



Curated by Unboxed Philanthropy Advisors (Philanthropy Unbound), Philanthropy 100 is a list of people, organizations and companies making a positive difference in our world. It is broken into four categories – Individuals, Non-Profit Organizations, Foundations and Corporations.

Some on the list may challenge your assumptions on philanthropy. It is more than just financial contributions – it is love of humankind, and the desire to promote the welfare of others. This list highlights those who represent this in multiple ways - from dedicating a professional career and nurturing inclusive nextgen leadership, to thinking of creative ways to make substantial investments in social justice and civil rights reform. The corporations, foundations, organizations, and individuals listed represent different entry points into philanthropy that work together to produce a collective impact.

## FOUNDATIONS/FUNDERS

---

### 1 Abilis Foundation

FOUNDATION | [abilis.fi](http://abilis.fi)

**Abilis Foundation** is a organization based in Finland that awards grants to small businesses operated by people with disabilities or grassroots projects that are planned and implemented by people with disabilities in the global south. Founded in 1998, the organization also works to advance the status, human rights, employment, inclusive participation, and independent living of people with disabilities. Since its inception, Abilis Foundation has supported people with disabilities in more than 40 countries.



### 2 Ability Central

FOUNDATION | [abilitycentral.org](http://abilitycentral.org)

Ability Central is an organization dedicated to enhancing accessibility for individuals with disabilities. Since its inception in 2010, the foundation has awarded over \$13.5 million in grants aimed at improving communication and information access for those who are deaf, disabled, or neurodivergent. Grants support projects that train healthcare professionals, expand career and leadership opportunities, and enhance accessibility. Additionally, Ability Central collaborates with community-based organizations and offers access to the Ability Central Portal, a comprehensive digital resource that provides information on assistive technology, support services, and disability-related news.



**3 Adoption Hope Foundation**

FOUNDATION | [adoptionhopefoundation.org](http://adoptionhopefoundation.org)

The **Adoption Hope Foundation** is a nonprofit based in Fairfield, Connecticut, that provides financial grants for domestic and international adoptions, and foster care, to help individuals and families. Its mission is to break the overwhelming fiscal barriers and enable families to experience the joy of building families through adoption. The Foundation also offers support through grants and resources to ensure a smooth adoption process and strong family bonds.



**4 Arnold Ventures**

FOUNDATION | [arnoldventures.org](http://arnoldventures.org)

The **Arnold Ventures**, was founded in 2008 by former hedge fund manager, John, and his wife, Laura. Its philanthropic efforts center on ameliorating systemic issues in six core areas - criminal justice, evidence and evaluation, health, public finance, higher education, and infrastructure. Committed to achieving measurable results through evidence-based solutions for Americans, Arnold Ventures awarded \$163 million in 2023 alone in an attempt to create lasting, sustainable impact.



**5 BackBlack**

FOUNDATION | [backblackmovement.org](http://backblackmovement.org)

**BackBlack** is a collaborative initiative that directs capital and amplifies awareness for Black-led and Black-benefitting nonprofits. Historically, funding to Black communities and Black-led organizations remain underfunded to the tune of \$2 billion. The BackBlack campaign launched in August 2023. The effort raised more than \$1 million for Black-led organizations and supported more than 700 Black-serving nonprofits in five short weeks.



**6 birthFUND**

FOUNDATION | [thebirthfund.com](http://thebirthfund.com)

The **birthFUND** is a foundation founded by Elaine Welteroth and Serena Williams dedicated to revolutionizing maternal health through the promotion of midwifery care. The foundation advocates for the integration of midwifery services and birth workers, particularly in communities facing disparities in maternal health. With a focus on ensuring that every family receives the necessary support during pregnancy and childbirth, birthFUND connects individual donors with families in need of high-quality midwifery care. Through their efforts, the foundation has raised more than \$1.2 million to combat the challenges of Black maternal mortality. The work of birthFUND serves as a beacon of hope, striving to create a more fair and supportive birthing experience for all.



**7 The Caribbean Biodiversity Fund (CBF)**

FOUNDATION | [caribbeanbiodiversityfund.org](http://caribbeanbiodiversityfund.org)

CBF is an organization that implements solutions and conservation efforts in 13 Caribbean countries through a range of financial instruments. Launched in 2008, CBF’s priorities include climate change, the protection and management of biodiversity and natural resources, and the reduction of marine litter in the insular Caribbean. To date, CBF has implemented more than 70 projects in the Caribbean and built a \$13 million endowment to help ensure its vision of a Caribbean region where both its natural environment and people thrive.



**8 The Charles and Stewart Mott Foundation (Mott Foundation)**

FOUNDATION | [mott.org](http://mott.org)

For nearly a century, the **Mott Foundation** has pursued the advancement and strengthening of all aspects of community in its hometown of Flint, MI and around the world. It offers long-term funding for projects centered on equitable communities, education, and the environment. In addition, the Mott Foundation occasionally funds new and innovative initiatives. As of 2023, the Mott Foundation has awarded more than \$4 billion in grants to organizations in 75 different countries.



**9 Coretz Family Foundation**

FOUNDATION | [coretzfamilyfoundation.org](http://coretzfamilyfoundation.org)

The **Coretz Family Foundation**, a private foundation located in Tulsa, Oklahoma, has been dedicated to supporting various charitable, educational, and scientific initiatives since 2004. Over the past two decades, the foundation has been instrumental in fostering positive change by providing grants to numerous organizations, such as Tulsa Changemakers, Still She Rises, and Build in Tulsa. Additionally, the foundation partners with the Black Wall Street Chamber of Commerce to promote economic development and cultural preservation within the community.



**10 Echoing Green**

FOUNDATION | [echoinggreen.org](http://echoinggreen.org)

**Echoing Green**, founded in 1987, is a philanthropic organization that supports early-stage social entrepreneurs with innovative ideas for positive change and advancing racial equity by investing in leaders of color and promoting social innovation. Over the years, Echoing Green has invested \$54 million in 901 Fellows across 86 countries. Fellows have collectively raised more than \$7.5 billion for social change, with 68% remaining active in the social innovation sector, demonstrating the organization's significant impact on fostering sustainable social entrepreneurship worldwide.



**11 Environmental Justice Resourcing Collective- Kataly Foundation**

FOUNDATION | [katalyfoundation.org/program/environmental-justice-resourcing-collective](https://katalyfoundation.org/program/environmental-justice-resourcing-collective)

Formed in 2020 by nine women of color with a history of environmental justice leadership, the **Environmental Justice Resourcing Collective** (the Collective) offers grants to nonprofits that empower communities of color. The Collective has committed \$32 million in multi-year, general operating support to 78 organizations. focused on climate justice and community building power around organizing a women’s safe birthing and healing; providing legal and technical assistance to BIPOC farmers and land stewards to secure land; incubating Indigenous, women-led businesses; creating food sovereignty for communities; fighting for tenants rights and safe housing protection; and advocating for public infrastructure spending to center marginalized communities.



**11 Generation Teach**

FOUNDATION | [generationteach.org](https://generationteach.org)

**Generation Teach** partners with district and charter schools to develop new generations of teachers and leaders who are people of color. Aimed at correcting the racial imbalance in the educational system, it offers professional development for teachers, fellowships for undergraduate and high school students, and summer programming for elementary and middle school students. Through restorative practices with community members, Generation Teach seeks to help end racial injustice and inequity in education.



**12 Greater Washington Community Foundation**

FOUNDATION | [thecommunityfoundation.org](https://thecommunityfoundation.org)

The **Greater Washington Community Foundation** is a pivotal organization that has been driving change in the Washington, D.C. metropolitan area for more than 50 years. Acting as a leader and convener, it serves as a crucial link between donors, non-profits, and communities in need. The foundation harnesses the power of philanthropic support to address a wide range of causes, including economic development, human services, and environmental issues. As the largest local funder in the region, the Foundation has made a significant impact, investing more than \$1.4 billion since its establishment in 1973. Through its work, the Foundation continues to play a vital role in shaping the community and addressing pressing social issues in the Greater Washington area.



