



Curated by Unboxed Philanthropy Advisors (Philanthropy Unbound), Philanthropy 100 is a list of people, organizations and companies making a positive difference in our world. It is broken into four categories – Individuals, Non-Profit Organizations, Foundations and Corporations.

Some on the list may challenge your assumptions on philanthropy. It is more than just financial contributions – it is love of humankind, and the desire to promote the welfare of others. This list highlights those who represent this in multiple ways - from dedicating a professional career and nurturing inclusive nextgen leadership, to thinking of creative ways to make substantial investments in social justice and civil rights reform. The corporations, foundations, organizations, and individuals listed represent different entry points into philanthropy that work together to produce a collective impact.

FOUNDATIONS/FUNDERS

1 American Muslim Community Foundation (AMCF)

FOUNDATION | amuslimcf.org

First listed: P100 2023

The **American Muslim Community Foundation (AMCF)** leads in strategic Muslim philanthropy, managing more than 200 donor-advised funds and distributing \$20 million to 800+ nonprofits. Its giving circle model fosters community support, while education on legacy planning and Giving Tuesday spurs year-round generosity. AMCF amplifies Muslim voices and affirms equity and infrastructure as sacred work through podcasts that feature youth robotics teams, share personal journeys and connect with nonprofit leaders.



2 The Asian American Foundation (TAAF)

FOUNDATION | taaf.org

First listed: P100 2023

The **Asian American Foundation (TAAF)** is focused on fostering belonging, safety and authentic representation. In 2025, the foundation launched several key initiatives. One notable effort is the "Asian+American" PSA campaign, featuring Sandra Oh and Sean Wang. The campaign celebrates dual identity and cultural pride. TAAF also contributed to critical dialogue with the *Reframing Representation* report, which makes the case for expanding Asian and Asian American narratives in Hollywood by showing both the cultural urgency and the commercial opportunity. The TAAF Cities initiative began in Seattle with a \$1 million commitment to support neighborhood ambassadors and local small businesses. Additionally, the foundation supports diverse voices, including Native Hawaiian and Pacific Islander storytelling, through funding partnerships with Hawai'i International Film Festival and Makawalu Lab.



3 Ballmer Group

FOUNDATION | ballmergroup.org

First listed: P100 2022

Prioritizing economic mobility and systems change, the **Ballmer Group** is focusing on housing equity in 2025. They've invested \$150 million through Vistria and Avanath to build and preserve thousands of affordable homes, while integrating workforce development, education, and health services. Their strategy not only emphasizes scalable, resident-centric solutions but also encourages institutional investment in housing infrastructure. In addition, the Ballmer Group supports direct service organizations and systemic levers that improve outcomes for children and families, reinforcing a commitment to long-term, place-based impact.



4 The Black Belt Community Foundation

FOUNDATION | blackbeltfound.org

First listed: P100 2023

The Black Belt Community Foundation (BBCF) remains a cornerstone of grassroots investment across Alabama's Black Belt. In 2025, BBCF awarded more than \$344,000 through 141 one-year project grants to 126 community organizations. Their dual Arts & Community Grants cycle supports everything from youth mentorship and food security to arts education and cultural preservation. Notable efforts include the Levitt AMP Selma Music Series, which drew thousands to Selma's riverfront for inclusive, multi-genre concerts that boosted local pride and economic activity.



5 Black Cooperative Investment Fund (BCIF)

FOUNDATION | bcifund.org

BCIF is dedicated to fostering Black economic empowerment in Southern California by dismantling systemic barriers to capital. This community-based nonprofit operates as a cooperative capital fund, with a revolving microloan program that offers zero-interest loans from \$10,000 to \$50,000 to Black-owned businesses. BCIF with over \$500,000 in pooled resources, projects that the reinvestment of loan repayments will generate an estimated \$1.2 million in community assets annually. Beyond the microloans, BCIF also actively hosts fundraisers and awareness campaigns to promote wealth-building strategies for the Black community.

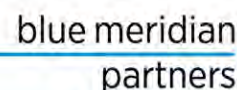


6 Blue Meridian Partners

FOUNDATION | bluemeridian.org

First listed: P100 2021

Blue Meridian Partners is a leader in results-driven philanthropy for economic and social mobility. They invest across four portfolios: Nationwide Solutions, Place Matters, The Justice and Mobility Fund, and The Studio @ Blue Meridian. Their model pools capital from major philanthropists to scale solutions that address poverty from cradle to career. Recent highlights include support for Youth Villages, HBCUs, and rural opportunity initiatives like The Rural Promise, all aiming to transform life trajectories for underserved youth and families.



7 Caribbean Biodiversity Fund (CBF)

FOUNDATION | caribbeanbiodiversityfund.org

First listed: P100 2024

The **Caribbean Biodiversity Fund (CBF)** is scaling up its Advancing Circular Economy (ACE) Facility in 2025, launching a second round of proposals to combat marine pollution and promote sustainable waste management. Seven new projects are underway, ranging from community-based recycling and reusable packaging systems to education campaigns and circular business incubators. These efforts span 14 Caribbean nations. CBF also continues its Ecosystem-based Adaptation (EbA) and Conservation Finance programs, supporting biodiversity and climate resilience across the region.



8 Charles Stewart Mott Foundation

FOUNDATION | mott.org

First listed: P100 2020

The **Charles Stewart Mott Foundation** remains deeply committed to civil society, education, environment and its hometown of Flint, Michigan. In 2025, Mott awarded more than \$1 million for trail expansions in Genesee County to enhance access to parks, schools and neighborhoods. Other recent grants include \$10 million for renovations at Beecher High School and \$25 million to Michigan State University's College of Human Medicine. Its global grantmaking continues to support democracy-building, environmental justice and community resilience through long-term partnerships.



9 Clara Lionel Foundation (CLF)

FOUNDATION | claralionelfoundation.org

First listed: P100 2022

The **Clara Lionel Foundation (CLF)**, founded by Rihanna, is expanding its global reach in 2025 through five core pillars: climate solutions, women's entrepreneurship, arts & culture, health access & equity, and future generations. A standout initiative this year is The Ripple Effect, a partnership with the Mellon Foundation to amplify Caribbean arts. The partnership is funding Barbadian artists and cultural hubs, such as Fresh Milk Barbados and Operation Triple Threat, while promoting climate storytelling and economic opportunity through art. CLF's trust-based giving model continues to support community-led efforts across the Caribbean, East Africa and the U.S. South.



10 Echoing ELMA Philanthropies

FOUNDATION | elmaphilanthropies.org

First listed: P100 2021

ELMA Philanthropies continues to dedicate its efforts to enhancing the lives of children throughout Africa by making strategic investments in health, education and early childhood development. Currently, ELMA is expanding the reach of key initiatives such as the Kenya Paediatric Fellowship Program, Unfinished Business (HIV outreach in Uganda and South Africa), and the Scaling ECD project in South Africa. Operating through a robust organizational framework that includes eight affiliated foundations, ELMA addresses distinct regional and thematic priorities. The organization places particular emphasis on maternal health, the well-being of adolescent girls, and the combating of neglected tropical diseases. Additionally, ELMA leverages impact investments to foster private sector solutions in both the healthcare and education sectors.



11 Emerson Collective

FOUNDATION | emersoncollective.com

First listed: P100 2020

The **Emerson Collective**, founded by Laurene Powell Jobs, continues to operate at the intersection of philanthropy, impact investing and advocacy. Emerson Collective focuses on expanding opportunity and advancing social justice. Its investments span education, immigration reform, environmental innovation, and media. Recent work includes supporting storytelling platforms like Concordia Studio and initiatives that amplify underrepresented voices in film and journalism. The foundation also backs education equity, particularly by reimagining high school and postsecondary pathways for underserved youth. It continues to invest in climate resilience and immigrant rights through policy and grassroots partnerships.



12 Grantmakers for Girls of Color (G4GC)

FOUNDATION | g4gc.org

First listed: P100 2020

Grantmakers for Girls of Color (G4GC) is a national leader in funding girls, femmes and gender-expansive youth of color. By 2025, G4GC will have distributed more than \$26 million in under four years, supporting more than 400 organizations across the U.S. and territories. Core initiatives include the Black Girl Freedom Fund, Love Is Healing, New Songs Rising (for Indigenous girls), and the Holding a Sister Initiative (for trans girls of color). G4GC focuses on healing justice, reciprocity, youth leadership, cultural responsiveness, and intergenerational movement-building.



