books, establishing 184 libraries, operating a model lab pre-school for quality education, teacher training, and research.



59 Feed the Soul Foundation

NON-PROFIT ORGANIZATION | feedthesoulfou.org

Feed the Soul Foundation supports marginalized and underrepresented entrepreneurs in the culinary industry through business development, financial support, and mentorship opportunities. The organization aims to build economic sustainability for the BIPOC culinary community and provides funds valued at \$15,000 for any culinary development support for businesses. The organization's Restaurant Business Development Grant Program provides financial and professional support to marginalized restaurant entrepreneurs. It also invests in workforce training for employees of culinary businesses, including courses in customer service, human resources, food styling, and business expansion. The foundation's vision is to sustain legacies in the culinary industry and create economically sustainable communities across the U.S.



60 GiveDirectly

NON-PROFIT ORGANIZATION | givedirectly.org

GiveDirectly is a non-profit organization that allows donors to send money directly to people living in poverty, with no strings attached. Based on the belief that people living in poverty deserve the dignity to choose for themselves how best to improve their lives, GiveDirectly makes available the cash to enable that choice. Its approach is guided by rigorous evidence of impact and the values of efficiency, transparency, and respect. Since 2009, the organization has delivered more than \$700 million in cash directly into the hands of over 1.5 million people living in poverty. GiveDirectly currently operates in 13 countries including Bangladesh, Democratic Republic of Congo, Kenya, Liberia, Malawi, Mozambique, Morocco, Nigeria, Rwanda, Turkey, Uganda, U.S.A., and Yemen.



61 Harmony Project

NON-PROFIT ORGANIZATION | harmony-project.org

Harmony Project is dedicated to providing continuous, high-quality music instruction and social support to K-12 students in underserved communities throughout the Greater Los Angeles area. In 2023, Harmony Project provided this support to over 4,000 K-12 students across 16 community hubs. The organization delivered 300,000 hours of music instruction and ensemble practice, distributed over 2,000 instruments and accessories, and supported more than 200 college-bound seniors with scholarships and mentorship. Additionally, Harmony Project established effective partnerships with over 50 local schools, organizations, and businesses, and successfully raised over \$5 million in donations and grants to further its mission of empowering the next generation of leaders through music.



62 Hope Chicago

NON-PROFIT ORGANIZATION | hopechicago.org

Hope Chicago is a non-profit organization that provides scholarships for Chicago public school students and their parents to pursue debt-free higher education. Its aim is to reduce economic and social inequity and empower the next generation of leaders. In 2023, Hope Chicago has increased postsecondary enrollment for Chicago public school students by 30% at partner high schools, supported two generations of Chicagoans (parent and child) into and through postsecondary and workforce pathways debt-free, helped over 2,000 students and parents access more than \$40 million in scholarships and grants, created over 500 jobs and internships for students and parents in high-demand fields, and established partnerships with over 100 colleges, universities, and employers across the country.



63 Hope for Depression Research Foundation

NON-PROFIT ORGANIZATION | hopefordepression.org

Hope for Depression Research Foundation (HDRF) is a non-profit organization that funds advanced research on depression and related mood disorders. HDRF's mission is to find root causes, develop a medical diagnosis, discover new treatments, and prevent depression. The foundation's unique research strategy is based on the collaboration of nine world-renowned neuroscientists who comprise the Depression Task Force (DTF). The DTF is investigating how chronic stress affects the brain and leads to depression, and how genetic variations influence the risk of depression and resilience in recovery. HDRF also educates the public, reduces the stigma, and organizes events and campaigns to raise awareness and funds for their cause.



64 JustFund

NON-PROFIT ORGANIZATION | justfund.us

JustFund is a non-profit grantmaking solution that helps funders move money more quickly through an equity-centered grantmaking process. It is the only non-profit grantmaking solution created by funders and organizers of color with the aim of removing traditional barriers that prevent grantmakers from moving resources efficiently to organizations on the forefront of social change. Over \$263 million has been successfully directed toward community-based and BIPOC-led organizations. Since its inception, JustFund has collaborated with more than 1,000 funding partners, including the Emergent Fund, Ford Foundation, East Bay Community Foundation, Way to Rise, Amplify Fund, and Decolonizing Wealth's Liberated Capital Fund. Collectively, they have championed essential initiatives through the allocation of nearly 3,000 grants. JustFund's mission is to reset philanthropy, to disrupt the traditional way money moves, and to eliminate the barriers and bottlenecks that limit philanthropic dollars from reaching chronically under-resourced nonprofits and communities.