**13 Heart and Armor Foundation**

FOUNDATION | [heartandarmor.org](https://heartandarmor.org)

The **Heart and Armor Foundation’s** mission is to protect the health of veterans. The Foundation offers innovative and community-based programs based on its published studies and developmental models. Furthermore, its pilot studies have generated more than \$13 million in grants to further scientific research for medical, social, educational, cultural resources for veterans, and to enhance their legacies of service and citizenship.



**15 The Hunger Project**

FOUNDATION | [thp.org](http://thp.org)

The **Hunger Project** was created in 1977 as a strategic organization. It supports local leaders in Africa, South Asia, and Latin America - where the highest number of people are living in hunger - in helping people move beyond chronic hunger. The foundation of The Hunger Project's work is its village-level program called The Vision, Commitment, and Action workshop. The initiative empowers people to create their own vision for the future, commit to achieving it, and outline the actions that are needed to succeed. With a global reach, The Hunger Project has reached an estimated 12 million people, all working to end their own hunger and poverty.



**16 Ichikowitz Family Foundation**

FOUNDATION | [ichikowitzfoundation.com](http://ichikowitzfoundation.com)

Based in Johannesburg, the **Ichikowitz Family Foundation** was founded upon the belief that South Africa's potential can be unlocked through youth empowerment, education, human rights, and a better understanding of the country's rich history of conservation and biodiversity. The Foundation provides grants to NGOs that promote active citizenship and preservation of South Africa's heritage and environment. The Foundation's recent accolades include the [African Oral History Archive](#), anti-poaching initiatives, and its special report titled "[30 Years of Democracy](#)," which explores the attitudes and beliefs of South African youth three decades after the end of apartheid.



**17 Incourage Community Foundation**

FOUNDATION | [incouragecf.org](http://incouragecf.org)

The **Incourage Community Foundation** aims to improve the quality of life in central Wisconsin through initiatives focused on education, health, and economic development. Established in 1993, the foundation is committed to creating an inclusive community that emphasizes equity, opportunity and shared stewardship. It actively supports programs that assist local youth, promote financial literacy in schools, encourage wellness, and enhance community arts. In 2024, the foundation awarded 195 scholarships totaling approximately \$230,000 for higher education. To drive lasting change through partnerships and strategic investments, the foundation believes that by working together, the community can address important issues and become stronger.



**18 Jacobs Foundation**

FOUNDATION | [jacobsfoundation.org](http://jacobsfoundation.org)

Created in 1989 by Klaus J. Jacobs and his family, the **Jacobs Foundation** works to improve youth education in Switzerland and around the world. The Foundation invests in children's' educational research; promotes innovative teaching methods; and supports countries to shape and implement evidence-based education policies. In 2024, the Jacobs Foundation committed \$1.5 billion to global education.



---

## 19 Lettie Pate Whitehead Foundation

FOUNDATION | [lpwhitehead.org](http://lpwhitehead.org)

The **Lettie Pate Whitehead Foundation** is committed to assisting female students' education and senior womens' care in nine Southeastern states. Since the Foundation's establishment in 1946, it has focused on providing need-based scholarships through the Lettie Pate Whitehead Scholarship Program to more than 200 educational institutions. Additionally, it has extended support to chosen senior care facilities in Georgia, North Carolina, and Virginia, furthering the family's dedication to helping and empowering women in challenging circumstances. In 2024, the Foundation marked the [20th anniversary of its scholarship program at Lee University](#), granting scholarships to 55 undergraduate students and recognizing their accomplishments.



---

## 20 Lever for Change

FOUNDATION | [leverforchange.org](http://leverforchange.org)

Founded in 2019 as an affiliate of the John D. and Catherine T. MacArthur Foundation, **Lever for Change** was created from the success of the MacArthur's 100 & Change Challenge, which inspired the philanthropic community to rethink its approach to making an impact at scale. To date, Lever for Change has influenced more than \$2 billion in grants supporting more than 2,000 organizations. In December 2024, Lever for Change announced a \$10 million open call designed to scale bold solutions to help build public trust in core U.S. institutions such as public schools, government agencies, media, and medical systems.



---

## 21 Mental Health Foundation

FOUNDATION | [mentalhealthfoundation.org](http://mentalhealthfoundation.org)

The **Mental Health Foundation** predominantly serves communities in the United States, with a primary focus on shifting perceptions and enhancing awareness about mental health issues through diverse initiatives, including mental health programming and public awareness campaigns. The foundation also provides valuable resources to the public, such as interactive forums and comprehensive information on a wide range of mental health-related conditions, disorders, and dependencies. By offering these services and resources, the Mental Health Foundation aims to educate, support, and empower individuals affected by mental health challenges, ultimately contributing to a better understanding and more effective management of mental health in society.



**22 Minneapolis Foundation**

FOUNDATION | [minneapolisfoundation.org](http://minneapolisfoundation.org)

Founded in 1915, the **Minneapolis Foundation** partners with non-profits, facilitates grantmaking, provides services to donors, and drives advocacy to help realize strong, vibrant communities. With \$1 billion in assets under management, the Minneapolis Foundation awards \$98 million in grants each year with the bulk of the funding supporting Minnesota-based organizations. The Foundation’s initiatives range from climate change and youth homelessness, to economic justice and women’s support programming.



**23 Social Innovation and Investment Foundation**

FOUNDATION | [siif.or.jp](http://siif.or.jp)

The **Social Innovation and Investment Foundation (SIIF)** is committed to creating a sustainable ecosystem for the circulation of social and economic resources. They work in collaboration with companies, local governments, non-profit organizations, educational institutions and research organizations to propose and implement initiatives that go beyond traditional frameworks of individual, public and mutual assistance. SIIF strives to address challenges through impact investing and partnerships with various stakeholders. Additionally, SIIF hosts an annual event called Social Impact Day, which brings together investors, financial institutions, public agencies, businesses, NGOs, impact startups and researchers. This event serves as a platform for exchanging ideas and discussing the future of the impact economy.



**24 Steven & Alexandra Cohen Foundation**

FOUNDATION | [steveandalex.org](http://steveandalex.org)

The Steven & Alexandra Cohen Foundation is a philanthropic organization committed to inspiring giving and community service. Since its founding in 2001, the foundation has donated more than \$1.2 billion to non-profit organizations in the U.S. Their efforts focus on improving children's healthcare and education, serving the underserved, supporting the arts, protecting the environment, and advancing Lyme and tickborne disease research. The foundation recently provided a \$110,000 grant to Wheeler Health for expanding services for the LGBTQ+ community. The foundation aims to uplift marginalized communities and address pressing global challenges.



**25 Texas Black Action Fund**

FOUNDATION | [txbaf.com](http://txbaf.com)

The **Texas Black Action Fund** is dedicated to supporting smaller Black-led organizations that engage in civic activities. Their mission is to invest in grassroots organizations to create lasting change through key initiatives such as addressing funding gaps, identifying opportunity programs, and building leadership infrastructure. In 2024, the foundation launched the Texas Black Action Fund Fellowship, which provides opportunities for rising Black leaders and speakers across Texas. The fellowship aims to build networks, explore new ideas, and offer training in organizing, coalition building and issue advocacy.





## CORPORATIONS/FOR-PROFITS

---

### 26 **Actively Black**

CORPORATION | [activelyblack.com](https://activelyblack.com)

**Actively Black**, established by Lanny Smith, a former professional basketball player, in 2021, is a high-quality athleisure and sports apparel brand with a primary objective of empowering Black communities. Acknowledging the lack of representation, ownership, and reinvestment in Black communities by major fashion brands that capitalize on Black talent, culture, and consumerism, Actively Black is dedicated to enhancing the overall well-being - physical, mental, and financial - of the Black community. Profits generated are reinvested into initiatives that uplift and support Black people. Through a rotating roster of diverse Black designers, the brand donates 10% of sales proceeds to organizations advocating for social justice, mental health, and physical well-being in Black communities.