13 Groundswell Fund

FOUNDATION | groundswellfund.org

First listed: P100 2021

The **Groundswell Fund** is completing its 2020–2025 Blueprint to move \$80 million to grassroots organizations led by women of color, Indigenous women, and trans and gender-expansive people of color. Groundswell continues grantmaking through the Catalyst, Birth Justice, Liberation, and Rapid Response Funds. Its capacity-building programs support 60+ organizations with political education, healing justice, and voter engagement. Groundswell also incubates the Black Trans Fund—the first national fund for Black trans leadership—and targets funding in the South, Midwest and Southwest.



14 Indian Land Tenure Foundation (ILTF)

FOUNDATION | iltf.org

The **Indian Land Tenure Foundation (ILTF)** is advancing its mission of returning Indian lands to Indian hands through land reacquisition, education, and carbon offset initiatives. In 2025, ILTF will update its national Land Back survey to document more than 140 tribal land transfers. By partnering with the National Indian Carbon Coalition, ILTF helps tribes develop carbon credit projects that both preserve land ownership and generate sustainable income. Additionally, ILTF funds Tribal land office internships and provides estate planning resources, supporting intergenerational land stewardship.



15 Kornegay Foundation

FOUNDATION | kornegayfoundation.org

The **Kornegay Foundation**, through its nonprofit arm Ripe for Revival, is scaling its food equity and workforce development efforts in North Carolina. The foundation operates five mobile market buses offering pay-what-you-can produce, and is building a 50,000-square-foot processing facility in Nash County to reduce food waste and support local farmers. Their planned Innovation Campus will include a workforce center, a retail market and an event space, aiming to create 25 jobs and transform regional food systems. The foundation blends philanthropy with entrepreneurship to tackle hunger and economic mobility.



16 The Loveland Foundation

FOUNDATION | thelovelandfoundation.org

First listed: P100 2020

The **Loveland Foundation** remains a vital force in mental health equity, especially for Black women and nonbinary individuals. In 2025, their Therapy Fund continues to provide financial assistance for 4-12 therapy sessions in partnership with directories like Therapy for Black Girls and Open Path Collective. Loveland also invests in the professional development of BIPOC therapists and maintains a national resource directory to expand access to culturally competent care. Their work is rooted in the belief that healing for Black women ripples across generations.



17 MacArthur Foundation

FOUNDATION | macfound.org

First listed: P100 2020

The **MacArthur Foundation** continues to support creative individuals and effective institutions through its signature MacArthur Fellows Program and strategic grantmaking. During 2025, the foundation awarded 22 new "Genius Grants" of \$800,000 each to leaders in fields ranging from atmospheric science and filmmaking to Indigenous cartography and neurobiology. Beyond the Fellows program, MacArthur remains active in areas like climate solutions, criminal justice reform, global security, and technology and society. Their work emphasizes bold ideas, equity and long-term systems change.



18 McKnight Foundation

FOUNDATION | mcknight.org

First listed: P100 2023

The **McKnight Foundation** is dedicated to fostering a just, creative and abundant future by focusing its efforts on climate action, the arts, neuroscience, and food systems. The foundation is investing in Midwest climate solutions, including a \$300K grant round for community-driven emissions reduction projects in Minneapolis' Green Zones. Their new LEED Gold headquarters in downtown Minneapolis reflects their commitment to sustainability and equity. McKnight also honors artists like Carolyn Holbrook, whose storytelling fosters healing and civil discourse. Their neuroscience program supports early-career scientists, while global food systems grants promote farmer-centered agroecological research.



19 Meyer Memorial Trust

FOUNDATION | mmt.org

First listed: P100 2021

The **Meyer Memorial Trust** remains a leading force for racial, social and economic justice in Oregon. Meyer launched its Summer Funding Program in 2025, offering up to \$200K per project to support grassroots organizing, policy advocacy and systems transformation. Key focus areas include closing the racial wealth gap, educational justice and climate resilience for frontline communities. Their “Together, We Rise” initiative funds long-term movement-building, leadership development, and civic engagement, especially in rural and coastal regions.



20 Native American Agriculture Fund (NAAF)

FOUNDATION | nativeamericanagriculturefund.org

The **Native American Agriculture Fund (NAAF)** is in its seventh funding cycle, offering \$10 million in grants for business assistance, agricultural education, technical support and advocacy. In 2025, NAAF emphasizes infrastructure and climate resilience, with targeted pools for nonprofits, Tribal governments, educational institutions and Native CDFIs. Grants range from \$75K to \$500K, supporting projects like lending programs, re-grants, and capital expenditures. NAAF continues to build long-term capacity for Native farmers and ranchers across the U.S.



21 New Voices Foundation

FOUNDATION | newvoicesfoundation.org

The **New Voices Fund**, a \$100 million initiative led by Richelieu Dennis, is dedicated to empowering women of color entrepreneurs by providing them with capital, mentorship, and resources. Its nonprofit branch, the New Voices Foundation, has awarded over \$2.9 million in non-dilutive funding, organized pitch competitions, and guided hundreds of founders. Supported by the Madam CJ Walker Institute, its PACE Bootcamp is a 13-week online program designed for underrepresented entrepreneurs. Based on the PACE framework—Purpose, Access, Capital and Expertise—the bootcamp features specialized tracks for both early-stage and growing businesses. Participants benefit from mentorship, opportunities for peer collaboration, and quarterly cohort calls across industries such as beauty, health and food. Additionally, New Voices brings together hundreds of innovators during the ESSENCE Festival, where they can showcase their products and attend panels in the New Voices Village and Health Innovators Hub.



22 New York Women's Foundation (NYWF)

FOUNDATION | nywf.org

First listed: P100 2022

The **New York Women's Foundation (NYWF)** raised \$1.2 million at its 2025 Celebrating Women® Breakfast, spotlighting grassroots solutions for gender, racial and economic justice. Honorees included Fran Drescher and Jacqueline Woodson, recognized for their advocacy for labor rights, health equity and the arts for the global majority. NYWF continues to fund community-led movements, including the Brooklyn Economic Justice Project and the Informed Consent Coalition. Their work supports intersectional leadership, constitutional equity efforts and inclusive economic opportunity, with more than \$133 million invested in 518+ organizations since inception.



23 Robert Wood Johnson Foundation (RWJF)

FOUNDATION | [rwjf.org](https://www.rwjf.org)

First listed: P100 2020

The **Robert Wood Johnson Foundation (RWJF)** is reimagining health equity through its Exploring Equitable Futures initiative, a 2025 rebranding of its earlier Pioneering Ideas for Equitable Future. RWJF is currently funding visionary projects that challenge conventional systems and explore how emerging trends, like AI and declining institutional trust, impact health equity. Their three generational goals focus on economic inclusion, accountable public health systems and healthy community conditions. RWJF supports researchers, creatives and community leaders who are dismantling structural racism and transforming the Health Science Knowledge System to include community-generated wisdom and evidence.



24 Solidaire Network

FOUNDATION | solidairenetwork.org

First listed: P100 2021

The **Solidaire Network** continues to redefine philanthropy by centering movement-led giving and rapid response funding. In 2025, Solidaire expanded its Building the Fire Fund, the first dedicated fund for Indigenous reproductive justice, and sustained the Janisha R. Gabriel Movement Protection Fund, which provides urgent security support for frontline organizers. Their members co-create resource mobilizations through Solidarity Circles, regional hubs and Beloved Fridays gatherings. Solidaire's approach emphasizes trust-based relationships, political education, and infrastructure-building for long-term movement resilience.

solidaire

25 Trans Justice Funding Project (TJFP)

FOUNDATION | transjusticefundingproject.org

First listed: P100 2021

The **Trans Justice Funding Project (TJFP)** is a critical grassroots funder supporting trans-led organizations throughout the U.S. and its territories. To address rising demand, TJFP has recently increased its grant cycles to three per year. It maintains its commitment to offering unrestricted, no-strings-attached funding specifically for groups with budgets under \$250K. The grant-making panels, led by activists, intentionally prioritize organizations tackling critical issues such as transmisogyny, incarceration, racism and economic injustice. TJFP's funding model is founded on dignity, speed and trust, ensuring that every dollar raised goes directly to its grantees.



CORPORATIONS/FOR-PROFITS

26 Adidas

CORPORATION | adidas.com

First listed: P100 2024

Adidas expands its philanthropic reach through the Adidas Foundation, uniting communities through the power of sports. The foundation supports global initiatives across three pillars—People, Planet and Relief—providing grants, training and advocacy to partner organizations. Notable efforts include Move For The Planet, funding climate-resilient sports facilities, and Breaking Barriers, promoting gender equity in athletics. Adidas also collaborates with Athlete Ally and the Black Women’s Player Collective to advance inclusion and access in sports.