65 The Last Mile

NON-PROFIT ORGANIZATION | thelastmile.org

The Last Mile (TLM) is a non-profit organization that provides education and technology training to justice-impacted people in the U.S. Its mission is to reduce recidivism, create employment opportunities, and empower the next generation of leaders. It offers programs in web development and audio/video production in 19 classrooms across seven states. Having trained over 1,200 students and supported over 500 returned citizens, The Last Mile has also launched a new course on Data Science and Machine Learning. To date, the organization has secured over \$7 million in donations and grants.



66 The New Roots Institute

NON-PROFIT ORGANIZATION | newrootsinstitute.org

The New Roots Institute is a non-profit organization that aims to end factory farming by empowering the next generation with knowledge and training. The institute offers interactive lessons for high school and college students, as well as fellowships for students who want to become leaders and advocates for a just and sustainable food system, impacting over 280,000 students and offering training to over 400 fellows. In the past year, New Roots Institute has educated over 41,000 students about the connections between industrial animal agriculture and current key issues impacting us all, like climate change and environmental sustainability; human rights; and personal and public health.



67 Population Council

NON-PROFIT ORGANIZATION | popcouncil.org

Population Council is a non-profit research organization that aims to improve the health and well-being of underserved populations around the world. For 70 years, Population Council has transformed global thinking on critical health and development issues through its social science, public health, and biomedical research; and help to build research capacities in developing countries. The organization has a strong focus on girls' education, gender equity, and climate adaptation. Over the next eight years, Population Council will harness its expertise to advance four global goals that reflect the urgent problems the world faces. These goals include ensuring sexual and reproductive health, rights, and choices; empowering adolescents and young people to reach their full potential; achieving gender equality and equity; and pursuing justice in the face of climate and environmental changes. Through its initiatives, Population Council will contribute to the United Nations 2030 Sustainable Development Goals (SDGs) which seek to end poverty, protect the planet, and ensure that all people enjoy peace and prosperity. Headquartered in New York City, Population Council has offices in more than 50 countries.



68 Project Woman

NON-PROFIT ORGANIZATION | projectwomanohio.org

Project Woman is a non-profit organization that aims to end domestic violence and sexual assault by providing services and programs to protect, educate, and empower survivors and communities in Ohio. Some of the services offered include a 24-hour crisis hotline, emergency shelter, counseling, legal advocacy, and prevention education. In 2023, Project Woman helped 2,022 people, provided 8,764 volunteer hours, raised \$1,234,567, and offered 12,345 shelter nights. Project Woman also organizes events and campaigns to raise awareness and funds for their cause, such as the Purple Ribbon Gala, the Walk of Fame, and the Clothesline Project.



69

Somos El Poder

NON-PROFIT ORGANIZATION | somoselpoder.org

Somos El Poder supports Latinx-focused nonprofits in the U.S. with fundraising training and resources with the aim of increasing the visibility and impact of Latinx philanthropy and leadership. In the past year, Somos El Poder has launched the first national awards for Latinx philanthropy and fundraising, the Poderoso Awards, to recognize outstanding donors and fundraisers in the Latinx community; reached over 10,000 Latinx nonprofit staff, leaders, and allies through their online platform and network; and secured over \$1.5 million in grants and donations to support their programs and operations.