### 27 **Adidas**

CORPORATION | [adidas.com](https://adidas.com)

A well-known athletic apparel and footwear brand, **Adidas** leads initiatives to shape a better future for people and the planet. The people initiative centers on making sports more accessible, equitable and safe for all through developing and collaborating on programs for underrepresented communities. The planet initiatives focuses on developing solutions to keep products in play for longer and collaborating with innovators to support a circular system. For example, in 2019 Adidas launched its first running shoe that can be repurposed into something new.



### 28 **Beautiful Curly Me**

CORPORATION | [beautifulcurlyme.com](https://beautifulcurlyme.com)

Founded in 2019 by young entrepreneur, Zoe Oli, **Beautiful Curly Me** is committed to empowering young Black and Brown girls through a selection of diverse dolls, books, hair products, puzzles, and uplifting content. Zoe, alongside her mother, launched the business in response to the limited availability of dolls that reflected her own image. Through the Gift-A-Doll initiative, Beautiful Curly Me donates dolls to girls in underserved communities, such as shelters and foster care organizations, to promote self-assurance and representation. Each doll purchased through the program is gifted to a child in need. Non-profit organizations that support girls can also register to receive these donated dolls.





**29**

**Bimbo Bakeries**

CORPORATION | [bimbobakeriesusa.com](http://bimbobakeriesusa.com)

With 55 bakeries, more than 12,000 routes, and over 700 sales centers, Bimbo Bakeries is the largest commercial baking company in the United States. Every year, it donates more than 20 million pounds of food to Feeding America agencies across the country. Since 2021, Bimbo Bakeries has also partnered with Careers Through Culinary Arts Program. This workforce development organization offers culinary job and life skills to more than 22,000 underserved middle-and-high school students. Those who complete the program are placed into paid summer internships, apprenticeships, or permanent positions.



**30**

**Clear Touch**

CORPORATION | [getcleartouch.com](http://getcleartouch.com)

**Clear Touch** designs technology that enhances the classroom experience, empowering the next generation of teaching and learning. Their interactive panels create an environment that allows all students - regardless of ability - to participate in engaging, content-rich lessons. Clear Touch panels come with a full suite of educational software tools without expensive software subscriptions, operate on an efficient power budget, and often do not require ongoing maintenance costs. Clear Touch also values the importance of connecting with the community, offering company-wide volunteer events and opportunities for employees to participate in service projects of their own.



**31**

**Cocokind**

CORPORATION | [cocokind.com](http://cocokind.com)

**Cocokind** is committed to creating clean and accessible skincare products that empower women. Their Cocokind Impact Foundation provides financial grants to female entrepreneurs in the health, wellness, and sustainability sectors, enabling them to create social impact through their businesses. The foundation offers grants ranging from \$2,500 to \$10,000, along with mentorship and support from Cocokind's network. Additionally, Cocokind promotes self-acceptance and body positivity, especially among younger generations. They strive to improve mental and physical health by advocating for realistic beauty standards and addressing the negative effects of social media comparison.



**32**

**Edison International**

CORPORATION | [edison.com](http://edison.com)

**Edison International** is one of the nation's largest electric utility holding companies and provides clean, reliable energy through its independent companies. It is also one of the largest corporate philanthropic contributors in Southern California. More than 90% of its giving helps underserved residents, including diverse ethnic groups, seniors, people with disabilities, veterans, women, LGBTQ+ populations, and low-income families.



**33**

**Esri**

CORPORATION | [esri.com](https://esri.com)

**Esri (Environmental Systems Research Institute)**, founded in 1969 by Jack and Laura Dangermond, is a global leader in geographic information system (GIS) software, location intelligence, and mapping. The company's flagship ArcGIS products are used by more than 680,000 organizations worldwide, including Fortune 100 companies, national governments, cities, and universities. Esri's technology helps tackle complex problems through various initiatives, such as supporting racial equity, providing tools to mitigate climate change impacts, and aiding in disaster response and recovery with location-based information.



**34**

**FIGS**

CORPORATION | [wearfigs.com](https://wearfigs.com)

**FIGS**, founded in 2013, is a healthcare apparel company specializing in scrubs and other clothing for medical professionals. The company demonstrates a strong commitment to social impact through various initiatives. FIGS has donated nearly \$600,000 to different organizations, funded an operating theatre in rural Kenya, and provided scrubs to healthcare workers in approximately 30 countries. Additionally, the company advocates for policies supporting healthcare professionals and promotes diversity, equity, and inclusion within its own team.



**35**

**Karün Eyewear**

CORPORATION | [karuneyewear.com](https://karuneyewear.com)

**Karün Eyewear** is a sustainable eyewear brand based in Patagonia, Chile. Founded on the philosophy of "being nature," Karün creates stylish and high-quality eyeglasses and sunglasses using recycled materials such as fishing nets, metals, and plastics. The company collaborates with local communities to collect these materials, protect natural habitats, and support rural entrepreneurs. Karün operates under a circular economy model, aiming to minimize environmental impact and promote conservation. Their products are designed to reflect a different way of looking at the world, emphasizing harmony with nature and sustainable practices.



**36**

**Kiyani**

CORPORATION | [kiyanibotanics.com](https://kiyanibotanics.com)

**Kiyani** is a body care company founded by Miranda Mullett, a Native American entrepreneur from Wide Ruins, Arizona. Heavily influenced by her Navajo upbringing and the wisdom of her grandmothers, Miranda's approach to business is intentional. Kiyani's products are created with the earth in mind, creating solutions that protect water and land through sustainable choices. All of the company's products - ranging from body soaps and oils to perfumes and salves - are plant-based and formulated to be quickly biodegradable, non-toxic, low waste, and almost free of single-use plastics.



---

## 37 Kreyol Essence

CORPORATION | [kreyolessence.com](https://kreyolessence.com)

**Kreyol Essence** is a Black-owned beauty company that brings natural products from Haiti to the rest of the world. The Caribbean island has long since suffered from extreme poverty and a trade deficit. As a social business, Kreyol Essence is hyper-focused on economic development, women's empowerment, and sustainability. 90% of the Kreyol Essence staff is comprised of women, and 98% of its products are exported directly from Haiti. As an agribusiness, Kreyol Essence carefully plants and harvests raw and natural ingredients to create its products and protect the environment. In 2023, Kreyol Essence was ranked 44th in Inc. Magazine's 200 fastest growing private companies in the southeast region of the U.S.

KREYÒL ESSENCE®

---

## 38 LEGO Group

CORPORATION | [lego.com](https://lego.com)

The **LEGO Group** is a globally renowned toy company known for its iconic plastic building blocks. Founded in 1932, the name "LEGO" comes from the Danish phrase "leg godt," which means "play well," and has become synonymous with sparking imagination in both children and adults. Committed to sustainability, LEGO uses its innovative nature to minimize its environmental footprint by utilizing sustainable materials, enhancing energy efficiency, and promoting circular economy practices. The company aims to achieve net-zero greenhouse gas emissions by 2050 and has set a goal to reduce emissions by 37% by 2032. In addition to its environmental goals, The LEGO Group engages children in sustainability through the Build the Change program. This program empowers children to address real-world challenges through play and provides free resources for educators, including lesson plans and activities. To date, the program has impacted more than 2 million children worldwide.



---

## 39 The Lip Bar

CORPORATION | [thelipbar.com](https://thelipbar.com)

**The Lip Bar**, founded by Melissa Butler, emerged from her kitchen as a response to the lack of diversity in the beauty industry. This women-of-color-led company creates non-toxic, 100% vegan beauty products that promote self-love and confidence through inclusivity. The Lip Bar has gained a devoted following and numerous awards for its high-impact, low-effort approach. Building on her success, Butler launched "Bawse Ventures," an initiative inspired by her own entrepreneurial journey and the funding disparities faced by business owners of color. This philanthropic effort combines mentorship and financial support to empower the next generation of Black, Indigenous and people of color entrepreneurs. Through Bawse Ventures, Butler aims to pay it forward and contribute to a more diverse and inclusive business landscape.