27 Apolis

CORPORATION | apolisglobal.com

First listed: P100 2023

Apolis upholds its commitment to ethical commerce and community empowerment through its handcrafted Market Bags, produced by a women’s co-op in Bangladesh. The brand continues to provide sustainable employment and fair wages to artisans, many of whom are primary earners in their households. Apolis also partners with retailers like Clic to offer custom-printed bags that celebrate local communities while reinforcing its mission of global citizenship. Each purchase supports fair trade practices and long-term economic stability for marginalized women.



28 Athletes for Impact

CORPORATION | athletesforimpact.org

First listed: P100 2021

Athletes for Impact remains a powerful platform for athlete-led activism in 2025, supporting campaigns that address racial justice, health equity and civic engagement. Recent initiatives include the Scout Bassett Fund, which removes financial barriers for women athletes with disabilities, and the Simone Manuel Foundation, focused on swim readiness and water safety for BIPOC youth. The organization also collaborates with the Larry Fitzgerald Foundation on Breast Believe, a campaign promoting breast cancer awareness and access to care. These efforts reflect a deep commitment to intersectional advocacy and community transformation.



29 Baby Yams

CORPORATION | baby-yams.com

Founded by actress and maternal health advocate Tatyana Ali, **Baby Yams** is a mission-driven brand launched during Black Maternal Health Week 2024. The company generates funds through handmade quilt sales, dedicating 100% of proceeds to Black and Indigenous midwives and doulas. In collaboration with the Birth Future Foundation, Baby Yams has committed at least \$25,000 in grants and scholarships to birth workers offering culturally congruent care. The brand combines artistry, advocacy and economic empowerment to advance maternal health outcomes.



30 Bombas

CORPORATION | bombas.com

First listed: P100 2020

Bombas exemplifies a purpose-driven business with its “One Purchased = One Donated” model, resulting in more than 45 million clothing items delivered to people experiencing homelessness. The company has broadened its philanthropic focus by strengthening partnerships with shelters, reentry programs and youth-focused organizations. Notably, Bombas introduced a tailored initiative to serve school-aged children facing housing insecurity, providing essential items like socks and underwear. Its Giving Partner Directory connects customers directly with local nonprofits, reinforcing Bombas’ dedication to community engagement and social impact.



31 Ecolab

CORPORATION | ecolab.com

First listed: P100 2023

Ecolab has a robust philanthropic track record, having contributed more than \$161 million to nonprofits since its founding. Notably, in 2024, Ecolab allocated \$21.7 million to global communities, dedicating 78% of grants to underserved populations in education, job training, and environmental conservation. Currently, its giving aligns with the 2030 Positive Impact initiative. Through Solutions for Life and vital partner organizations like Water.org and The Nature Conservancy, Ecolab supports essential water and hygiene projects, including safeguarding the Mississippi River headwaters and forests in Brazil.



32 Free People

CORPORATION | freepeople.com

First listed: P100 2022

Free People's 2025 social impact work centers on wellness, sustainability, and community empowerment. The brand supports Girls Inc. and other youth organizations through grants and direct volunteerism. Its FP Movement line advocates for inclusive fitness and mental health awareness, while Free People's sustainability strategy expands circular fashion programs and reduces textile waste. The company also tackles food insecurity, collaborating with partners on SNAP and community fridge support.



33 Ghetto Gastro

CORPORATION | ghettogastro.com

First listed: P100 2022

Ghetto Gastro, a Bronx-based culinary collective, remains a force for cultural and economic empowerment in 2025. Their projects span free meal distribution, plant-based education and the creation of Labyrinth 1.1, a community hub for art and food justice. Using storytelling, design and radical hospitality, Ghetto Gastro bridges gaps between underrepresented communities and global platforms. Their cookbook *Black Power Kitchen* continues to inspire conversations around race, food equity and creative resistance.



34 Hasbro

CORPORATION | corporate.hasbro.com

First listed: P100 2022

Hasbro's philanthropic efforts in 2025 focus on three pillars: Access to Play, Play Relief and Play Makers. Their commitment is demonstrated through the Hasbro Foundation, which distributed 719,000 toys and games, positively impacting 3.9 million children and adults globally. The company also fosters corporate citizenship through its employee volunteer initiative, Team Hasbro, mobilizing thousands of volunteer hours annually. Strategic partnerships are key to their work, supporting play-based learning in underserved communities and providing crucial crisis response. Hasbro's dedication to inclusive joy and corporate citizenship has been recognized for the 12th consecutive year by The Civic 50.



35 Hydro Flask

CORPORATION | hydroflask.com

First listed: P100 2020

In 2025, **Hydro Flask** advanced its corporate citizenship through Parks For All, providing more than \$2.5 million in grants to groups boosting access to the outdoors. This year's grants targeted youth-led stewardship, restoration of Indigenous trails, and expanded outdoor education opportunities in underserved areas. The company also removed single-use plastic packaging from most products, reinforcing its holistic approach to environmental responsibility and community wellness.



36 Kreyòl Essence

CORPORATION | kreyolessence.com

First listed: P100 2024

Kreyòl Essence launched a "Natural with a Purpose" approach this year to advance beauty, economic justice and environmental restoration. The Haitian-American brand employed more than 350 farmers and producers—primarily women—to grow and process black castor oil and other native ingredients. The company expanded its tree-planting initiative and partnered with local cooperatives to increase regenerative farming across 150+ hectares. Exporting 98% of products, Kreyòl Essence supported Haiti's economy and moved away from charity-based aid, with founder Yve-Car Momperousse affirming the focus on job creation.

KREYÒL ESSENCE®

37 Lush

CORPORATION | lush.com

First listed: P100 2023

Lush Cosmetics marked its 30th anniversary in 2025 by reaffirming its commitment to ethical business and grassroots activism through the Lush Ethical Charter. The brand's Charity Pot program continued to donate 100% of proceeds to small organizations. Lush's recent grants support mental health services for children in Palestine and Indigenous land defenders in North America. Lush also fulfilled more than 5,500 community donation requests, diverting 3.8 million fresh products from waste streams to frontline groups. Through its employee-owned structure and global grantmaking, Lush positioned itself as a model for values-led corporate philanthropy.

LUSH

38 Newman's Own

CORPORATION | newmansown.com

First listed: P100 2024

Newman's Own commemorated Paul Newman's 100th birthday in 2025 by launching Paul Newman Generosity Day, a new annual giving holiday that kicked off a yearlong campaign of community-driven philanthropy. The inaugural celebration included an official proclamation in Westport, Connecticut, a ceremonial event at Newman's Own headquarters, and a campaign encouraging people to share acts of kindness both online and in their communities. Additionally, Newman's Own Foundation surpassed \$600 million in total giving, with 2025 grants supporting Indigenous food sovereignty (NĀTIFS), youth-led food justice (Green Bronx Machine), and culturally rooted education (Ma Ka Hana Ka 'Ike). The foundation also invited other companies to join its "100% for Purpose Club," encouraging businesses to donate all profits to social causes.



39 Omidyar Network

CORPORATION | omidyar.com

First listed: P100 2022

Omidyar Network demonstrated philanthropic leadership in 2025 by co-chairing the launch of Humanity AI, a groundbreaking \$500 million collaboration involving ten major foundations. This initiative aims to ensure artificial intelligence serves the public good, with a strategic focus on equity, democracy and cultural preservation. Omidyar helped define five key priority areas—labor, education, security, democracy and the arts to guide the initiative. The work included funding grassroots technologists, artists and educators to collaboratively develop ethical AI frameworks.



40 Patagonia

CORPORATION | patagonia.com

First listed: P100 2020

Patagonia continues to lead in ethical and sustainable business, anchored by its revolutionary decision to transfer ownership to the Holdfast Collective. This nonprofit entity directs all profits not reinvested in the industry toward environmental protection. The company's commitment to social equity is highlighted by a pledge that 100% of its apparel will be produced in factories that will provide a living wage. In addition, Patagonia supports over 85,000 workers through its Fair Trade Certified™ programs and invests in regenerative agriculture initiatives that benefit more than 2,000 farmers. By promoting circular economies through its repair and reuse programs, Patagonia reinforces its pioneering role in responsible business practices.



41 Pattern Beauty

CORPORATION | patternbeauty.com

First listed: P100 2022

Pattern Beauty's impact went beyond haircare in 2025, reinforcing its commitment to supporting Black communities and upholding democratic values through the 1% for Justice Initiative. This program ensured that a portion of every purchase was allocated to nonprofits selected by customers, with featured partners in 2025 including Black Voters Matter, The Loveland Foundation and the National Black Justice Coalition. Additionally, Pattern Beauty introduced the Pattern Possibilities Fund, a grantmaking division dedicated to advancing community-led wellness and arts initiatives for Black youth. Founder Tracee Ellis Ross highlighted the brand's dedication to both celebrating beauty and empowering communities, positioning Pattern as an exemplar of purpose-driven consumer engagement.