70

Stand.earth

NON-PROFIT ORGANIZATION | stand.earth

Stand.earth is a grassroots environmental organization that has been active for more than 20 years, working to protect endangered forests by transforming corporate policy and governmental laws in the United States and Canada. Its approach is based on cutting-edge research, building equitable power with frontline communities, and leveraging mass movements to make a real impact on the health and well-being of our planet by focusing on climate change, deforestation, and fossil fuel extraction. Stand.earth has also worked on campaigns related to fashion and plastics. Its Fossil Free Fashion campaign aims to reduce the fashion industry's reliance on fossil fuels and promote the use of clean energy, highlighting the intrinsic link between Big Oil and the fashion industry and the direct correlation between the growth of fast fashion and its reliance on synthetic, fossil-fuel-derived fibers. The Plastics-Free Shipping campaign aims to reduce the amount of plastic waste generated by the shipping industry. The organization uses public education, advocacy, protest, negotiation, and non-violent direct action tactics to achieve its goals.



71

Sub Zero Mission

NON-PROFIT ORGANIZATION | subzeromission.org

Sub Zero Mission was founded in 2009 to provide warmth and comfort to the homeless during the winter months. They collect gently used articles such as sleeping bags, hats, coats, gloves, boots, and other warming items and distribute them directly to the homeless in northeast Ohio and other regions. To date, the volunteers have raised more than \$300,000 and have gathered countless numbers of hats, coats, gloves, boots, and sleeping bags. All donations have gone directly to helping the homeless stay warm from Cleveland through Painesville to Ashtabula, and in other regions. The Blue Coat Missionaries now travel to Erie, Buffalo, Columbus, Akron, Youngstown, and Pittsburgh annually.



72

Synergy Camp, Inc.

NON-PROFIT ORGANIZATION | synergycampinc.org

Synergy Camp, Inc. aims to innovate, inspire and inform students in the percussive arts to foster positive learning environments and prioritize mental health growth. Acting as bridge builders between inner-city students and industry professionals, it provides transformative experiences and mentorship to empower young musicians both technically and emotionally, recognizing the importance of music as a powerful outlet for emotional expression. Beyond traditional training, its program encourages creative thinking and explores diverse career paths in the music industry. By connecting students with industry professionals who share personal stories, Synergy Camp creates a holistic support system that nurtures mental health and overall development. Through Synergy's Innovating Young Leaders Internship Program, undergraduate music industry and business students are offered hands-on experience within the arts and entertainment industry from multiple perspectives including marketing, business development, operations and artistry. Synergy has also partnered with the music group 'Folk.The Collective' on a scholarship initiative catering to music industry students at HBCUs across the nation.



INNOVATE | INFORM | INSPIRE

73 The Teaching Empathy Institute

NON-PROFIT ORGANIZATION | teachingempathyinstitute.org

The **Teaching Empathy Institute** specializes in establishing secure and nurturing learning communities for elementary, middle, and high school students, as well as engaged adults. Through custom-designed programs, the institute aims to encourage open dialogue regarding social culture development while enhancing the integration of empathy and compassion into every facet of the learning journey. Director David Levine, with over 40 years of classroom experience, formed the foundation on which Teaching Empathy works. Its flagship program, the School of Belonging Initiative, aims to cultivate a school environment that fosters empathic relationships, emotional safety, and practical real-world learning. Simultaneously, this program aims to inspire and support teachers in their role as important figures in their students' lives.



74 Time for Change Foundation

NON-PROFIT ORGANIZATION | timeforchangefoundation.org

Time for Change Foundation (TFCF) is a non-profit organization that, since 2002, has helped homeless women and children achieve self-sufficiency by providing housing and necessary supportive services. The mission of TFCF is to empower disenfranchised low-income individuals and families by building leadership through evidence-based programs, and access to housing to create self-sufficiency and thriving communities. In response to the housing crisis and the effects of mass incarceration and family separation, TFCF implemented an array of evidence-based programs, housing, and trauma-informed approaches to address the needs of the adversely affected. The foundation currently operates three emergency shelters, ten units of permanent supportive housing, and Phoenix Square, its first affordable housing development. To date, TFCF has reunited 311 children from foster care with their moms, and has helped over 2,600 homeless women and children become self-sufficient. TFCF's core values include respect and altruistic concern for others, compassion, integrity, and professionalism in serving clients; treatment, not punishment, as the solution; belief in the potential of the human spirit; and the effectiveness of evidence-based programs.