The Lip Bar logo, featuring the letters "TLB" in a large, bold, black font, with "THE LIP BAR" in a smaller, black font below it.

**40** **LYS Beauty**  
CORPORATION | [lysbeauty.com](https://lysbeauty.com)

**LYS Beauty** is a Black-owned cosmetics company that champions non-conforming beauty through self-love and clean merchandise. In addition, it offers high-performing beauty products with added skin care ingredients at an affordable cost to help ensure accessibility. The company also strives to do its part in protecting the environment by using FSC-certified folding cartons, packaging featuring glass, and tubes using 30% Post-Consumer Recycled materials.



**41** **Medtronic**  
CORPORATION | [medtronic.com](https://medtronic.com)

**Medtronic**, established in 1949, is a leading global medical device company committed to driving advancements in healthcare through innovative solutions and collaborative efforts. The company’s primary goal is to alleviate pain, restore health, and prolong life by developing cutting-edge technologies that enhance the lives of individuals at a rate of two people per second. Medtronic’s key initiatives are centered around patient-focused care, reducing product complaints, and spearheading groundbreaking medical research such as the global SMART Trial, which specifically addresses gender disparities in healthcare.



**42** **Naspers**  
CORPORATION | [naspers.com](https://naspers.com)

**Naspers** is a global consumer internet group and one of the largest technology investors and operators in the world. One of the company’s major priorities is climate action as it works to improve material efficiency, driving a systematic transition to a more circular economy and low-carbon growth. Over the years, Naspers has also invested in various social impact projects including education and technology access for underserved communities.



**43** **Nestlé**  
CORPORATION | [nestle.com](https://nestle.com)

**Nestlé**, founded in 1866, is the world’s largest multinational food and beverage company, operating in 189 countries. The company offers a diverse product range and is known for its commitment to sustainability and corporate social responsibility. Through its Community Giving initiative, Nestlé focuses on three main areas - disaster relief, access to nutritious meals, and enhancing community life. The company supports these goals by donating to food banks, promoting food entrepreneurship, and striving to create shared value for both business and society.



**44**

**Newman's Own**

CORPORATION | [newmansown.com](http://newmansown.com)

**Newman's Own**, a food company founded in 1982 by actor Paul Newman and author A. E. Hotchner, donates 100% of its after-tax profits to charity through the Newman's Own Foundation. The company offers a variety of food products, with all profits supporting child-focused programs and initiatives to address food insecurity. In 2024, the foundation awarded grants to 12 nonprofit organizations and Tribes, focusing on food justice, cultural preservation, and continued support for Indigenous communities.



**45**

**The Not Company (NotCo)**

CORPORATION | [notco.com](http://notco.com)

**The Not Company (NotCo)** is a groundbreaking food tech startup specializing in creating sustainable and affordable plant-based alternatives to traditional animal-based foods. With a goal of addressing malnutrition and promoting healthier food options, NotCo has successfully introduced its products in over 6,000 grocery stores in the U.S. The development of the company's unique food items is made possible through their advanced AI platform, Giuseppe, which uses machine learning and biotechnology to explore countless ingredient combinations. In 2024, the company expanded its reach by partnering with Kraft Heinz to create co-branded products and healthier snack options, making plant-based eating more accessible and appealing to a wider audience.



**46**

**Perfetti Van Melle**

CORPORATION | [perfettivanmelle.com](http://perfettivanmelle.com)

**Perfetti Van Melle** is a global confectionery company known for popular candy brands such as Airheads, Mentos, and Trident. The company demonstrates a commitment to corporate social responsibility through environmental sustainability initiatives and community engagement. In 2022, Perfetti Van Melle made a significant impact by donating more than 50,000 pounds of candy to food pantries across Kentucky, aiming to bring joy to those in need.



**47**

**Powervault**

CORPORATION | [powervault.co.uk](http://powervault.co.uk)

**Powervault** is a green energy tech company based in the UK, specializing in solar batteries and optimization software to help homes and businesses manage energy use. Their products work by storing surplus energy generated by solar panels or wind turbines. In 2024, Powervault played a pivotal role in advocating for a VAT exemption, which led to the UK government allowing benefits for homeowners who use greener electricity to reduce their carbon footprint. Powervault's efforts have significantly contributed to promoting renewable energy adoption and reducing carbon emissions.



**48**

**Suay**

CORPORATION | [suayla.com](http://suayla.com)

**Suay**, a Los Angeles-based sewing and production shop, embodies sustainable fashion practices through its innovative approach to textile recycling and reuse. The company, whose name means "beautiful" in Thai, creates products using a mix of post-consumer waste, deadstock, and domestically grown organic fibers. Committed to transparency and fair labor practices, Suay invests in skilled workers while promoting a circular economy in the textile industry. Their "Suay it Forward" program collects textile waste from the community, repurposing it into new apparel and home goods. Since its founding in 2017, this initiative has successfully diverted nearly four million pounds of textiles from landfills, demonstrating Suay's significant impact on reducing textile waste and promoting sustainable consumption.



**49**

**SoulPancake**

CORPORATION | [instagram.com/soulpancake](https://www.instagram.com/soulpancake)

A Participant Media, LLC owned studio and production company, **SoulPancake** creates content that allows audiences to feel connected and inspired through compassionate and joyous content. Founded in 2009 by actor Rainn Wilson, the company has amassed more than 300 million views. In addition to its impactful work on screen, SoulPancake has been extending its reach since 2014 by donating \$1.5 million to cancer research, and providing millions of meals for the hungry, and socks for the homeless.



**50**

**Thankyou**

CORPORATION | [thankyou.co](http://thankyou.co)

**Thankyou** creates products for people and the planet and uses the proceeds from sales to help end extreme poverty. A social enterprise owned 100% by the Thankyou Charitable Trust, Thankyou has raised more than \$18 million since 2008 to help bring about global change. Thankyou's offerings include hand and body products, cleaning supplies, and baby wipes that are clean, safe and sustainable.



**NON-PROFITS**

**51**

**The Audre Lorde Project**

NON-PROFIT ORGANIZATION | [alp.org](http://alp.org)

The **Audre Lorde Project (ALP)** is a New York City-based community organizing center serving Lesbian, Gay, Bisexual, Two-Spirit, Trans, and Gender Non-Conforming people of color. Recognizing the diverse identities and shared histories of resistance among its community members, the organization provides a platform for organizing, support, and advocacy for social justice. The ALP focuses on individuals of African, Black, Caribbean, Arab, Asian & Pacific Islander, Latina/o, and Native/Indigenous descent, combating sexism and promoting women's leadership within its structure. Through multi-racial coalition-building and community organizing, the ALP works towards broader social and economic justice, collaborating with allied groups to pursue equality and liberation for all.





**52 The Bail Project**

NON-PROFIT ORGANIZATION | [bailproject.org](http://bailproject.org)

The **Bail Project** is a national non-profit organization that provides free bail assistance to low-income individuals in attempt to make the pretrial system more just, equitable, and humane. The organization also offers pretrial support, free transportation to court, and support navigating services like substance abuse recovery and housing. Since 2017, The Bail Project has reunited more than 30,000 people with their families, prevented more than one million incarceration days, and saved more than \$100 million in taxpayers' money.



**53 Children's Attention Home**

NON-PROFIT ORGANIZATION | [attentionhome.org](http://attentionhome.org)

**Children's Attention Home**, located in York County, South Carolina, has been providing nurturing care and life-changing services to youth and families since 1970. Catering to youth in foster care and those at risk of homelessness, the organization offers basic needs and food services, life skills development, trauma-informed care, day services programming, and more. Over the years, it has cared for more than 8,500 children, helping them achieve healthy independence and sustainable success.