 **PATTERN.**
BY TRACEE ELLIS ROSS

42 Pret A Manger

CORPORATION | pret.com

First listed: P100 2021

Pret a Manger maintained a strong philanthropic focus in 2025, primarily addressing homelessness and hunger through The Pret Foundation. The company's impact was evident in its expanded Rising Stars program and robust daily food rescue efforts across the UK and the US. More than 10 million meals were distributed through partnerships with FareShare, City Harvest, and The Felix Project, leveraging electric vans for efficiency. Furthermore, Pret scaled its inclusive employment model, welcoming more than 300 individuals—including those overcoming homelessness, incarceration or displacement—as "Rising Stars" into paid training roles with comprehensive support. Highlighting its mission to break cycles of poverty through dignity, nourishment and opportunity, Pret launched a new grant initiative on World Homeless Day to support grassroots shelters and mental health nonprofits.

 ★ PRET ★

43 Reformation

CORPORATION | thereformation.com

Founded in Los Angeles in 2009, **Reformation** is a fashion brand known for blending modern style with strong commitments to sustainability and philanthropy. As of 2025, the company continues to pursue its goal of becoming climate-positive and aims for all its products to follow a circular fashion system by 2030. Reformation uses its RefScale tool to measure the carbon, water and waste savings associated with each piece it creates. The company's efforts in a circular fashion, such as the RefRecycling program, have enabled nearly 70% of its products to be recycled back into textiles. By manufacturing at its Los Angeles factory and working with global partners, Reformation maintains fair labor practices, transparency, and environmental responsibility—making sustainability central to both its design philosophy and philanthropic mission.

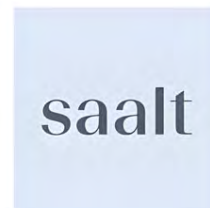


44 Saalt

CORPORATION | saalt.com

First listed: P100 2023

In 2025, **Saalt** advanced its mission to address period poverty and foster sustainable menstrual health. As a certified B Corporation, Saalt allocated 1% of its revenue to support menstrual care access and education in high-need regions such as Kenya, Nepal and rural U.S. communities. The company's reusable products contributed to diverting millions of single-use items from landfills, and its educational initiatives in schools enabled thousands of girls to continue their education. Saalt was recognised with Beauty Independent's Philanthropy Champion Award and established new partnerships with local educators and health professionals to broaden its outreach.



45 Soapbox

CORPORATION | soapboxsoaps.com

First listed: P100 2022

Soapbox significantly advanced its hygiene equity mission by prioritizing localized production and strengthening community partnerships in 2025. The brand achieved a significant milestone, distributing more than 40 million bars of soap across 65 countries. A strategic shift involved a renewed focus on domestic distribution, supplying shelters and food pantries in underserved U.S. regions. Through collaboration with grassroots organizations, Soapbox successfully scaled its "Made Local, Given Local" initiative. This model produces soap within the communities it serves, which both reduces the company's carbon footprint and empowers local makers.

The Soapbox logo features the word "soapbox" in a lowercase, sans-serif font, with a small, stylized illustration of a soap box above the letter "o" in "box".

46 Sony

CORPORATION | sony.com

First listed: P100 2020

Sony's philanthropic and social impact efforts in 2025 are driven by its Global Social Justice Fund, which supports racial equity, education and creative opportunity. Through its Create Action grant program, Sony provides funding and production support to BIPOC-led nonprofits, enabling them to amplify their missions through storytelling and media. The company has also invested in youth media organizations, offering mentorship and tools to foster inclusive narratives. Sony's CSR platform, "For the Next Generation," continues to prioritize accessible technology and inclusive design, positioning the company as a catalyst for equity and innovation across entertainment and tech sectors.

The Sony logo is the word "SONY" in a bold, uppercase, sans-serif font.

47 SPGBK (Springbreak Watches)

CORPORATION | springbreakwatches.com

Deepening its philanthropic commitment in 2025, the Fayetteville, North Carolina-based watch brand **SPGBK** launched the Fall School Giving Program. This initiative specifically recognized educators for their significant contributions extending beyond the classroom. As a gesture of appreciation, SPGBK gifted a timepiece to every teacher and staff member at selected schools. These watches were designed to celebrate Black history and foster educational pride, honoring the leadership of the recipients. Furthermore, by naming each watch after a local school or community, SPGBK reinforced its core mission of supporting public education and cultural storytelling.



48 thirteen lune

CORPORATION | thirteenlune.com

First listed: P100 2021

thirteen lune achieved significant milestones in 2025, redefining inclusive beauty retail following its strategic acquisition by SNR. This pivotal event enabled the expansion of its core mission, particularly through the amplified "Beyond the Shelf" initiative. This program successfully mentored and trained more than 50 BIPOC beauty founders in retail readiness, facilitating their access to national distribution channels. Further solidifying its role as an ecosystem builder, thirteen lune collaborated with Fearless Fund and Relevance Ventures to establish a \$2 million microgrant fund. This fund was specifically designed to provide essential early-stage capital to entrepreneurs from historically excluded communities. The platform's unwavering dedication to equity is best reflected in its expansive marketplace, now showcasing more than 150 brands, with an impressive 90% founded by BIPOC individuals.



49 Traditional Medicinals

CORPORATION | traditionalmedicinals.com

First listed: P100 2023

Traditional Medicinals has its impact rooted in its commitment to regenerative herbalism and Indigenous partnership. Through its Revive & Restore Fund, the company expanded its support for smallholder farmers and wildcrafters in India, Egypt and Bosnia, investing in climate-resilient cultivation of herbs like tulsi, licorice and chamomile. In collaboration with the American Herbal Products Association and the Traditional Medicine Global Strategy (WHO 2025-2034), the brand also launched a storytelling initiative to elevate the cultural knowledge of plant medicine stewards. With 100% of its teas certified organic and FairWild, Traditional Medicinals continued to model ethical sourcing as a path to ecological and cultural healing.



50 WNBA

CORPORATION | wnba.com

First listed: P100 2020

WNBA philanthropy is committed to equity, youth empowerment and community wellness. Through its Changemaker Day initiative, the WNBA mobilized volunteers to assemble 25,000 hygiene kits aimed at combating period poverty. The league partnered with Mielle, a natural textured hair care company, to launch a new HBCU internship program. This initiative offers Black women career development opportunities in the sports and business sectors. Additionally, the WNBA renovated wellness spaces at Camp Dellwood in collaboration with the Girl Scouts of Central Indiana, furthering its legacy of civic engagement through the State Farm Assist Tracker platform.



NON-PROFITS

51 Accion

NON-PROFIT ORGANIZATION | accion.org

Accion is a global nonprofit with the mission to build an inclusive economy by expanding access to responsible financial services. During 2025, it focused on closing the \$1.7 trillion financing gap for women entrepreneurs. By partnering with The Coca-Cola Foundation in Bangladesh, Ghana, India and Mexico, Accion aims to create tailored credit models and digital profiles for excluded women and develop resilience funds to help withstand climate shocks. The nonprofit is also researching social barriers and designing programs for young women, all while driving digital innovation for small businesses worldwide. These efforts reflect Accion's mission to strengthen the financial health, resilience, and equity of underserved communities.

ACCION

52 The AHSID

NON-PROFIT ORGANIZATION | theahsid.org

The AHSID (Association of Hidradenitis Suppurativa & Inflammatory Diseases) was founded in 2020 by Jasmine Ivanna Espy. It empowers individuals with Hidradenitis Suppurativa (HS) through education, advocacy and community healing. The organization produced the annual "I Reclaim" HS Summit in June 2025 and created the *HS Basics Booklet*, which was downloaded more than 250 times this year. Its documentary, *"My Gold Lining,"* shines a light on the stories of Black women living with HS. In 2025, AHSID focused on expanding summit partnerships and increasing visibility of HS in marginalized communities.



53 Ballet Hispanico

NON-PROFIT ORGANIZATION | ballethispanico.org

Ballet Hispanico brings communities together to celebrate and explore Latino cultures through innovative dance productions, transformative dance training and community engagement. Ballet Hispanico is the nation's leading Hispanic/Latine dance company and the largest cultural institution of its kind in the United States. For over five decades, it has been a beacon of artistic excellence, celebrated for its bold repertory and exceptional training programs. It has commissioned more than 100 original works, performed on the world's most prestigious stages, and inspired generations through performances, education and community engagement. Recognized as one of America's Cultural Treasures by the Ford Foundation, Ballet Hispanico continues to redefine what it means to be an American dance company.