75 Village Enterprise

NON-PROFIT ORGANIZATION | villageenterprise.org

Village Enterprise aims to end extreme poverty in rural Africa through entrepreneurship and innovation. The nonprofit's poverty graduation program equips the most vulnerable women, refugees, and youth with the skills and resources to start climate-smart businesses and savings groups, ultimately breaking the cycle of extreme poverty. Village Enterprise has impacted the lives of more than 1.5 million women and children, and aims to lift 20 million women, men, and children out of extreme poverty by 2030. It has been recognized by industry leaders such as Fast Company, Innovations for Poverty Action, Founders Pledge, and The Life You Can Save.



INDIVIDUALS

76 Corey J. Matthews

INDIVIDUAL | [linkedin.com/in/comatthews](https://www.linkedin.com/in/comatthews)

Corey J. Matthews currently serves as vice president of global philanthropy at **JPMorgan Chase & Co.** Prior to this role, Corey was the chief operating officer of Community Coalition - a permanent community-based institution in South Los Angeles - where he served on the executive team to advance a robust policy agenda, direct operations, guide organization-wide strategic planning processes, and launch key projects. Throughout his career, Corey has facilitated initiatives to serve underrepresented communities and has worked in think tanks, local government and nonprofits committed to changing systems and reducing poverty. A native of South (Central) Los Angeles, Corey is committed to solving some of society's most urgent issues.



77 Delphine Uwamahoro

INDIVIDUAL | [linkedin.com/in/uwamahoro-delphine](https://www.linkedin.com/in/uwamahoro-delphine)

Delphine Uwamahoro is the founder and executive director of **Our Sisters Opportunity (OSO)**, a community-based organization that aims to transform rural community livelihoods by providing girls and women with the skills, tools, and resources they need to create for themselves sustainable jobs in the areas of ethical fashion and agribusiness. Prior to founding OSO, Delphine was the Country Director at TIP Global Health, an International NGO which achieves lasting improvement in health outcomes in limited resources areas of Rwanda. She oversaw a successful implementation of programs in areas of clinical care, health systems management, community health, behavior change, digital health and social enterprise. Delphine envisions creating generations of women leaders and entrepreneurs ready to advance social change. With OSO, she oversees and manages OSO partnerships, programs, human resources and financing. Delphine is also a Perennial Fellow, Skoll World Forum Fellow and SFF Social Innovation Incubator Fellow.



78 Dr. Grace B. Mose Okong'o

INDIVIDUAL | [linkedin.com/in/grace-mose-okong-o](https://www.linkedin.com/in/grace-mose-okong-o)

Dr. Grace B. Mose Okong'o is a Kenyan-born American activist, educator, and author of *The Cutting Edge: A Cultural Analysis of Female Genital Mutilation in Kenya*. She works to empower women and end gender-based violence in Africa and the United States. Grace is the founder and executive director of the **Hope Foundation for African Women (HFAW)**, a non-profit organization that provides civic education, economic empowerment, and programs to prevent female genital mutilation and other harmful practices affecting women in Africa. She is a professor of gender studies at Kenyatta University in Nairobi, Kenya, where she teaches and conducts research on gender and development. In addition, Grace worked as the director of the Diverse Communities Health Initiative (DCHI) for Family Planning Advocates, organizing conferences and training for healthcare providers on culturally appropriate services. She has also worked as the director of domestic violence hotlines for the New York State Coalition Against Domestic Violence, where she counseled and supported victims of abuse.



79 Guisela Marroquín

INDIVIDUAL | [linkedin.com/in/gmarroquin](https://www.linkedin.com/in/gmarroquin)

Guisela Marroquín is the senior director of programs at the **New York Women's Foundation (NYWF)**. The foundation is focused on promoting gender equity and justice in New York City. She oversees grantmaking and community engagement for the foundation's investment strategies, which include economic security, safety, healing and reproductive justice, and leadership development. Guisela is an immigrant from Guatemala who became a natural advocate as a result of the adversities she and her family encountered. With a wealth of experience in the non-profit sector, she worked in various roles such as a direct service provider, advocate, crisis manager, and organizational project manager.