**54 Dion's Chicago Dream**

NON-PROFIT ORGANIZATION | [dionschicagodream.com](http://dionschicagodream.com)

**Dion's Chicago Dream**, founded in 2021 by Dion Dawson, is a non-profit organization dedicated to combating food insecurity in Chicago. Since its inception, the organization has served more than 400,000 families through three signature programs. The flagship Dream Deliveries program brings five days worth of fresh produce directly to residents' homes. The Dream Fridge, located in Englewood, offers daily access to healthy food options and water. The innovative Dream Vault program, which won the 2023 Chicago Innovation Award, provides a network of lockers in partner stores where residents can access weekly food boxes. Through these initiatives, Dion's Chicago Dream aims to bring quality food to underserved communities, making a significant impact on food insecurity in the city.



**55 First-Hand Aid**

NON-PROFIT ORGANIZATION | [firsthandaid.org](http://firsthandaid.org)

**First-Hand Aid** is a non-profit organization dedicated to providing humanitarian and medical aid to marginalized communities in Cuba. Founded more than 20 years ago, the organization delivers essential supplies directly to those in need. By working closely with local doctors and the community, First-Hand Aid ensures that its support reaches the most vulnerable populations - offering hope and improving quality of life. To date, First-Hand Aid has opened medicine dispensaries in six cities, delivered hundreds of pounds of goods and medicine, and deployed close to 50 volunteers throughout Cuba to help address the needs of children and families in the region.





---

**56 Focus Congo**NON-PROFIT ORGANIZATION | [focuscongo.com](http://focuscongo.com)

**Focus Congo**, a non-profit organization founded in 2015, is dedicated to improving lives in the Democratic Republic of Congo (DRC). Their vision is to empower Congolese people to shine like stars by promoting social and economic development. The organization works on community development, identifies young talent, and advocates for marginalized groups. Focus Congo provides emergency relief, supports education and vocational training, promotes youth welfare, and fosters peace. Through these efforts, they aim to create opportunities for individuals to acquire new skills, secure better opportunities, and contribute to the nation's progress.



---

**57 The Girl Impact**NON-PROFIT ORGANIZATION | [thegirlimpact.org](http://thegirlimpact.org)

**The Girl Impact** is a gender equality project that supports the empowerment of girls and women throughout Africa. The organization offers a range of programs including job readiness training, art therapy, and reproductive health education. Recognizing the importance of community-wide support, The Girl Impact also engages boys and men in their initiatives, emphasizing the value of educated and empowered women. The project has successfully launched in Cape Town, South Africa; Livingstone, Zambia; and Moshi, Tanzania. Through their comprehensive efforts, The Girl Impact strives to create a more equitable society by educating and empowering African girls and women, while fostering understanding and support from the entire community.



---

**58 Girls Who Code**NON-PROFIT ORGANIZATION | [girlswhocode.com](http://girlswhocode.com)

**Girls Who Code** is dedicated to closing the gender gap in technology, addressing the decline in the percentage of women in computer science from 37 percent in 1995 to 24 percent presently. For more than a decade, the organization has provided a variety of programs, including in-school and summer courses for elementary and middle school students, as well as initiatives for college-aged individuals and early career professionals. To date, Girls Who Code has served more than 670,000 girls and women and has generated 14.6 billion engagements globally, inspiring and equipping young women with the skills needed to pursue careers in technology and fostering a more diverse and inclusive tech industry.



**59 Give Blck**

NON-PROFIT ORGANIZATION | [giveblck.org](http://giveblck.org)

**Give Blck** is an innovative online platform designed to address the significant disparity in charitable giving to Black-led organizations. Despite Americans donating at least \$400 billion annually to charities, less than 1% of these funds reach Black organizations. Give Blck aims to bridge this gap by providing a searchable database of Black-founded and Black-led organizations across 18 diverse sectors, including arts and culture, athletics, human services, environment, criminal justice, and religion. This platform complements the Buy Black movement by making it easier for donors to discover and support Black-led initiatives. By facilitating connections between donors and these organizations, Give Blck is working to increase the flow of charitable investments to Black communities and promote more equitable philanthropy in the United States.



**60 Impact Mentorship**

NON-PROFIT ORGANIZATION | [impactmentorship.org](http://impactmentorship.org)

**Impact Mentorship**, founded by Joey Bada\$\$, is a transformative program offering free mentorship to men of color aged 18 and older in the U.S., including Puerto Rico. Inspired by Unlock Her Potential and Sophia Chang, the initiative aims to address high unemployment rates and low labor force participation among Black men. The program provides professional development opportunities, career guidance, and confidence-building through experienced mentors. Impact Mentorship believes that mentorship can lead to professional and financial independence, ultimately fostering greater workplace equity.



**61 Kids for Peace**

NON-PROFIT ORGANIZATION | [kidsforpeaceglobal.org](http://kidsforpeaceglobal.org)

Founded in 2006 by a mom of two young children and a high school student, **Kids for Peace** seeks to build a global community of kind, compassionate, and empowered young people who are uplifting the world through love and action. The organization offers easy-to-follow educational programs, community service projects, events, and a variety of resources to help make a tangible difference. To date, the organization has engaged more than 15,000 youth from across the country and around the world through their Peaceful Pen Pal Project; inspired more than 1 billion acts of kindness; involved more than 20 million students; and has spread to more than 25 countries.

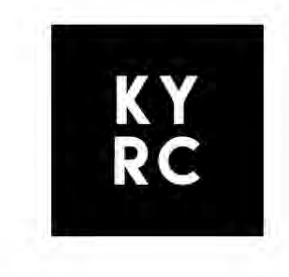


**62**

**Know Your Rights Camp**

NON-PROFIT ORGANIZATION | [knowyourrightscamp.org](http://knowyourrightscamp.org)

**Know Your Rights Camp** is a non-profit organization founded by Colin Kaepernick in 2018 to promote the liberation and well-being of Black and Brown communities through education, self-empowerment, mass mobilization, and the creation of new systems that uplift the next generation of change leaders. The organization's mission is to equip young people with the knowledge and tools to navigate interactions with law enforcement and understand their rights. It offers various programs, such as camps, workshops, and a mobile app to educate and empower youth. Its recent initiative, the picture book, *We Are Free, You & Me*, celebrates freedom and the principles of the organization. Through these efforts, Know Your Rights Camp aims to inspire and empower young people, nurturing a sense of self-worth and resilience.



**63**

**MAIA Impact**

NON-PROFIT ORGANIZATION | [maiaimpact.org](http://maiaimpact.org)

**MAIA Impact** is an organization dedicated to empowering Indigenous girls through education. With the guidance of Indigenous women, MAIA offers a transformative educational program that combines academic instruction, cultural preservation, social-emotional development, personal growth, and family involvement. Their goal is to nurture a new generation of strong female leaders who will bring about positive change in their communities. In 2024, MAIA Impact reached significant milestones, such as the graduation of its first middle school class and the establishment of the Nīm Mamá Scholarship Fund, which aims to financially support Indigenous girls pursuing higher education. By breaking the cycles of poverty and discrimination, MAIA is fostering a generation of female trailblazers who are prepared to inspire meaningful progress in their societies.



**64**

**National Reentry Network for Returning Citizens**

NON-PROFIT ORGANIZATION | [thenationalreentrynetwork.org](http://thenationalreentrynetwork.org)

The **National Reentry Network for Returning Citizens** is a non-profit organization established in 2010, dedicated to assisting formerly incarcerated individuals in their journey to reintegrate into society. Founded on principles of self-governance, personal development, and stability, the Network operates with a client-centered approach, evaluating individual needs and offering comprehensive support to aid in the transformation and rebuilding of lives. The organization provides ongoing advocacy and a range of services, including assistance in obtaining essential documents like driver's licenses, access to health insurance, shelter, and transportation. Additionally, the Network works towards policy reforms aimed at promoting a more restorative and just society. By establishing a strong national network of returning citizens, the organization strives to promote restorative practices, reduce recidivism, and contribute to safer and healthier communities.