**Ballet
Hispanico**

54 Beautiful Spirited Women (BSW)

NON-PROFIT ORGANIZATION | beautifulspiritedwomen.org

Founded in 2010 by Crystal Clark-Chatman in Memphis, Tennessee, **Beautiful Spirited Women (BSW)** uplifts girls and women through mentoring, leadership and community service. The organization serves more than 65,000 girls annually, having hosted more than 675 workshops and contributed more than 35,000 volunteer hours. With a track record of zero teen pregnancies or dropouts among mentees, BSW has earned major honors, including the L'Oréal Women of Worth Award, the Tennessee Governor's Volunteer Award, and recognition as a Leadership Memphis Change Maker. In 2025, BSW expanded its College Self-Care Kit Giveaway and hosted its signature #WECANBSW Girls Explosion and Color Reveal Luncheon.

BEAUTIFUL
SPIRITED
WOMEN

55 Birthing Kit Foundation

NON-PROFIT ORGANIZATION | bkfa.org

The **Birthing Kit Foundation** is a humanitarian organization dedicated to improving birthing conditions for women in remote, low-resource settings across the developing world. The foundation works to achieve this by supplying clean birthing kits and promoting education in hygienic birthing practices. In collaboration with the Australian community and various global organizations, the foundation packs and distributes these clean birth kits to pregnant women living in rural communities. To date, it has successfully distributed 3 million kits. Distribution channels include community outreach programs, supply to health facilities for use by medical professionals (doctors, midwives, and nurses), and provision to traditional birthing attendants.



56 The Black Genius Foundation

NON-PROFIT ORGANIZATION | theblackgeniusfoundation.org

The **Black Genius Foundation (TBGF)** is dedicated to centering Black artists and the Black creative ecosystem to transform the conversation around genius. TBGF honors and invests in the intellectual and creative genius of Black artists, arts professionals and arts organizations dedicated to and rooted in the African Diaspora. Through its grants and awards, public programs, and digital initiatives, the foundation elevates the past, present, and future continuum of how the African Diaspora defines genius. In 2025, the foundation appointed 25 new Strokes of Genius Fellows and sustained its awards and programs through the Keep It 100 grassroots donor campaign.



57 Center for Justice Innovation

NON-PROFIT ORGANIZATION | innovatingjustice.org

The **Center for Justice Innovation** employs a multi-faceted approach to justice reform, operating both within the court system and in the community. Collaborating with judges, district attorneys, and various stakeholders, they work to improve the response to underlying issues that bring individuals into the court system. Simultaneously, they work directly with residents and local businesses to foster a strong and stable community vision. The center also serves as a leader in justice reform research. Three dedicated teams of social scientists drive this work, employing evidence-based insights to inform both policy and practice. This approach creates a continuous feedback loop that is used to train and assist communities globally in adopting tailored reforms.



58 Decolonizing Wealth Project

NON-PROFIT ORGANIZATION | decolonizingwealth.com

Established in 2018 by Edgar Villanueva, the **Decolonizing Wealth Project** uses wealth as a form of medicine to repair the harms of colonialism through grantmaking, storytelling and systems change. The project has influenced more than \$700 million in philanthropic funding and distributed \$23 million through its Liberated Capital fund. Its efforts have resulted in the return of more than 200,000 acres of Indigenous land and provided support to over 11,000 Indigenous youth across 270 Tribes. In 2025, Decolonizing Wealth Project launched its \$1 trillion Moonshot Framework for reparative giving, debuted a \$20 million Youth Mental Health Fund, and added \$1 million to its Indigenous Earth Fund.



59 Homeless No More

NON-PROFIT ORGANIZATION | homelessnomore.org

Homeless No More, founded in 1989 (formerly known as St. Lawrence Place), is a Columbia, South Carolina-based 501(c)(3) working to end family homelessness through emergency shelter, transitional housing and wraparound services that build long-term independence. The organization offers a continuum of housing options—from crisis response to attainable living—while providing comprehensive case management, financial literacy and life skills training for families. With a deep commitment to both parents and children, its programs include robust youth enrichment and school partnerships. Homeless No More's 2025 agenda prioritizes three key areas across the state: expanding affordable housing advocacy, enhancing school-based partnerships, and boosting access to trauma-informed care and mental health resources.



60 Indian Law Resource Center

NON-PROFIT ORGANIZATION | indianlaw.org

The **Indian Law Resource Center** is a nonprofit law and advocacy organization led by Indigenous people. Since 1978, it has provided legal assistance to Native nations across North, Central and South America, working to protect lands, resources, human rights and cultural heritage. In 2025, the center advanced initiatives on Indigenous land rights in Latin America, supported advocacy against harmful mining practices, strengthened protections for Native women through its "Safe Women, Strong Nations" project, and contributed to global climate and biodiversity negotiations. Its mission remains the preservation, sovereignty and well-being of Indigenous people worldwide.



61 J7 Health Centre

NON-PROFIT ORGANIZATION | j7healthcentre.co.uk

Founded in 2016 by Javeno McLean, **J7 Health Centre** in Manchester, UK, is a community-driven nonprofit known as a Community Interest Company (CIC)—a UK model similar to a U.S. 501(c)(3). J7 uses fitness to foster inclusion, healing and joy, offering free training for people living with cancer, stroke, dementia and disabilities. With more than 30 weekly classes and a reputation as one of the busiest inclusive gyms in the UK, J7 was named Community Health Centre of the Year (2025). J7 has also been recognized for its efforts in advancing disability inclusion by accessiBe, an artificial intelligence-powered company specializing in web accessibility solutions.



62 Janie's Fund

NON-PROFIT ORGANIZATION | janiesfund.org

Janie's Fund is a philanthropic initiative created by Steven Tyler of Aerosmith in partnership with Youth Villages to bring hope and healing to girls who have suffered the trauma of abuse and neglect. Steven first gave voice to this cause with his hit "Janie's Got a Gun," and his establishment of the fund ensures that these vulnerable girls will have an enduring voice for years to come. Janie's Fund is dedicated to two vital objectives: raising critical awareness about child abuse and neglect, and securing financial support for girls to access the most effective services available to overcome their trauma. Contributions specifically support proven Youth Villages programs that effectively address the trauma of sexual abuse in children, facilitating both the continued operation of these services and their expansion to help more girls.



63 JBJ Soul Kitchen (JBJ)

NON-PROFIT ORGANIZATION | jbjsoulkitchen.org

JBJ Soul Kitchen, founded by the Jon Bon Jovi Soul Foundation, is a unique nonprofit community restaurant. It is committed to addressing food insecurity while fostering a strong sense of community. The kitchen serves all customers, including those in need who are unable to pay, offering them a warm meal and information about volunteering opportunities at the restaurant. Guests are encouraged to make a suggested donation or "pay it forward." Currently operating at three locations in New Jersey, JBJ Soul Kitchen is actively working to expand its model nationwide.



64 Kula Community Watershed Alliance (KCWA)

NON-PROFIT ORGANIZATION | kulacommunitywatershed.org

Formed in 2023 following the devastating Kula wildfire in Maui, the **Kula Community Watershed Alliance (KCWA)** is dedicated to restoring fire-damaged lands, protecting watersheds and strengthening community resilience. The alliance has stabilized more than 8 acres with erosion control measures, removed 56.5 acres of invasive species, and built a 2,800-square-foot nursery alongside a 1.5-mile fuel break. During 2025, KCWA aims to expand native planting efforts, install protective fencing for 71 landowners, and deepen collaborations with the USDA, Hawai'i Department of Health, and Maui Strong Fund.



65 The National Coalition on Black Civic Participation (NCBCP)

NON-PROFIT ORGANIZATION | ncbcp.org

The National Coalition on Black Civic Participation (NCBCP) is a national civil rights organization dedicated to fostering civic engagement, increasing voter participation, and ensuring equal opportunities in Black and underserved urban and rural communities. For nearly five decades, the NCBCP has been a leading force in empowering communities through its extensive programs and initiatives, which focus on leadership development, women and girls' empowerment, organizing, experiential learning and research. NCBCP is also deeply invested in coalition-building, bringing together organizations and intergenerational leaders at the local, state and national levels to safeguard and expand civic and voting rights for all Americans. Its far-reaching influence spans 80 national organizations, 12 state-based affiliates and partners, as well as extensive networks.