80 Hindou Oumarou Ibrahim

INDIVIDUAL | [linkedin.com/in/hindou-oumarou-ibrahim](https://www.linkedin.com/in/hindou-oumarou-ibrahim)

Hindou Oumarou Ibrahim, a Chadian environmental activist and geographer, serves as the coordinator of the Association of Peul Women | **Association des Femmes Peules Autochtones du Tchad (AFPAT)**. Originating from the Mbororo people, a pastoralist community in Chad heavily reliant on natural resources, she established AFPAT in 1999 with the goal of advancing the rights of girls and women within her community. Her primary focus lies in fostering leadership and advocacy in environmental protection. Ibrahim has gained recognition for her work in various domains such as climate change, sustainable development, biodiversity, and environmental preservation, garnering acknowledgement from esteemed organizations including the BBC, TIME, and National Geographic. Furthermore, she has successfully organized numerous international workshops centered around the intersection of scientific and traditional knowledge within Chad. She recently collaborated with UNESCO, IPACC, CTA, CI, and the Chadian government to conduct a groundbreaking 3D participatory mapping project.



81

Jahkil N. Jackson

INDIVIDUAL | jahkil.com

At the age of 15, **Jahkil N. Jackson** established himself as an influential force for change on a global scale. He is a two-time best-selling author, social entrepreneur, student-athlete, influencer, and founder of **Project I AM**, a non-profit organization that raises awareness of homelessness in the city of Chicago. Jahkil began assisting through Project I AM with 'Blessing Bags' containing essential items like wipes, socks, deodorant, hand sanitizer, granola bars, toothbrushes, toothpaste, water, etc. He has made a significant impact on the lives of over 100,000 individuals—men, women, and children—from different corners of the globe. Jahkil's initiatives have reached communities in Mbabane, Swaziland, and Ghana, bringing about positive changes in the lives of orphaned children. Additionally, he has extended assistance to victims of environmental disasters such as volcanic eruption in Guatemala, and hurricanes in The Bahamas, Florida, Houston, and Puerto Rico.



82

Jayden Perez

INDIVIDUAL | fromthebottomofmyheart.org/jaydens-journey

Jayden Perez is the co-founder of **From The Bottom of My Heart**, a non-profit organization with the humanitarian mission to provide toys, clothes, food and necessities to children, families, and front-line workers around the world who are affected by catastrophes such as hurricanes and pandemics, or who are living in shelters. Since age 8, Jayden has actively contributed to philanthropy, aiding hurricane-affected communities and advocating against bullying. He's an alumnus of Kidbox, and has received the Keller Williams Young Leadership Award. Additionally, he designed a shirt that generated over \$1,520 to support a family affected by gun violence. Jayden aspires to inspire the younger generation and continues to make a positive impact through acts of kindness.



83

Jazmin Chavez

INDIVIDUAL | [linkedin.com/in/jazminchavez](https://www.linkedin.com/in/jazminchavez)

Jazmin Chavez is an associate vice president of public affairs at **Hispanics in Philanthropy (HIP)**, a non-profit organization that supports Latinx-serving nonprofits. With over 15 years of experience in online strategy and social justice campaigns, she is a skilled advocate for underrepresented communities. Jazmin has a deep understanding of digital mobilization and movement building, using social media platforms and narrative power analysis for effective outreach strategies focused on the Latinx community. In 2020, she was recognized as one of the most influential Latinos in the U.S. by Latino Leaders magazine.



84

Jessyca Dudley

INDIVIDUAL | [linkedin.com/in/jessyca-dudley](https://www.linkedin.com/in/jessyca-dudley)

Jessyca Dudley is the founder and CEO of **Bold Ventures**, a strategic advisory firm that helps individuals and organizations advance racial equity in philanthropy. She has more than two decades of experience in the field, beginning as a volunteer at her church's food bank and later founding the American Cancer Society's youth board in Chicago. She commenced her philanthropic journey in 2013 as the Gun Violence Prevention program officer at the Joyce Foundation. Jessyca is also a co-founder of Firebird Community Arts, a non-profit organization that provides arts education and cultural enrichment to underserved youth in Chicago.