65

**Ntibonera Foundation**NON-PROFIT ORGANIZATION | [ntibonerafoundation.org](https://ntibonerafoundation.org)

The **Ntibonera Foundation** was established by siblings Emmanuel, John, and Baraka Ntibonera. The foundation, named after their surname "Ntibonera," which means a positive surprise, aims to provide a beacon of hope to those in the Democratic Republic of Congo (DRC) and across Africa. Their goal is to offer support to the underprivileged in the DRC through various educational, economic, and public health initiatives. The foundation offers vocational training programs in literacy, entrepreneurship, agriculture, tailoring and carpentry. One of their successful projects includes a shoe drive initiative, which has distributed more than 125,000 pairs of shoes to individuals in the DRC, benefiting more than 90,000 children and 35,000 adults. This initiative not only protects individuals from possible infections but also boosts their confidence, as many children do not own a pair of shoes until they are at least 10 years old.



66

**One Acre Fund**NON-PROFIT ORGANIZATION | [oneacrefund.org](https://oneacrefund.org)

**One Acre Fund** supports smallholder farmers in Sub-Saharan Africa by providing them with the necessary supplies and training to succeed. Their main focus areas include supplying high-quality seeds and fertilizers, offering training on best farming practices, and providing financing and insurance to help farmers manage risks. These resources enable farmers, primarily women, to provide food for their families and communities, improve their overall well-being, and increase their financial resources. The organization also prioritizes last-mile delivery to ensure that even the most remote farmers can access their products. In 2024, One Acre Fund continued its commitment to climate-smart farming and launched a tree-planting initiative to plant 1 billion trees over the next 15 years. Their holistic approach supports long-term prosperity and resilience for farmers and their communities.

ONE ACRE FUND

67

**P4H Global**NON-PROFIT ORGANIZATION | [p4hglobal.org](https://p4hglobal.org)

**P4H Global**, founded in 2011, is an organization dedicated to sustainable development in Haiti. Based in Cap-Haitien, the country's second-largest city, P4H employs a unique approach that focuses on continuous community needs assessments and aid centered on training and development. The organization's mission is threefold: to connect people and foster mutually beneficial relationships that drive positive change; to equip partners with essential skills and knowledge for community transformation; and to empower individuals to recognize potential in themselves and others. By prioritizing sustainable methods and local empowerment, P4H Global aims to create lasting, meaningful change in Haitian communities, moving beyond traditional aid models to foster long-term development and self-sufficiency.



**68**

**Plan International**

NON-PROFIT ORGANIZATION | [planusa.org](http://planusa.org)

**Plan International** is a global organization dedicated to promoting equality for all children, with a special focus on girls' rights. Founded in 1937, it is one of the oldest organizations of its kind worldwide. Its work encompasses various areas, including youth empowerment, inclusive education, early childhood development, protection from violence, and sexual and reproductive health and rights. Plan International has made a significant impact, reaching more than 22 million girls and 40 million children in total. With a presence in more than 60,000 communities across 80 countries, it continues to work towards creating a more equitable world for children.



**69**

**Project: Humanity**

NON-PROFIT ORGANIZATION | [projecthumanity.ca](http://projecthumanity.ca)

Founded in 2008 in Ontario, Canada, **Project: Humanity** brings awareness of social issues by bridging artistic excellence and community engagement. This goal is achieved through Project: Humanity Youth (PH: Youth) and Project: Humanity Theatre (PH: Theatre). PH: Youth provides arts programming to young people in shelters and schools, creating opportunities for exploring social issues, creative expression, and breaking down social barriers in communities. PH: Theatre brings the company's theatre productions to audiences nationwide. It employs a journalistic form of theatre that involves transforming original interview transcripts into "live documentaries" for audiences.



**70**

**Right to Play**

NON-PROFIT ORGANIZATION | [righttoplayusa.org](http://righttoplayusa.org)

For more than 25 years, **Right to Play** has been using play-based approaches to improve children's lives worldwide. The organization harnesses the power of games, sports, and creative activities to help children in Africa, Asia, Canada, and the Middle East stay in school, resist exploitation, overcome prejudice, protect themselves from disease, and heal from war and abuse trauma. Right to Play's impact is significant. In communities where they operate, nearly 2,000 children have escaped child labor and returned to school, and malaria infections have decreased by 75%.



**71**

**Siemens Foundation**

NON-PROFIT ORGANIZATION | [siemens.com](http://siemens.com)

The **Siemens Foundation** was established in 1998 to advance workforce development and health equity in the United States to create a more just and equitable society. Harnessing Siemens subject matter expertise and foundation assets, the Siemens Foundation has focused its efforts on STEM programs for youth, improving living conditions, addressing health disparities in underserved communities, and enhancing disaster preparedness. Over the years, the Siemens Foundations has invested more than \$160 million toward this goal through partnerships with national organizations.



**72**

**The Solutions Project**

NON-PROFIT ORGANIZATION | [thesolutionsproject.org](https://thesolutionsproject.org)

The **Solutions Project** is a national non-profit that is dedicated to accelerating the transition to 100% renewable energy by providing funding and amplifying grassroots climate justice initiatives. Practicing solidarity philanthropy, which centers equity and justice at the heart of their grantmaking decisions, The Solutions Project has invested more than \$50 million in grants to hundreds of grantees - mostly led by women of color. For the past 10 years, The Solutions Project has been empowering local organizations to drive systemic change and build a sustainable future where everyone has clean air, water, energy, and land.



**73**

**The Sozo Foundation**

NON-PROFIT ORGANIZATION | [sozo.org.za](https://sozo.org.za)

The **Sozo Foundation** is a South African youth-focused non-profit organization that addresses unemployment challenges in Vrygond, Cape Town. Originally starting as a high school tutoring program, it has expanded to offer a comprehensive approach to combat unemployment, overpopulation, poverty, and violence in the region. The foundation's multi-faceted programs encompass education, trade skills development, entrepreneurship training, and social enterprise initiatives. Through these efforts, the Sozo Foundation aims to enhance youth employability, create pathways to employment, and build resilience in young people to help them maintain long-term employment. By equipping local youth with essential skills and opportunities, the organization strives to position them for success and contribute to the overall development of their community.



**74**

**The Travel Foundation**

NON-PROFIT ORGANIZATION | [thetravelfoundation.org.uk](https://thetravelfoundation.org.uk)

The **Travel Foundation** works to accelerate systemic change toward a more balanced tourism model that benefits the destination's communities and the environment. Focusing its efforts on climate change and equity, the Travel Foundation has created and managed sustainable initiatives in nearly thirty countries. It has been leveraging research, training, strategy and planning, and other tools since 2003 to help the industry adapt to an ever-evolving world.



**75**

**Urban Equity Group**

NON-PROFIT ORGANIZATION | [urbanequitygroup.org](https://urbanequitygroup.org)

Based in Oakland, California, **Urban Equity Group** is a non-profit organization that works to create a more equitable world by removing barriers to technology. In today's age, the digital divide limits one's access to career opportunities, healthcare, education, information, and other necessary resources. Urban Equity Group organization partners with other community groups and agencies to offer tech support and digital literacy to disabled, low income, elderly and other underserved groups.



# INDIVIDUALS

---

76

**Angelica Ross**INDIVIDUAL | [transtechsocial.org](http://transtechsocial.org)

An American actress widely recognized for her roles on *Pose* and *American Horror Story*, **Angelica Ross** is also a transgender and racial equity advocate. After teaching herself graphic design, photo editing, and coding, Ross realized how technology can lead to more access and opportunities. In 2014, she founded **TransTech Social** which is a nonprofit helping to close the wage gap for trans people and people of color. The organization is dedicated to providing resources and access to the LGBTQ+ community through job training, leadership, and workplace skills.