66 The Pad Project

NON-PROFIT ORGANIZATION | thepadproject.org

The Pad Project is a nonprofit dedicated to advancing menstrual equity worldwide by increasing access to menstrual products, education, and advocacy. In 2025, the organization expanded its reach across the United States and globally, distributing more than 1.7 million menstrual products to schools and low-income communities. In India and Sri Lanka, their sanitary machines created sustainable employment for women while producing over 268,000 pads. Countries such as Kenya, Sierra Leone and Uganda saw growth in washable pad programs. Meanwhile, menstrual cup distribution continued in India and Pakistan. Alongside improving product access, The Pad Project reached more than 37,000 individuals with menstrual health education and strengthened advocacy efforts across all 50 U.S. states.



67 The Parenting Journey

NON-PROFIT ORGANIZATION | parentingjourney.org

The Parenting Journey is a nonprofit dedicated to supporting families through trauma-informed, and strengths-based programs. Its goal is to help parents and caregivers gain skills to build resilience, improve their lives, and connect with others. In 2025, Parenting Journey expanded its group programs—such as Parenting Journey 1 & 2, Parenting Journey for Fathers and Parenting in Recovery—and grew its professional training network to help social workers, educators and community leaders use trauma-informed practices. The organization will also strengthen partnerships focused on advocacy to tackle inequities and drive systemic change, always prioritizing diversity, equity and inclusion. With solid financial management and governance, Parenting Journey's work in direct services, professional development and advocacy to empower families and make a lasting difference.



68 Per Scholas

NON-PROFIT ORGANIZATION | perscholas.org

Founded in the Bronx in 1995, **Per Scholas** has helped more than 30,000 learners launch careers in high-growth tech fields such as IT support, cybersecurity, cloud and software engineering. In 2025, the organization was selected as one of 50 global grantees of the Citi Foundation's Global Innovation Challenge, receiving a \$500,000 grant to expand youth employability initiatives. This funding supports programs offering AI upskilling, digital literacy, vocational training, career guidance, and mentorship to low-income young adults facing barriers to tech careers. With this support, Per Scholas is scaling its model in key markets including Los Angeles, New York, Orlando, Chicago, and Washington, D.C., while developing new curriculum in emerging tech sectors and strengthening employer partnerships to boost job placement outcomes.



69 Revolution Workshop (RW)

NON-PROFIT ORGANIZATION | revolutionworkshop.org

The **Revolution Workshop (RW)** provides construction and woodworking training, as well as job creation initiatives, to address skill shortages in two of Chicago's most underserved communities. By developing qualified, empowered, and motivated craftspeople, RW contributes to addressing the shortfall in the local construction workforce. The organization offers an intensive, no-cost 12-week training program designed to prepare participants for rewarding careers in the construction industry, offering pathways to long-term stability and advancement. Since its inception in 2018, RW has trained 800 individuals, achieved an 81% graduation rate, and established partnerships with more than 300 employers.



70 Saved By The Plate

NON-PROFIT ORGANIZATION | savedbytheplate.com

Saved By The Plate, a New York City-based nonprofit established by Shay Bouchles in 2024, champions food justice. The organization achieves this through a focus on sustainable agriculture education, including EdTech initiatives and school garden tours. By fostering a community through digital engagement, youth-centered sustainability programs and garden mapping, Saved By The Plate is working to expand its network of urban gardeners and educators. Plans include broadening its garden tour reach and introducing new interactive tools to boost youth involvement in food sovereignty.



71 Southern Coalition for Social Justice (SCSJ)

NON-PROFIT ORGANIZATION | southerncoalition.org

The **Southern Coalition for Social Justice (SCSJ)**, based in Durham, NC, is a legal advocacy nonprofit advancing racial and social justice across the South. In 2025, SCSJ secured a major voting rights victory when a federal court blocked North Carolina from prosecuting voters under a Jim Crow-era law targeting those with felony convictions. It also won a landmark parole reform settlement in *Abrams v. Jackson*, improving review processes for individuals sentenced as youth. SCSJ's environmental justice work continued with litigation against corporate polluters. New funding from the Woodcock Foundation and the Rockefeller Brothers Fund simultaneously strengthened their work in safeguarding democratic participation and bolstering community power.



72 This Is 4 My Girlz, Inc.

NON-PROFIT ORGANIZATION | thisis4mygirlz.org

Since 2015, **This is 4 My Girlz, Inc.**, a Texas-based nonprofit, has been dedicated to empowering girls from childhood through womanhood by fostering sisterhood, safety and leadership development. The organization has achieved remarkable success, with no mentees experiencing teen pregnancies or school dropouts in its 14-year history. Its core programming includes the signature Stuff-The-Purse Project, which distributes more than 300 purses annually, along with programs like Charm School, Step Team, College Tours and Mental Health Awareness events, all designed to nurture personal growth and confidence. In 2025, the organization expanded its reach by launching the GenerationNEXT Summit Jam, a 3-day statewide annual youth conference.



73 Uganda Crane Creameries Cooperative Union (UCCCU)

NON-PROFIT ORGANIZATION | facebook.com/ucccultd

The **Uganda Crane Creameries Cooperative Union (UCCCU)**, established in 2005, is a tertiary cooperative uniting dairy farmers across 12 districts in South and mid-Western Uganda. It boasts a membership of 18,506 farmers, organized into 140 primary cooperative societies and 10 district unions. As a leading farmer-owned provider of high-quality dairy products and services in the East Africa region, UCCCU is committed to developing a vibrant dairy sector. Its mission is to improve dairy farmers' livelihoods by boosting incomes, promoting modern farming techniques and technological development, ensuring easy access to safe, high-quality, long-lasting dairy products, and expanding market access.



74 War Child

NON-PROFIT ORGANIZATION | warchild.net

War Child works globally to shape the systems that protect and support the well-being of millions of children affected by war and conflict. Many of these children are separated from their homes, schools, and loved ones, experiencing overwhelming distress. Recognized for its sector expertise in mental health and psychosocial support, education, and child protection, War Child delivers evidence-based services backed by rigorous research. As a rights-based organization, War Child also advocates with and on behalf of youth members to ensure their fundamental rights are upheld.



75 Women in Need (WIN)

NON-PROFIT ORGANIZATION | winnyc.org

Women in Need (WIN) is New York City's largest provider of shelter and supportive services for homeless women and children. Founded in 1983, WIN operates 16 transitional housing residences and supportive housing programs, offering safe shelter alongside childcare, job training, financial literacy and parenting support. With more than 1,200 staff, WIN empowers women to achieve independence and helps children build brighter futures. Through philanthropic partnerships and community support, WIN continues to break cycles of poverty and homelessness by investing in families and strengthening communities.



INDIVIDUALS

76 Alok Vaid-Menon

INDIVIDUAL | alokvmenon.com

Alok Vaid-Menon is a gender-nonconforming writer, performance artist and activist recognized as a leading voice for equity and inclusion. Through art, books and global lectures, Alok challenges gender norms and promotes compassion, representation and change. By partnering with global foundations and cultural institutions, Alok expanded philanthropy to fund arts programs for trans and nonbinary creators. They also launched new initiatives combining mental health advocacy with digital storytelling, ensuring marginalized voices are visible and resourced to thrive.



77 Ashish J. Thakkar

INDIVIDUAL | marafoundation.africa-newsroom.com

Ashish J. Thakkar, an East African entrepreneur of Indian heritage, founded **Mara Group** at 15 with a \$5,000 loan. He expanded it from a small IT venture in Uganda into a major investment firm active in 25 African countries. Mara Group was named a Global Growth Company by the World Economic Forum in 2010. Ashish also co-founded Atlas Mara to boost banking access in Africa and launched Mara Delta Property Holdings, a pan-African real estate fund. Through the Mara Foundation and Mara Mentor, he advances youth and women's empowerment. He has earned global honors, including recognition as a World Economic Forum Young Global Leader and inclusion in Fortune's 40 Under 40. As Chair of the UN Foundation Global Entrepreneurs Council, Ashish promotes social innovation and partnerships.



78 Atiya Weiss

INDIVIDUAL | burkefoundation.org

Atiya Weiss serves as Executive Director of **The Burke Foundation**, where she directs investments in transformative programs and policies to promote the health, well-being and resilience of New Jersey's children and families. She develops and implements strategies focusing on high-quality early learning and care, healthy parent-child relationships, and healthy pregnancies and births through targeted partnerships and initiatives. Before joining the Burke Foundation, Atiya spent five years as Executive Director at JP Morgan's Philanthropy Center, providing counsel to family foundations and charitable trusts on strategy, impact, and legacy. During her tenure at JP Morgan, she contributed to the development and launch of the Global Health Investment Fund, a \$100 million social impact fund created in partnership with the Gates Foundation to advance new drugs, vaccines and diagnostics. Previously, from 2001 to 2011, she led the Pfizer Foundation's global health portfolio, spearheading key initiatives like Mobilize Against Malaria and Pfizer Global Health Fellows.