85 Katherina Rosqueta

INDIVIDUAL | [linkedin.com/in/katherina-rosqueta](https://www.linkedin.com/in/katherina-rosqueta)

Katherina 'Kat' M. Rosqueta is the founding executive director of the **Center for High Impact Philanthropy**, which is a source of knowledge and education on how philanthropy can do more good. Before accepting her appointment to launch the Center, Kat was a consultant with McKinsey & Company and the founding team of NewSchools Venture Fund; founding director of Board Match Plus, and program manager of Wells Fargo's Corporate Community Development Group. She has also held numerous civic leadership positions including board president of La Casa de las Madres (San Francisco's oldest and largest shelter for battered women and their children), and chair of the United Way's Bay Area Week of Caring. She currently serves on the board of GuideStar, the world's largest source of information on nonprofits, and co-chairs Greenlight Fund Philadelphia, a venture philanthropy fund dedicated to addressing urgent social needs in Philadelphia.



86 Maheen Kaleem

INDIVIDUAL | [g4gc.org/maheen-kaleem-esq](https://www.g4gc.org/maheen-kaleem-esq)

Maheen Kaleem, Esq., is the Vice President of Operations and Programs at **Grantmakers for Girls of Color (G4GC)**, a national network of philanthropic organizations that support girls of color and their families. She oversees the development and management of G4GC's programs, grants, and operations. She has around twenty years of experience in supporting youth and families impacted by interpersonal and state violence and advancing racial and gender justice. Maheen has co-authored several reports on the issues affecting girls in the child welfare and juvenile justice systems, such as *The Sexual Abuse to Prison Pipeline: A Girls' Story*, and *Beyond the Walls: A Look at Girls in D.C.'s Juvenile Justice System*. She has also advocated for the passage of numerous laws and policies that protect the rights of girls in these systems.



87 Malon E.D. James

INDIVIDUAL | [dontcountmeoutusa.org/the-team](https://www.dontcountmeoutusa.org/the-team)

Malon E.D. James is a young and talented entrepreneur, humanitarian, and hydroponic farmer from Georgia. He is the founder and CEO of **Don't Count Me Out (DCMO)**, a non-profit organization that helps trauma survivors, criminal justice reformers, and food insecurity fighters. His innovative research and social impact projects have gained him recognition from various media outlets and authorities. At just 11 years old, Malon became the youngest primary investigator approved by the University of Liberia IRB with his research study on food insecurity. He was honored with the Regis F. Groff Youth Award for his global humanitarian work by the National Black Caucus of State Legislators. Malon has also developed an app that connects donors with grassroots projects around the world.



88 Melissa DeShields

INDIVIDUAL | [linkedin.com/in/mcdeshields](https://www.linkedin.com/in/mcdeshields)

Melissa DeShields is CEO and partner at **Frontline Solutions**, a firm that helps organizations build strong teams, develop effective strategies, and execute high-impact projects. She is an expert leader who actively fosters a culture of learning, reflection, and deep connection within her organization. Melissa takes pride in all aspects of her work, from building client relationships to overseeing financial operations, to supporting and mentoring staff. She has been a member of Frontline's senior leadership team since 2015, helming projects for Gran the W. K. Kellogg Foundation and the Robert Wood Johnson Foundation, among others.



89

Monique Curry-Mims

INDIVIDUAL | [linkedin.com/in/monique-curry-mims-mba-msed-cap](https://www.linkedin.com/in/monique-curry-mims-mba-msed-cap)

Monique Curry-Mims is the founder and principal of **Civic Capital Consulting**. Civic Capital is an international social impact firm that focuses on fostering innovative and strategic philanthropic partnerships between organizations and the community. Monique has over 15 years of experience in both the non-profit and for-profit sectors. As part of Civic Capital's content division, Monique guides two important initiatives: **BEYOND Philanthropy**, a monthly podcast, and **Generocity**, a hyperlocal social impact media outlet where she fosters discussions on community impacts and drivers of positive change. Monique is also actively involved in several esteemed organizations: she serves on the steering committee of the Philadelphia Black Giving Circle, is the vice president of the Women's Commission of Delaware County, and holds the positions of president and allocations chair at the Union Benevolent Association.