77

**Dr. Ayesha Mian**INDIVIDUAL | [ayeshamian.com](http://ayeshamian.com)

With more than two decades of experience in the medical and psychiatric fields, **Dr. Ayesha Mian** has been named Top Doctor by *Washingtonian* magazine every year since 2015. She is a consultant with Physicians for Human Rights, and has been involved in medical relief missions in Haiti, Kashmir, and Syrian refugee camps over the years. Dr. Mian created the first child and adolescent psychiatry fellowship training program in Pakistan and has been internationally recognized for her work. In 2021, she founded **Synapse Pakistan Neuroscience Institute** which offers evidence-based, multidisciplinary services in the area of the mind and brain.



78

**Bill Bynum**INDIVIDUAL | [hopecu.org](http://hopecu.org)

**William J. "Bill" Bynum**, CEO of **HOPE (Hope Enterprise Corporation, Hope Credit Union, and Hope Policy Institute)**, has dedicated his career to addressing systemic racial and economic inequality by providing financial services and resources to under-resourced communities in the Deep South. His leadership has benefited more than three million people across Alabama, Arkansas, Louisiana, Mississippi, and Tennessee - influencing billions of dollars in investment in impoverished communities nationwide. Bynum continues to advocate for economic inclusion and racial equity, playing a pivotal role in advancing these efforts through HOPE and other initiatives.





**79**

**Caroline Lewis**

INDIVIDUAL | [cleoinstitute.org](http://cleoinstitute.org)

**Caroline Lewis**, founder and executive director of the **CLEO Institute** in Miami, Florida, leveraged her 22-year career in education to address the climate crisis. Recognizing its impact on vulnerable communities, Lewis created the Climate Leadership Engagement Opportunities (CLEO) programs to raise awareness and facilitate support. These initiatives combine top-down and bottom-up approaches to promote economic and political action on climate change. By collaborating with diverse stakeholders, including scientists, business leaders, elected officials, students, teachers, and community members, Lewis has built a coalition supporting climate science and justice.



**80**

**David Attenborough**

INDIVIDUAL | [facebook.com/@SirDavidAttenborough](https://facebook.com/SirDavidAttenborough)

**David Attenborough**, a 98-year-old broadcaster, writer, and naturalist born in Isleworth, Middlesex, has dedicated his career to educating the public about the natural world. Attenborough's focus has shifted from showcasing the wonders of nature to addressing critical environmental issues such as climate change, renewable energy, and biodiversity restoration. His illustrious career has earned him numerous accolades, including three Emmy awards for outstanding narration and the distinction of being the only person to win BAFTA Awards for work across various video formats, from black and white to 4K resolution.



**81**

**David Bohnett**

INDIVIDUAL | [bohnettfoundation.org](http://bohnettfoundation.org)

**David Bohnett**, a Michigan-born philanthropist and founder of GeoCities, has dedicated his life to social justice and equal rights. Through the **David Bohnett Foundation**, established in 1999, he has provided more than \$120 million in funding, technology, and support to innovative organizations. The foundation's diverse initiatives include advocating for stronger gun control laws and supporting LGBTQ+ communities, notably establishing more than 60 CyberCenters at LGBTQ centers nationwide. Bohnett's entrepreneurial spirit and commitment to creating a more inclusive world continues to inspire social activism and empower communities with essential resources and opportunities.



**82**

**Demario Davis**

INDIVIDUAL | [Devoteddreamers.org](http://Devoteddreamers.org)

**Demario Davis** is a linebacker for the New Orleans Saints. In 2013, Davis, alongside his wife Tamela, founded **Devoted Dreamers Foundation** to impact generations and transform lives. Devoted Dreamers Foundation is based in Mississippi which languishes at the bottom of national health, economic, and education rankings. The Foundation offers financial literacy, anti-bullying, and mentoring programming to Mississippi's youth. Davis hopes to open five more branches to further the Foundation's work and mission.



83

**E. Bomani Johnson**INDIVIDUAL | [abfe.org](https://abfe.org)

**E. Bomani Johnson** is a seasoned nonprofit professional with more than 20 years of experience dedicated to advancing racial and gender justice in philanthropy. He co-founded the Nafasi Fund, which supports Black-led organizations through fiscal sponsorships, and established Emergent Pathways, a consulting firm focused on improving organizations serving communities of color. In 2023, Johnson joined **ABFE**, where he leads initiatives to foster partnerships that invest in Black-led and Black-serving organizations, further solidifying his commitment to promoting equity in the philanthropic sector.



84

**George Suttles**INDIVIDUAL | [linkedin.com/in/georgesuttles](https://linkedin.com/in/georgesuttles)

**George Suttles**, Executive Director at **Commonfund Institute**, leads educational and professional development activities - implementing key initiatives in governance, equity, and responsible investing. A dedicated leader in community-based and national philanthropy, Suttles champions the transformative power of education and strategic philanthropy in driving social change. Suttles actively participates in various advisory boards, investment committees, and teaches at NYU School of Professional Studies, demonstrating his commitment to fostering equity and inclusion across sectors.



85

**Heman Bekele**INDIVIDUAL | [hemanbekele.com](https://hemanbekele.com)

**Heman Bekele** is a 15-year-old inventor named Time magazine's 2024 Kid of the Year for his groundbreaking soap creation that could potentially treat and prevent various forms of skin cancer. Inspired by his early memories of people working long hours in the sun in Addis Ababa, Ethiopia, and later learning about the dangers of UV exposure in the U.S., Heman developed an innovative and affordable solution - a soap invention - that won the grand prize in the Discovery Education's Young Scientist Challenge in 2023.



86

**Kehinde Ayeni**INDIVIDUAL | [leapafrica.org](https://leapafrica.org)

**Kehinde Ayeni** is the current Executive Director of **LEAP Africa**, a non-profit organization focused on developing youth leadership in various fields such as education, entrepreneurship, employability, active citizenship, and mental health. Drawing from more than 15 years of experience in both nonprofit and corporate environments, she strategically leads LEAP Africa in its mission to support youth transitions and nurturing young Africans, providing them with opportunities to realize their full potential. Through her journey, she underscores the importance of storytelling in shaping narratives and engaging with audiences effectively. Ayeni's efforts help empower the next generation of African leaders to drive sustainable development and positive societal impact.



**87**

**Kelley Robinson**

INDIVIDUAL | [hrc.org](https://hrc.org)

**Human Rights Campaign (HRC)** is the largest civil rights organization in the United States dedicated to achieving equality and liberation for LGBTQ+ individuals. In November 2022, **Kelley Robinson** became the HRC's ninth president, and the first Black queer woman to lead the organization. She has spent the last 15 years fighting for equality. Prior to joining the HRC, Robinson served as the executive director of Planned Parenthood Action Fund where she advanced the movement for reproductive justice. This year, Robinson was named one of the 100 most influential people in the world in the 2024 TIME100 annual list.



**88**

**Kheris Rogers**

INDIVIDUAL | [flexininmycomplexion.com](https://flexininmycomplexion.com)

Named the youngest fashion designer to ever showcase at New York Fashion Week, **Kheris Rogers** is a young entrepreneur and advocate who turned her experience of being bullied for her dark skin into a movement. At just 10 years old, she co-founded the clothing line, **Flexin' in My Complexion**, with her sister. The brand, which promotes self-love and confidence among Black youth, quickly gained national attention. Since then, Rogers has authored the book *Shine Bright*, which encourages children to embrace differences and appreciate both inner and outer beauty.



**89**

**Kylo Freeman**

INDIVIDUAL | [forthem.com](https://forthem.com)

**Kylo Freeman**, a queer, Black, and trans individual born in Liverpool, UK, is the founder of **For Them**, a business dedicated to serving the queer community. After transitioning from a career in finance to acting in British theatre and screen, Freeman, now based in NYC, established For Them to address the lack of products and services catering to queer experiences. The company offers products, media, and experiences that honor and celebrate individual identities. It aims to provide the same level of care and quality as those for cis-hetero people, but with an enhanced focus on the needs of the queer community.