79 Belinda Stronach

INDIVIDUAL | philanthropistsinafrica.com/philanthropists/belinda-stronach/

Belinda Caroline Stronach is a Canadian businesswoman, philanthropist and former politician who served as a Member of Parliament from 2004 to 2008. Belinda's philanthropic work includes co-founding Spread the Net with Rick Mercer to fight malaria in Africa by distributing insecticide-treated nets. In 2008, she established **The Belinda Stronach Foundation**, focused on supporting youth, girls, and women's health and development. The foundation partners with organizations like The Clinton Foundation and Malaria No More. Its key initiatives include bringing the One Laptop Per Child Program to Canada, benefiting approximately 9,000 Indigenous students, and launching the G(irls)20 Summit, which has since become an independent group dedicated to empowering young women. Additionally, she founded Belinda's Place in 2015, a dedicated center for women at risk of homelessness.



80 Christina Lewis

INDIVIDUAL | beatriceadvisors.com

Christina Lewis is a wealth coach and the president of **C. Lewis Services**. She leads a New York-based boutique advisory firm serving high-net-worth clients, focusing on purposeful wealth and legacy building. Drawing from her own experience managing personal wealth, investing and family governance, she helps clients establish strong financial systems that increase income, reduce spending and amplify impact. Formerly a Wall Street Journal reporter, Christina applies sharp analytical insight and decades of financial experience to her practice. She is the daughter of Reginald F. Lewis, the first Black billionaire and chairman of TLC Beatrice International, and Loida Nicolas Lewis, an attorney and pioneering CEO. She continues her family's legacy of vision and generosity. As vice chair of the Reginald F. Lewis Foundation, founder of All Star Code and co-founder of Giving Gap (originally Give Bck), supporting the Black community, she embodies her father's ethos of "giving as you climb." Christina is a self-described *philanthropreneur* who affirms that wealth has purpose when it helps others thrive.



81 Ciara Coleman

INDIVIDUAL | geauxgirlgiving.org

Ciara Coleman is a dedicated social change agent, advocate, and philanthropist focused on improving outcomes within the Black community. She currently serves as a Program Officer for NEO Philanthropy. Previously, Ciara managed a multi-million-dollar portfolio for the W.K. Kellogg Foundation in New Orleans, fostering thriving children, working families and equitable communities. Beyond her professional roles, Ciara founded two initiatives: The Purposeful Project, which mobilizes young Black social change agents and aspiring philanthropists to reshape the narrative of Black philanthropy, and **Geaux Girl Giving**, a giving circle led by Black women that supports Black women and girls.



82 Dylan Zajac

INDIVIDUAL | computers4people.org

Dylan Zajac is the founder and executive director of **Computers 4 People**, and a leading young advocate for digital equity. Starting at age 15 with one refurbished laptop, he expanded his nonprofit to donate more than 5,000 computers and recycle nearly 70,000 pounds of e-waste. He launched operations in New Jersey, New York, and Pennsylvania. In 2025, Dylan was named a 776 Foundation Fellow by Reddit co-founder Alexis Ohanian, receiving support to pursue his goal of donating 1 million computers by 2030. He is integrating AI-driven digital skills training with affordable internet access, transforming discarded technology into opportunities so that underserved communities can access essential devices, connectivity and skills.



83 Erik R. Stegman

INDIVIDUAL | nativephilanthropy.org

Erik R. Stegman, CEO of **Native Americans in Philanthropy (NAP)** and a citizen of the Carry the Kettle First Nation - Nakoda. He leads the national organization dedicated to strengthening philanthropic investment in Tribal communities. His career centers on advancing equity, education, and policy for Native peoples, with prior roles at the Center for Native American Youth, Center for American Progress, U.S. Senate Committee on Indian Affairs, and U.S. Department of Education. As CEO of NAP since 2020, he helped establish the Office of Strategic Partnerships (OSP) with the White House and Department of the Interior, a public-private initiative to coordinate federal, philanthropic, and Tribal collaborations. He also spearheaded the Tribal Nations Conservation Pledge & Funding Collaborative, mobilizing funders to support Native-led conservation across the 95 million acres managed by federally recognized Tribal nations.



84 Emory Campbell

INDIVIDUAL | gullahheritage.com

Emory Campbell is an advocate for the Gullah-Geechee people of the South Carolina and Georgia coast, dedicated to cultural preservation, education and equity. As former director of the Penn Center—a historic center for African American empowerment—he led efforts to protect Gullah-Geechee heritage, address land disputes, environmental justice, and economic opportunity. Currently, the president of **Gullah Heritage Consulting Services** he uses his expertise to build partnerships and invest in heritage tourism, youth leadership, and coastal resilience. Emory's strategy merges cultural stewardship with community development, ensuring the Gullah-Geechee legacy supports sustainable progress.



85 Favianna Rodriguez

INDIVIDUAL | culturalpower.org

Favianna Rodriguez is a visual artist, cultural strategist and advocate for social justice using art as a tool for equity and liberation. As co-founder and president of the **Center for Cultural Power**, she built a hub empowering artists of color, immigrants, and marginalized communities. The Center shapes narratives and drives change. In 2025, Favianna expanded the Center's reach by launching initiatives, funding climate justice storytelling, and supporting immigrant artists in digital media. These efforts embed cultural equity in policy and philanthropy, blending artistry with activism and demonstrating how creative expression mobilizes communities, challenges inequities and fosters a more inclusive future.



86 Folorunso Alakija

INDIVIDUAL | theroseofsharonfoundation.org

Apostle Folorunso Alakija is a dynamic Nigerian entrepreneur and philanthropist. She began her career in office administration and banking before transitioning to the fashion industry with her acclaimed "Rose of Sharon House of Fashion." She serves as a lifelong Trustee of the Fashion Designers Association of Nigeria (FADAN). Today, Apostle Alakija oversees diverse business interests, including oil exploration, printing and real estate. She serves as Vice Chairman of FAMFA Oil Limited and Managing Director of the **Rose of Sharon Group**. Over the past decade, she has empowered more than three thousand widows and their children through The Rose of Sharon Foundation by providing academic scholarships, skills training and interest-free loans. She holds the distinction of being the first female appointed as Chancellor of a public university in Africa.



87 Jim and Karen Ansara

INDIVIDUAL | ansarafamilyfund.org

Jim and Karen Ansara established the **Ansara Family Fund** to combat the root causes of global poverty, primarily through The Boston Foundation (since 2006) and the Essex County Community Foundation (since 2014). After the 2010 Haiti earthquake, Karen co-founded The Haiti Relief and Reconstruction Fund with The Boston Foundation, which distributed over \$4.2 million for relief and development before transitioning into the Haiti Development Institute (HDI), where Karen serves on the board. Jim Ansara, retired founder of Shawmut Design and Construction, previously led efforts to develop clean water systems in Nicaragua with El Porvenir. After retiring, a 2009 visit to Haiti with Dr. Paul Farmer prompted him to help build a community hospital with Partners in Health (PIH). Following the January 2010 earthquake, Jim, his collaborator Dr. David Walton (PIH), and hundreds of Haitian and Dominican workers persevered through challenges to build Haiti's new 340-bed National Teaching Hospital in Mirebalais.



88 Jim Ovia

INDIVIDUAL | jimoviafoundation.org

James "Jim" Ovia is a prominent Nigerian finance figure and a committed philanthropist. His early life was marked by the support of his elder siblings following his father's death when Jim was four. Jim later moved to Lagos, where he began his career as a bank clerk. Seeking higher education, Jim relocated to the United States where he earned degrees in Business, including an MBA from the University of Louisiana, Monroe. He is also an alumnus of Harvard Business School. Driven by a focus on social impact, Jim founded the **Jim Ovia Foundation**, which has provided more than 1,500 university scholarships to empower Nigerian youth through education. Additionally, he heads the MUSTE and the Youth Empowerment/ICT Foundation, both dedicated to supporting underprivileged youth and promoting digital literacy. Jim also established James Hope University in Lagos.



89 Jon and Mindy Gray

INDIVIDUAL | grayfoundation.org

Financier **Jon Gray** and his wife, **Mindy Gray**, channel their philanthropy through the **Gray Foundation**, focusing on two key goals: supporting research and clinical programs for hereditary cancer treatment and prevention, and increasing access to education, healthcare, and enrichment for underserved youth in New York. In the past year, the Grays pledged \$25 million to back research teams at several leading institutions—including Columbia University, Dana Farber Cancer Institute, Harvard Medical School, Massachusetts General Hospital, Mayo Clinic and MIT—each dedicated to developing new approaches for detecting and preventing inherited cancers. Additionally, they provided a \$3 million grant to the United Negro College Fund to offer scholarships for New York students attending Historically Black Colleges and Universities.