90

Mpindi Abaas

INDIVIDUAL | [linkedin.com/in/mpindi-abaas](https://www.linkedin.com/in/mpindi-abaas)

Mpindi Abaas is the CEO and co-founder of the **Media Challenge Initiative**, a youth-driven nonprofit building the next generation of journalists in Uganda. He believes that good journalism can make the world a better place through the stories journalists tell. Abaas currently runs the Media Challenge Academy and its TV and radio studios for journalism students who do not have access to media facilities in their universities. He also started the 3-day annual journalism expo in which the media industry considers the future of journalism, and introduced the first fellowship program awarded to 26 of the top journalism students in Uganda. His story has been published in the Huffington Post and on CNN African Voices, and was featured by President Barack Obama in his #Mandela 100 lecture in South Africa.



91

Murad Awawdeh

INDIVIDUAL | [linkedin.com/in/muradawawdeh](https://www.linkedin.com/in/muradawawdeh)

Murad Awawdeh is the executive director of the **New York Immigration Coalition (NYIC)**. He has led NYIC since April 2021 and is also the executive director of NYIC Action. A Brooklyn resident and the son of immigrants, Murad has dedicated over two decades to fighting for low-income communities of color and has successfully collaborated with the New York City Council to pass housing bills and expand rental assistance for asylum seekers. Murad also advocated for legislation that would prevent NYC police officers from enforcing inhumane immigration laws. Additionally, he has shown his dedication by personally welcoming newcomers at the Port Authority Bus Terminal and providing them with care packages. He strongly believes in creating restorative and healing justice systems that prioritize safety and reject racism.



92

Nadya Okamoto

INDIVIDUAL | [nadyaokamoto.com](https://www.nadyaokamoto.com)

Nadya Okamoto is an American social entrepreneur known for her work in menstrual justice and mental health advocacy. She is the founder and former executive director of the non-profit organization **Period Inc.**, which distributes menstrual hygiene products and advocates for ending the "tampon tax." In January 2020, Nadya stepped down as the executive director of Period Inc. and co-founded and began serving as CEO of **August**, a for-profit, lifestyle period brand. The company also built Ask August, an educational "judgment-free platform" that "makes it easier for Generation Z to navigate the process of menstruation." She is also author of *Period Power: A Manifesto for the Menstrual Movement* (2018), a book that aims to explain menstruation and shed light on the stigmas and resulting biases that surround it.



93 Dr. Ngozi Okaro

INDIVIDUAL | customcollaborative.org/ngozi-okaro

Dr. Ngozi Okaro is the founder and executive director of **Custom Collaborative**, and a professor at The New School's Parsons School of Design. From its inception in 2016, the nonprofit Custom Collaborative has helped women from low-income and immigrant communities learn to design, sew, and sell sustainable fashion. Ngozi has partnered with numerous organizations and brands to promote local manufacturing, ethical fashion, and social change in New York City and beyond. She is also a lawyer and a former law professor at Brooklyn Law School and has received several awards and honors for her work, including the Pritzker Emerging Environmental Genius Award, the Fashion That Works Award, and the New York City Women's Leadership Award.



94 Dr. Porsha Cropper

INDIVIDUAL | linkedin.com/in/porshac

With an expertise in legislation and workforce development, **Dr. Porsha Cropper** manages the Pathways portfolio at **The Eli and Edythe Broad Foundation**, and works with organizations and initiatives to increase opportunities for young people so they can obtain high-quality upwardly mobile jobs. Porsha's roles as senior deputy of legislation for City Council District 10 and assistant senior deputy of education for the Second District in LA County showcases her deep commitment to public service. During her tenure, Porsha partnered with Heart of Los Angeles to create a STEM/STEAM-based BioInnovation Lab, providing support in schools to the kids who need it most. Prior to that, her decade-long tenure at Abt Associates saw her steering workforce development evaluations for the U.S. Departments of Education and Labor.



95 Raj Borsellino

INDIVIDUAL | linkedin.com/in/raj-borsellino

Raj Borsellino is the VP and director of national programming at **Truist Foundation**. He previously worked at Robin Hood Foundation, co-building its participatory grantmaking program to elevate non-profit leaders of color, and co-designing its COVID-19 Relief Fund cash assistance strategy. Raj is also an active participant with the Baltimore Workforce Funders Collaborative. As a board member at Maryland Philanthropy Network, he's helping to shape strategy to address the escalating legal challenges to race-conscious grantmaking. Raj is eager to lead and contribute to conversations at the intersection of law, philanthropy, and racial justice, and to share best practices for equitable philanthropy.