**90**

**Maria Gomez**

INDIVIDUAL | [maryscenter.org](https://maryscenter.org)

**Maria Gomez** is the founding executive director of **Mary's Center**, a health center in Washington, D.C. serving more than 65,000 people. Established in 1988 to support Latina women fleeing conflict and poverty, the organization reflects Gomez's commitment to empowering communities. With a background in public health, nursing and disaster relief, Gomez advocates for a holistic approach to healthcare - addressing social determinants through integrated medical, educational, and social services. Her comprehensive community health model has earned recognition, including the Robert Wood Johnson Foundation Award for Health Equity and the Presidential Citizens Medal.



**91**

**Mason Spencer**

INDIVIDUAL | [handywashllc.com](http://handywashllc.com)

When **Mason Spencer** broke his foot in 2020, he developed a deeper appreciation for daily tasks he took for granted - tasks like hand washing. After some research, Spencer learned that millions of people with a wide range of disabilities struggled with hand washing. He used their experiences and feedback to develop **HandyWash**. HandyWash is designed to make hand washing easy and accessible for everyone, especially those individuals with limited mobility and sensory sensitivity. Spencer's innovative solution promotes independence, and has become a vital resource for homes, schools, clinics, and community organizations.

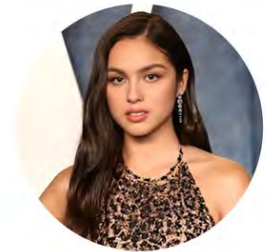


**92**

**Olivia Rodrigo**

INDIVIDUAL | [eifoundation.org/fiscally-sponsored-funds/olivia-rodrigos-fund-4-good/](http://eifoundation.org/fiscally-sponsored-funds/olivia-rodrigos-fund-4-good/)

**Olivia Rodrigo** is an American singer-songwriter and actress who first became known through starring roles on the Disney Channel and Disney+. In conjunction with her world tour, the three-time Grammy winner launched **Fund 4 Good** - a global initiative committed to building an equitable and just future for girls and women. At her sold-out Philippines concert, Rodrigo donated all net proceeds to Jhpiego, a global leader in women's health with decades of lifesaving work in the Philippines.



**93**

**Raymond Meadows**

INDIVIDUAL | [linkedin.com/in/raymondmeadows](https://www.linkedin.com/in/raymondmeadows)

**Raymond Meadows** is the Director of Operations at **Borealis Philanthropy**, a social justice intermediary supporting grassroots movements for transformative change. His career highlights include leading initiatives in underprivileged schools, guiding high-net-worth donors, and developing strategies at top philanthropic organizations. Meadows combines empathy with strategic thinking to address societal issues and amplify the voices of overlooked communities.



**94**

**Rosanna Flamer-Caldera**

INDIVIDUAL | [equal-ground.org](http://equal-ground.org)

**Rosanna Flamer-Caldera**, a prominent LGBTQ+ rights activist in Sri Lanka, is the founder and Executive Director of **EQUAL GROUND**. Over the past two decades, she has been a courageous champion for human rights, leading to a landmark U.N. ruling in 2022 against Sri Lanka's ban on same-sex intimacy among women. Recognized as one of TIME's 100 Most Influential People of 2024, Flamer-Caldera continues to drive legislative efforts to decriminalize homosexuality in Sri Lanka, with EQUAL GROUND playing a crucial role in these efforts. Her organization works tirelessly to ensure economic, social, cultural, civil and political rights for LGBTQ+ individuals - providing support, resources and advocacy to create a more inclusive society.



95

**Saoli Nguyen**INDIVIDUAL | [saolinguyen.com](https://saolinguyen.com)

**Saoli Nguyen** is a documentary filmmaker, podcast producer, and social media manager based in Brooklyn, New York. Influenced by her Vietnamese American background, her work often carries a personal touch. Nguyen serves as Associate Producer and Social Media Lead for the Vietnamese Boat People podcast and nonprofit, which aims to preserve Vietnamese refugee stories. Additionally, she leads social media efforts for Viet Fact Check, a project dedicated to combating misinformation in the Vietnamese American community.



96

**Steve & Connie Ballmer**INDIVIDUAL | [ballmergroup.org](https://ballmergroup.org)

Since **Steve Ballmer's** retirement as CEO of Microsoft in 2014, he and his wife, **Connie Ballmer**, have become major philanthropists. After starting the **Ballmer Group** in 2015, they have donated hundreds of millions dollars to support and promote economic mobility in underserved communities. Their philanthropic commitments include a \$400 million investment in Black-owned businesses, significant funding for children's mental health, and support for national parks. To date, the Ballmers have contributed more than \$4 billion in support of positive societal impact.



97

**Strive Masiyiwa**INDIVIDUAL | [higherlifefoundation.com](https://higherlifefoundation.com)

Founder and executive chairman of Econet Group and Cassava Technologies, **Strive Masiyiwa** is one of the pioneers of the mobile telecommunications industry on the continent of Africa. The Zimbabwean international business leader co-founded **Higherlife Foundation** in 1996 alongside his wife, Tsitsi. The organization seeks to invest in human capital to build thriving individuals, communities, and sustainable livelihoods. Since its inception, Higherlife has supported the education of more than 250,000 orphaned and vulnerable children in Africa, invested \$100 million in rural communities, and reached more than 60,000 young people through mentorship annually.



98

**Talash Huijbers**INDIVIDUAL | [insectipro.com](https://insectipro.com)

Where most people try to get rid of insects, **Talash Huijbers** decided to farm them on a large scale. Growing up in an agricultural family in her home country of Kenya, Huijbers sought to address issues the animal feed industry was facing, which motivated her to create her own company - **InsectiPro** - at the age of 23. Founded in 2018, the burgeoning company offers more sustainable solutions, improves the use of nutrients for the planet, and provides alternative protein sources. Today, InsectiPro sells almost two tons of black soldier flies daily, and hundreds of pounds of dried crickets monthly to supply manufacturers from its one-acre farm, making her one of the most productive smallholder farmers in Africa.

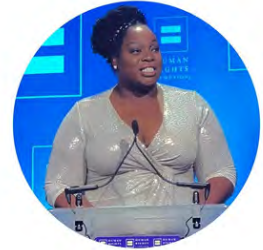




**99** **Tori Cooper**

INDIVIDUAL | [linkedin.com/in/tori-cooper-34a63719a](https://www.linkedin.com/in/tori-cooper-34a63719a)

**Tori Cooper** serves as the **Human Rights Campaign Foundation's** first director of community engagement for the transgender justice initiative. In this role, Cooper has been instrumental in advocating for the safety and well-being of transgender and gender-expansive people. Prior to joining HRC, she was a consultant and prevention specialist at Positive Impact Health Centers in metro Atlanta. A recipient of several awards, Cooper's work is featured in a documentary titled *Silent Epidemic*, which focuses on the trans community and HIV in the south. As a health and equity advocate with more than 30 years of experience at all levels of HIV service, Cooper also became the first Black transgender woman to be appointed to the Presidential Advisory Council on HIV/AIDS in 2021.



**100** **Vani Hari**

INDIVIDUAL | [foodbabe.com](http://foodbabe.com)

**Vani Hari** is an influential food activist and author who established the **Food Babe** blog to advocate for healthier food practices and ingredient transparency within the food industry. Through her targeted campaigns, Hari has successfully influenced several major companies to eliminate artificial additives and preservatives from their products. Her efforts are supported by a dedicated group of followers known as the "Food Babe Army," who actively participate in her mission to promote healthier food choices and greater industry accountability.



Unboxed Philanthropy is a full-service advisory and consulting firm. We design and implement impactful philanthropic products and strategies that foster systemic change by stretching beyond the typical parameters of what society thinks is possible.

To learn more about Unboxed Philanthropy, please visit [unboxedphilanthropy.com](http://unboxedphilanthropy.com)