90 Lachi

INDIVIDUAL | lachimusic.com

Lachi is a blind recording artist and activist advancing disability inclusion in music and entertainment. She is the founder of **RAMPD (Recording Artists and Music Professionals with Disabilities)**, a global group advocating for accessibility in studios, on stages, and on streaming platforms. In 2025, Lachi helped introduce disability-inclusive standards at the Grammys and Netflix, placing accessibility at the center of their operations. Through advocacy and creative work, she opens doors for marginalized voices and demonstrates that creativity and equity go hand in hand.



91 Lars Ulrich and James Hetfield

INDIVIDUAL | allwithinmyhands.org

Founded in 2017 by Metallica's **Lars Ulrich and James Hetfield** together with their management team, the **All Within Our Hands Foundation (AWMH)** is dedicated to strengthening communities through workforce education, hunger relief and disaster response. In 2025, the Foundation celebrated the seventh year of the **Metallica Scholars Initiative**, now reaching 75 schools across all 50 states and Guam in partnership with the American Association of Community Colleges, with more than \$13.5 million in grants awarded to support career and technical education. Alongside this, AWMH continues to confront food insecurity—impacting more than 44 million Americans, including one in five children—through partnerships with Feeding America and World Central Kitchen, while also mobilizing disaster relief for crises ranging from wildfires and hurricanes to earthquakes and the ongoing effects of the COVID-19 pandemic.



92 Dr. Malini Saba

INDIVIDUAL | sabafamilyfoundation.org

Dr. Malini Saba is a leading advocate for corporate leaders to show deep, personal commitment in their philanthropy, prioritizing the cause's impact over the corporate brand. To this end, she established the **Saba Family Foundation**, which serves as the unifying vehicle for all of her philanthropic endeavors. Driven by a mission to positively impact one billion lives, the foundation focuses on empowering marginalized women and children through increased access to essential medical services, education, and economic stability. Its efforts span nutrition, healthcare, education, the arts, and human rights awareness. The foundation magnifies its global impact by collaborating with respected organizations such as the Stanford Medical Centre, and the Women's Refugee Commission.



93 Mariska Hargitay

INDIVIDUAL | joyfulheartfoundation.org

As an actress, activist and advocate, **Mariska Hargitay** has devoted her time, talent and resources to inspiring others and driving meaningful change. Since 1999, she has famously portrayed Olivia Benson on *Law & Order*, leveraging her platform to champion causes related to healing, education and community involvement. Beyond her screen career, Mariska is a certified rape crisis counselor and a tireless advocate for survivors of sexual assault, domestic violence and child abuse, among other deeply personal issues. Mariska also founded the **Joyful Heart Foundation** to address sexual assault trauma by promoting healing, reforming systems and reshaping cultural narratives. Through the Joyful Heart Foundation and various partnerships, Mariska has supported numerous education and awareness initiatives.



94 Melissa Beck

INDIVIDUAL | sozoseifoundation.org

As the inaugural Executive Director of the **Sozosei Foundation**, **Melissa Beck** is recognized for her strategic vision, collaborative leadership and deep commitment to building stronger, healthier and more resilient communities. With more than two decades of experience in the nonprofit and philanthropic sectors, Melissa has championed a bold charitable vision at the foundation. Her focus is on increasing access to healthcare to eliminate the inappropriate use of jails and prisons as default treatment centers for individuals with mental illness. She has been instrumental in guiding the foundation's strategic investments, building powerful cross-sector partnerships, and curating the highly anticipated Sozosei Summit—a biannual convening that unites changemakers nationwide to address mental health issues.



95 Rohini Nilekani

INDIVIDUAL | rohininilekaniphilanthropies.org

Rohini Nilekani is Chairperson of **Rohini Nilekani Philanthropies** and Co-founder of EkStep, an education platform. She founded Arghyam in 2001 to support sustainable water and sanitation, and from 2004-2014 served as Founder-Chairperson of Pratham Books, which reached millions of children with affordable stories. She currently sits on the Board of Trustees of ATREE, an environmental think tank. She has contributed to public institutions, including the Audit Advisory Board of the Comptroller and Auditor General of India. A former journalist, Nilekani has written for leading publications and authored books such as *Stillborn*, *Uncommon Ground*, and children's titles like *Annual Haircut Day*. Her 2022 anthology, *Samaaj, Sarkaar, Bazaar*, outlines her philosophy of rebalancing state and market power by positioning society as the foundational sector.



96 Tom Iovino

INDIVIDUAL | if-foundation.org

Tom Iovino is the CEO of Iovino Enterprises, a leader in heavy construction with broad expertise across civil, electrical, mechanical, track, remediation and demolition infrastructure. Beyond his professional success, Tom demonstrates a profound commitment to public service. For two decades, he has volunteered weekly at Huntington Hospital, and he has dedicated over 15 years to the Family Service League. Tom is also the founder of the iF Foundation, established on the belief that charity should promote dignity and independence rather than reliance. The foundation employs an entrepreneurial model to combat global poverty by creating sustainable economic opportunities in underserved communities. His international philanthropic focus is on developing nations, while his domestic efforts support nonprofits that prepare individuals for careers in the construction and trades sectors.



97 Tony Hawk

INDIVIDUAL | skatepark.org

Tony Hawk established **The Skatepark Project**, a nonprofit organization, with the \$125,000 he won on *Who Wants to Be a Millionaire: Celebrity Edition*. Founded in 2002, the organization is dedicated to building free, safe and high-quality public skateparks in underserved communities. Hawk's vision was to provide youth globally with the same essential benefits he found in skateboarding and skateparks: confidence, resilience, determination, perseverance, creativity, and a welcoming community. By focusing on increasing access to outdoor recreation and free play in low-income areas, the organization has since awarded over \$10 million to support more than 600 projects across all 50 states, creating safe and inclusive public skateparks.



98 Valaida Fullwood

INDIVIDUAL | valaida.com

Valaida Fullwood is a celebrated writer, public speaker and consultant, often described as an “idea whisperer” for her gift of unbridled imagination and ability to harness innovative concepts. She is a recognized thought leader on African American and community-led philanthropy. Valaida is the award-winning author of ***Giving Back***, a 400-page hardcover book profiling stories of philanthropy among African Americans, developed with photographer Charles Thomas. The book received the prestigious 2012 McAdam Book Award, which recognizes “the most inspirational and useful new book for the nonprofit sector,” and was named one of the 10 Best Black Books of 2011. In 2015, Valaida collaborated with HBCUs, museums and other cultural institutions to launch *Giving Back: The Soul of Philanthropy Reframed and Exhibited*. This multimedia touring exhibition has attracted major funding, been hosted by 35 communities, and continues to tour nationwide a decade later.



99 Vidya Shah

INDIVIDUAL | edelgive.org

Vidya Shah’s journey in philanthropy began after a successful career in investment banking and as Chief Financial Officer at Edelweiss Group. In 2008, she became Executive Chairperson of **EdelGive Foundation**, channeling Edelweiss’s social investments into a strategic philanthropic initiative. At EdelGive, she applies her for-profit expertise to strengthen grassroots institutions, developing an innovative model that integrates funding, fundraising and capacity building to amplify NGO impact. Vidya champions collaborative philanthropy, connecting funders and NGOs to build sustainable networks. Under her leadership, EdelGive has supported more than 150 grassroots organizations and scaled programs that have reached nearly 450,000 people across India. She also serves on the boards of leading civil society organizations, including Akshaya Patra Foundation, Agastya International Foundation, Janaagraha, and the Centre for Social Impact and Philanthropy at Ashoka University.



100 Zachery Dereniowski

INDIVIDUAL | zacherydereniowski.com

Zachery Dereniowski, known as **MDMotivator**, is a Canadian content creator and philanthropist best known for viral “kindness content” videos featuring large cash gifts and inspiring millions of online donations. His social media audience includes more than 19 million on TikTok, with millions more on Instagram and YouTube. Since 2020, he has distributed hundreds of thousands of dollars to families facing crisis—helping with eviction, supporting single parents, foster children, and small businesses. In 2025, the KindnessWithZachery initiative formalized his giving through structured campaigns, providing essentials such as groceries, rent and care packages in times of need. Zachery’s model emphasizes transparency and collective giving, showing the significant impact of many small donations.



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