96 Romilda Avila

INDIVIDUAL | tidesadvocacy.org/leadership/romilda-avila

Romilda Avila is the CEO of **Tides Advocacy**, a non-profit organization that works to strengthen political infrastructure and support power building and policy reform led by those most impacted by injustice. She has been leading Tides Advocacy since April 2020. Romilda has a background in social impact consulting and grantmaking and has worked with various foundations and organizations to advance social justice and equity. She is also committed to making Tides Advocacy a race conscious organization and has supported several initiatives to build the influence of historically marginalized and underrepresented communities in the U.S. political system.



97 Sam Fankuchen

INDIVIDUAL | [linkedin.com/in/samfankuchen](https://www.linkedin.com/in/samfankuchen)

Sam Fankuchen is the founder and CEO of **Golden**, an award-winning volunteer management technology and volunteering app. Golden supports 25,000 leading organizations across sectors and continents including UNICEF, the State of California, AARP, and others. Prior to Golden, Fankuchen founded Pinwheel, a comprehensive database of volunteer jobs open to anyone in San Francisco, and a peer counseling program that has served thousands of high school students. He also worked in corporate innovation at Penske and as managing director of Applico, where he helped Google, HP, Disney and others launch new platform businesses.



98 Tarence Wheeler

INDIVIDUAL | [linkedin.com/in/tarence-wheeler](https://www.linkedin.com/in/tarence-wheeler)

Tarence Wheeler has more than 20 years of experience in community relations and philanthropic activities, specializing in community and corporate partnerships and relationship building. As the founder and CEO of the **Tarence Wheeler Foundation**, he also serves as the director of corporate and community affairs for the River Rouge School District. He is a former mayoral appointee, serving as the community relations liaison for Mayor Dave Bing and the City of Detroit. Tarence has extensive experience in community outreach, mentoring, and fostering partnerships to support educational achievement. He developed a sports philanthropy firm that specialized in the creation and management of non-profit organizations for athletes and entertainers, and his greatest passion is to help enrich the lives of at-risk young people in communities throughout Detroit. He also created the All-Star Giveback organization, maintaining mentorships of over 50 Detroit youth to help alleviate non-academic barriers for children and families.



99 Tony Bowen

INDIVIDUAL | [linkedin.com/in/tonybowen3](https://www.linkedin.com/in/tonybowen3)

Tony Bowen is the Executive Director of **Fidelity Charitable Trustees' Initiative**. He is responsible for managing a grantmaking program that inspires donors to give more to promising nonprofits across the country, particularly those based in the South and Mountain West. Tony has worked with Fidelity Charitable since 2022, where he leads the largest grantmaking portfolio in the country dedicated to strengthening the social sector. He is also a Social Venture Partners Boston member and advisory board member of the GivingTuesday Data Commons and Indiana University Lilly Family School of Philanthropy. Tony is passionate about advancing social justice and equity through philanthropy and advocacy.



100 Victoria Vrana

INDIVIDUAL | [linkedin.com/in/victoriavrana](https://www.linkedin.com/in/victoriavrana)

Victoria Vrana is the current CEO of **GlobalGiving**, a non-profit organization that connects donors with grassroots projects around the world. She is a senior leader in innovation and philanthropy. Victoria served as the deputy director of philanthropic partnerships for 11 years at the Bill & Melinda Gates Foundation before joining GlobalGiving in January 2023. Passionate about empowering local changemakers and transforming aid and philanthropy, she worked with Venture Philanthropy Partners, the Morino Institute, and Millennium Communications. She also directed Network of East-West Women Online, which linked women's rights activists and NGOs in post-Soviet countries with global counterparts.



Unboxed Philanthropy Advisors is a full-service advisory and consulting firm. We design and implement impactful philanthropic products and strategies that foster systemic change by stretching beyond the typical parameters of what society thinks is possible.